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Dear,

Group Super to pursue a merger with Australian Retirement Trust

Today, the trustee of Commonwealth Bank Group Super (Group Super), announced its intention to work towards a merger of Group Super with Australian Retirement Trust, one of Australia's largest super funds. We wanted to take this opportunity to provide you with some information about what this means for you.

Firstly, we want you to know that your existing defined benefit arrangements, including lifetime pension arrangements, will continue to apply following the merger with Australian Retirement Trust, and there is no action required from you.

For over 100 years, our fund has looked after the superannuation needs of Commonwealth Bank Group employees and their families. During this time, we've managed your defined benefit arrangement while maintaining our members' best financial interests at the heart of everything we do.

Why have we made this decision?

Superannuation funds under management in Australia now total more than \$3.3 trillion¹ and are a significant contributor to Australia's economic success. Given the importance of super, successive federal governments have continued to increase regulation and expectations on superannuation funds including articulating the importance of scale in delivering long term returns for members. The Australian Prudential Regulation Authority has publicly referenced scale in the order of \$50 billion as being important in its view to remain competitive².

In making the decision to pursue a merger, we considered the size of the fund, the required investment to remain competitive and the impact of the required investment on members' fees and concluded that a merger was likely to be a more beneficial way forward for delivering long-term, market competitive outcomes for members.

We believe that a merger with Australian Retirement Trust may be in your best financial interests. We will confirm this over the coming months, and the merger won't proceed unless we are satisfied of this.

What does CBA think?

The trustee worked closely with CBA through this process and we remain closely engaged with CBA. Similarly to the trustee, CBA as sponsor of Group Super, considered the evolution of superannuation, the increased expectations and need for scale.

CBA and the trustee both concluded, given the increasing need for scale over time and the long-term fee challenges required to ensure the fund remains competitive, that alternatives to continuing a corporate superannuation fund be considered.

CBA is of the view that a potential merger with Australian Retirement Trust is an appropriate next step for employees and members, and supports the trustee's decision to pursue a merger.

What this means for you

As we said above, your existing defined benefit arrangements would continue to apply in Australian Retirement Trust. The Commonwealth Bank would continue to fund your benefit in line with your existing arrangements.

Existing Group Super members will automatically transfer to Australian Retirement Trust at the time of the merger.

About Australian Retirement Trust

Australian Retirement Trust is the superannuation fund formed through the merger of Sunsuper and QSuper in February 2022. As one of Australia's largest super funds it takes care of over \$230 billion in retirement savings for more than two million members. The fund has more than 140 years' combined experience managing superannuation with an extensive history of managing complex defined benefit plans.

Today, Australian Retirement Trust is one of the largest defined benefit providers in the Australian marketplace, managing \$32 billion in defined benefit assets on behalf of 74,000 members.

You can find out more about Australian Retirement Trust by visiting www.australianretirementtrust.com.au

What happens next

The merger is subject to a number of conditions, including both funds completing their respective due diligence reviews, agreement on the final terms of the merger and relevant regulatory requirements being satisfied, including that the merger is in members' best financial interests.

As we work through this process, we will be able to provide you with a more accurate timeframe of when we anticipate Group Super members will transfer to Australian Retirement Trust should the merger proceed, however this is likely to take a number of months to complete.

In the meantime, we remain committed to the diligent management of your retirement savings and the delivery of quality service.

More information

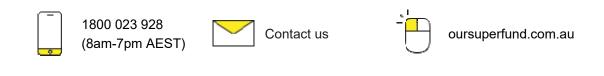
You can find more information about the merger and answers to some common questions by visiting www.oursuperfund.com.au/merger.

For information about your account with us, please call us on 1800 023 928 between 8am and 7pm (AEST/AEDT) Monday to Friday, or +613 8306 0977 if calling from overseas.

Yours sincerely,

Rosemary Vilgan

Chair, Trustee Board, Commonwealth Bank Group Super



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Member login

- 1. Australia Prudential Regulation Authority (APRA) Statistics as at 30 September 2022.
- 2. <u>APRA media release</u> Small and medium super funds face sustainability challenges 29 March 2022.

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