

Register of relevant duties and interests (as at 30 June 2022)



The following table outlines the relevant duties and interests for people regarded as responsible persons of Commonwealth Bank Officers Superannuation Corporation Pty Limited, which is the Trustee and the Registrable Superannuation Entity (RSE) licensee (RSEL L0003087) of Commonwealth Bank Group Super.

Responsible Person	Roles for Trustee	Other roles held	Other relevant directorships, committee & relevant fiduciary roles (with related or other party)	Major (10%+) investment holdings or other interests	Gift/entertainment or other benefit	Conflict of interest rating (Potential, Perceived, Unlikely)	Comment or assessment of relevance	How dealt with
Commonwealth Bank of Australia (the Bank)								
Commonwealth Bank of Australia is the employer sponsor of Commonwealth Bank Group Super (the Fund) and the sole shareholder of the RSE Licensee.								
Commonwealth Bank Officers Superannuation Corporation Pty Limited (the Trustee)								
The Trustee has a material service agreement with the following related party:								
	<ul style="list-style-type: none"> The Bank: internal audit, executive management & trustee administration 				Potential	Some Responsible Persons may hold executive management positions within a related party.	Managed – material service agreements in force between the Trustee & each service provider. The relationship is conducted on an arm's length basis with normal commercial arrangements.	
Trustee Directors (independent)								
Rosemary Vilgan	1) Independent Director (Board Chair) 2) Member of Member Services & Claims Committee 3) Member of Investment Committee 4) Chair of Governance Committee		A) Member of Investment Committee of Cambooya Services Pty Limited B) Director of Vincent Fairfax Family Foundation C) Guardians Board Member of New Zealand Superannuation D) Member of Queensland Treasury Corporation Capital Markets			Potential	A) n/a B) n/a C) n/a – foreign jurisdiction D) n/a	Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate.

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Susan Allen	1) Independent Director 2) Chair of Member Services & Claims Committee		A) Director of Ontoit Global Pty Ltd B) Director of OpenInvest Holdings Ltd and OpenInvest Limited C) Director of Australian Securities Limited and Australian Securities (Custodian) Pty Ltd			Potential	A) n/a B) n/a C) n/a	Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate.
Ian Ward-Ambler	1) Independent Director 2) Chair of Investment Committee 3) Member of Governance Committee		A) Member of Investment Committee of Trinity College, University of Melbourne B) Chair of Investment Committee of Melbourne Grammar School C) Member of Council of Melbourne Grammar School D) Chair of The Man Cave E) Director & Member of Investment Committee of NSW Business Chamber (trading as Business NSW & Business Australia)			Potential	A) n/a B) n/a C) n/a D) n/a E) n/a	Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate.

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Trustee Directors (employer-appointed)								
Cara Botha	1) Employer Director 2) Member of Risk & Audit Committee	A) Bank: General Manager Treasury Finance (Financial Services)	B) Director of Investorweb.com Pty Limited C) Director of State Nominees Limited			Potential	A) Senior Manager within the Bank (a material service provider of the Trustee). However, the area of the Bank or role does not have direct responsibility for services provided to the Trustee. B) Related company of the Bank (a material service provider of the Trustee). However, this company does not provide any services to the Trustee. C) Related company of the Bank (a material service provider of the Trustee). However, this company does not provide any services to the Trustee.	Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate.
Janet Linklater	1) Employer Director 2) Chair of Risk & Audit Committee 3) Member of Investment Committee		A) Member of City East Community College Council			Unlikely	A) n/a	Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate.

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Christopher Williams	1) Employer Director 2) Member of Risk & Audit Committee	A) Bank: Executive General Manager Major Client Group (Business Banking)	B) Director of CBFC Leasing Pty Ltd, CBFC Pty Ltd and CBFC Premium Custody			Potential	A) Senior Manager within the Bank (a material service provider of the Trustee). However, the area of the Bank or role does not have direct responsibility for services provided to the Trustee. B) Related companies of the Bank (a material service provider of the Trustee). However, these companies do not provide any services to the Trustee.	Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate.
Trustee Directors (member-elected)								
Stephen Halmarick	1) Member Director 'E' (2) Member, Governance Committee	A) Bank: Chief Economist and Head of Global Economic & Markets Research (Institutional Banking & Markets)	B) Director of Australian Business Economists			Potential	A) Senior Manager within the Bank (a material service provider of the Trustee). However, the area of the Bank or role does not have direct responsibility for services provided to the Trustee. B) n/a	Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate.
Jessica Pramana	(1) Member Appointed Director "A" (2) Member, Investment Committee	(A) Bank: Private Wealth Director, Commonwealth Private				Potential	A) Senior Manager within the Bank (a material service provider of the Trustee). However, the role does not have direct responsibility for services provided to the Trustee.	Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed and controlled on a case by case basis. The Director may be excluded from participating and voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Board may consider the use of a Conflicts Management Committee where appropriate.

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Magda West	1) Member Director 'C'	A) Bank: Executive Advisor, Small Business Banking, Business Banking				Potential	A) Senior Manager within the Bank (a material service provider of the Trustee). However, the area of the Bank or role does not have direct responsibility for services provided to the Trustee.	Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Director may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Director as needed. The Trustee Board may consider the use of a Conflicts Management Committee where appropriate.
Non-Director Committee Members								
Daniel Nott	1) Member of Member Services & Claims Committee	A) Bank: Head of Forensics (Deputy CEO Office)				Potential	A) Senior Manager within the Bank (a material service provider of the Trustee). However, the area of the Bank or role does not have direct responsibility for services provided to the Trustee.	Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis. The Committee Member may be excluded from participating & voting on matters if a conflict of interest arises. Papers may be withheld from the Committee Member as needed.
Trustee Services								
Scott Durbin	1) Chief Executive Officer of the Fund 2) AFSL Responsible Manager 3) Public Officer	A) Bank: Trustee Services (Legal & Group Governance) (material service provider)				Perceived	A) Reporting line to representative of Employer Sponsor & to the Trustee Board. Potential to recommend or influence decisions or strategy which can be influenced by the Employer Sponsor's interests.	Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis.
Ruwanie Dias	1) Chief Investment Officer of the Fund 2) AFSL Responsible Manager	A) Bank: Trustee Services (Legal & Group Governance) (material service provider)				Potential	A) Bank employee with reporting line to Fund CEO. Potential to recommend or influence decisions or strategy which can be influenced by the Employer Sponsor's interests.	Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis.

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James Stanley	1) Executive Manager Member Services	A) Bank: Trustee Services (Legal & Group Governance) (material service provider)				Potential	A) Bank employee with reporting line to Fund CEO. Potential to recommend or influence decisions or strategy which can be influenced by the Employer Sponsor's interests.	Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis.
Tuan Tran	1) Company Secretary	A) Bank: Trustee Services (Legal & Group Governance) (material service provider)				Potential	A) Bank employee with reporting line to Fund CEO. Potential to recommend or influence decisions or strategy which can be influenced by the Employer Sponsor's interests.	Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis.
Briony Zetlitz-Larsen	1) Executive Manager Finance & Risk Management 2) Company Secretary	A) Bank: Trustee Services (Legal & Group Governance) (material service provider)				Potential	A) Bank employee with reporting line to Fund CEO. Potential to recommend or influence decisions or strategy which can be influenced by the Employer Sponsor's interests.	Managed – training, awareness, standing agenda item with requirement to disclose conflicts. Disclosed & controlled on a case by case basis.
RSE Actuary								
Louise Campbell	1) Fund Actuary (Towers Watson Australia)	A) The Bank may also engage Towers Watson Australia to carry out actuarial work in relation to the Fund from time to time.	B) Director of Towers Watson Australia Pty Ltd			Perceived	A) There is the potential that the interests of the Trustee & the beneficiaries of the Fund & the interests of the Bank may not be in alignment. B) n/a	Managed – provided with an electronic version of the Trustee's Conflicts Management Policy.
RSE Auditor								
Stephanie Smith	1) Fund Auditor (Partner, Pricewaterhouse Coopers)		A) Member of Audit & Risk Committee of Chris O'Brien Lifehouse			Unlikely	A) n/a	Managed – provided with an electronic version of the Trustee's Conflicts Management Policy.