

Register of relevant duties and interests (as at 30 September 2024)



The following table outlines the relevant duties and interests for people regarded as responsible persons of Commonwealth Bank Officers Superannuation Corporation Pty Limited, which is the Trustee and the Registrable Superannuation Entity (RSE) licensee (RSEL L0003087) of Commonwealth Bank Group Super.

| Responsible Person | Roles for Trustee | Other roles held | Other relevant directorships, committee & relevant fiduciary roles (with related or other party) | Major (10%+) investment holdings or other interests | Gift/entertainment or other benefit | Conflict of interest rating (Potential, Perceived, Unlikely) | Comment or assessment of relevance | How dealt with |
|--|---|------------------|---|---|-------------------------------------|--|---|--|
| Commonwealth Bank of Australia (the Bank) | | | | | | | | |
| Commonwealth Bank of Australia is the employer sponsor of Commonwealth Bank Group Super (the Fund) and the sole shareholder of the RSE Licensee. | | | | | | | | |
| Commonwealth Bank Officers Superannuation Corporation Pty Limited (the Trustee) | | | | | | | | |
| The Trustee has a material service agreement with the following related party: | | | | | | | | |
| | <ul style="list-style-type: none"> The Bank: internal audit, executive management & trustee administration | | | | Potential | Some Responsible Persons may hold executive management positions within a related party. | Managed – material service agreements in force between the Trustee & each service provider. The relationship is conducted on an arm's length basis with normal commercial arrangements. | |
| Trustee Directors (independent) | | | | | | | | |
| Rosemary Vilgan | 1) Independent Director (Board Chair) 2) Member of Member Services & Claims Committee 3) Member of Investment Committee 4) Chair of Governance Committee | | A) Member of Investment Committee of Cambooya Services Pty Limited B) Chair of Vincent Fairfax Family Foundation C) Member of Queensland Treasury Corporation Capital Markets D) Member of Future Fund Board | | | Potential | A) n/a B) n/a C) n/a D) n/a | Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate. |

Register of relevant duties and interests (as at 30 September 2024)

| Responsible Person | Roles for Trustee | Other roles held | Other relevant directorships, committee & relevant fiduciary roles (with related or other party) | Major (10%+) investment holdings or other interests | Gift/entertainment or other benefit | Conflict of interest rating (Potential, Perceived Unlikely) | Comment or assessment of relevance | How dealt with |
|------------------------|--|------------------|---|---|-------------------------------------|---|--|--|
| Susan Allen | 1) Independent Director 2) Chair of Member Services & Claims Committee | | A) Director of Australian Securities Limited and Australian Securities (Custodian) Pty Ltd | | | Potential | A) n/a | Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate. |
| Ian Ward-Ambler | 1) Independent Director 2) Chair of Investment Committee 3) Member of Governance Committee | | A) Member of Investment Committee of Trinity College, University of Melbourne B) Chair of Investment Committee of Melbourne Grammar School C) Member of Council of Melbourne Grammar School D) Chair of The Man Cave E) Director & Member of Investment Committee of NSW Business Chamber (trading as Business NSW & Business Australia) F) Director of Project Indigold Pty Ltd | | | Potential | A) n/a B) n/a C) n/a D) n/a E) n/a F) n/a | Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate. |

Register of relevant duties and interests (as at 30 September 2024)

| Responsible Person | Roles for Trustee | Other roles held | Other relevant directorships, committee & relevant fiduciary roles (with related or other party) | Major (10%+) investment holdings or other interests | Gift/entertainment or other benefit | Conflict of interest rating (Potential, Perceived Unlikely) | Comment or assessment of relevance | How dealt with |
|---|---|--|--|---|-------------------------------------|---|--|--|
| Trustee Directors (employer-nominated) | | | | | | | | |
| Cara Botha | 1) Employer Director 2) Member of Risk & Audit Committee | A) Bank: General Manager Treasury Finance (Financial Services) | B) Director of State Nominees Limited | | | Potential | A) Senior Manager within the Bank (a material service provider of the Trustee). However, the area of the Bank or role does not have direct responsibility for services provided to the Trustee. B) Related company of the Bank (a material service provider of the Trustee). However, this company does not provide any services to the Trustee. | Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate. |
| Janet Linklater | 1) Employer Director 2) Chair of Risk & Audit Committee 3) Member of Investment Committee | | A) Chair of Sydney East Community College | | | Unlikely | A) n/a | Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate. |
| Christopher Williams | 1) Employer Director 2) Member of Risk & Audit Committee | A) Bank: Executive General Manager Major Client Group (Business Banking) | B) Director of CBFC Leasing Pty Ltd, CBFC Pty Ltd and CBFC Premium Custody | | | Potential | A) Senior Manager within the Bank (a material service provider of the Trustee). The area of the Bank or role does not have direct responsibility for services provided to the Trustee. However, the area may be involved in financing various Bank customers who may consider acquiring assets that may be disposed of by the Fund from time to time. B) Related companies of the Bank (a material service provider of the Trustee). However, these companies do not provide any services to the Trustee. | This Director is not and will not be appointed as an Investment Committee (IC) member and does not participate in decisions made by the IC Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate. |

Register of relevant duties and interests (as at 30 September 2024)

| Responsible Person | Roles for Trustee | Other roles held | Other relevant directorships, committee & relevant fiduciary roles (with related or other party) | Major (10%+) investment holdings or other interests | Gift/entertainment or other benefit | Conflict of interest rating (Potential, Perceived Unlikely) | Comment or assessment of relevance | How dealt with |
|---|--|---|--|---|-------------------------------------|---|---|--|
| Trustee Directors (member-nominated) | | | | | | | | |
| Stephen Halmarick | 1) Member Nominated Director 'E' 2) Member of Governance Committee | A) Bank: Chief Economist and Head of Global Economic & Markets Research (Institutional Banking & Markets) | B) Director of Australian Business Economists | | | Potential | A) Senior Manager within the Bank (a material service provider of the Trustee). However, the area of the Bank or role does not have direct responsibility for services provided to the Trustee. B) n/a | Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate. |
| Jessica Pramana | 1) Member Nominated Director "A" 2) Member of Investment Committee 3) Member of Member Services & Claims Committee | A) Bank: Private Wealth Director, Commonwealth Private | B) Responsible Manager to the Commonwealth Private Ltd (effective 3 July 2024) | | | Potential | A) Senior Manager within the Bank (a material service provider of the Trustee). However, the area of the Bank or role does not have direct responsibility for services provided to the Trustee. B) Related company of the Bank (a material service provider of the Trustee). However, this company does not provide any services to the Trustee. | Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed and controlled on a case by case basis. The Director may be excluded from participating and voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate. |
| Magda West | 1) Member Nominated Director 'C' 2) Member of Risk & Audit Committee | A) Bank: Centre of Excellence Lead, Process & Performance Improvement, Digital, Business Banking | | | | Potential | A) Senior Manager within the Bank (a material service provider of the Trustee). The area of the Bank or role does not have direct responsibility for services provided to the Trustee. However, the area supports driving enhancement initiatives to digital platforms, including banking services used by the Trustee. | Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate. |

Register of relevant duties and interests (as at 30 September 2024)

| Responsible Person | Roles for Trustee | Other roles held | Other relevant directorships, committee & relevant fiduciary roles (with related or other party) | Major (10%+) investment holdings or other interests | Gift/entertainment or other benefit | Conflict of interest rating (Potential, Perceived Unlikely) | Comment or assessment of relevance | How dealt with |
|------------------------------|--|---|--|---|-------------------------------------|---|--|--|
| Trustee Services | | | | | | | | |
| Scott Durbin | 1) Chief Executive Officer of the Fund 2) AFSL Responsible Manager 3) Public Officer | A) Bank: Trustee Services (Legal & Group Secretariat) (material service provider) | | | | Perceived | A) Reporting line to representative of Employer Sponsor & to the Trustee Board. Potential to recommend or influence decisions or strategy which can be influenced by the Employer Sponsor's interests. | Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. |
| Tuan Tran | 1) Company Secretary | A) Bank: Trustee Services (Legal & Group Secretariat) (material service provider) | | | | Potential | A) Bank employee with reporting line to Fund CEO. Potential to recommend or influence decisions or strategy which can be influenced by the Employer Sponsor's interests. | Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. |
| Briony Zetlitz-Larsen | 1) Executive Manager Finance & Risk Management 2) Company Secretary | A) Bank: Trustee Services (Legal & Group Secretariat) (material service provider) | | | | Potential | A) Bank employee with reporting line to Fund CEO. Potential to recommend or influence decisions or strategy which can be influenced by the Employer Sponsor's interests. | Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. |

Register of relevant duties and interests (as at 30 September 2024)

| Responsible Person | Roles for Trustee | Other roles held | Other relevant directorships, committee & relevant fiduciary roles (with related or other party) | Major (10%+) investment holdings or other interests | Gift/entertainment or other benefit | Conflict of interest rating (Potential, Perceived, Unlikely) | Comment or assessment of relevance | How dealt with |
|------------------------|--|--|---|---|-------------------------------------|--|---|---|
| RSE Actuary | | | | | | | | |
| Louise Campbell | 1) Fund Actuary (Towers Watson Australia) | A) The Bank may also engage Towers Watson Australia to carry out actuarial work in relation to the Fund from time to time. | B) Director of Towers Watson Australia Pty Ltd C) Actuary, CBA Group Super Plan in Australian Retirement Trust (ART) | | | Perceived | A) There is the potential that the interests of the Trustee & the beneficiaries of the Fund & the interests of the Bank may not be in alignment. B) n/a C) N/A, defined contribution members, defined benefit active and deferred pension members were transferred to ART in Nov 2023 | Managed – provided with an electronic version of the Trustee’s Conflicts Management Policy. |
| RSE Auditor | | | | | | | | |
| Stephanie Smith | 1) Fund Auditor (Partner, Pricewaterhouse Coopers) | | A) Member of Audit & Risk Committee of Chris O’Brien Lifehouse | | | Unlikely | A) n/a | Managed – provided with an electronic version of the Trustee’s Conflicts Management Policy. |