

Holdings in Australian companies: Share proxy voting for 2020–21

Active ownership and proxy voting policy

The trustee believes that active ownership can influence company performance and protect and enhance long-term investor value. We therefore expect our appointed investment managers to vote on shares they manage on the fund's behalf and to use their voting powers to actively engage with company management (where appropriate to the type of investment strategy).

We delegate the exercise of our voting rights in relation to shares in listed Australian and global companies to our appointed investment managers. We have ultimate responsibility on decisions relating to proxy voting and so, from time to time, we may direct our appointed investment managers on how to vote under certain circumstances.

We review any actual or potential conflicts relating to the voting of proxies and take action to avoid or manage any possible conflict of interest. To avoid any conflict and uphold the interest of members, we have adopted an approach to not direct any investment manager when voting on proposals relating to the Commonwealth Bank Group or any entity controlled by the Group.

We monitor the voting practices of our investment managers and publish the fund's voting record for Australian listed companies following the end of each financial year.

Exercise of voting rights for 2020–21

The following is a summary of how our investment managers have exercised voting rights in relation to the fund's holdings in Australian companies at meetings during the 2020–21 financial year.

Total meetings across all companies	242
Total resolutions across all company meetings	1,446
Resolutions voted FOR	1,333
Resolutions voted AGAINST	186
Resolutions ABSTAINED	19

The number of total resolutions is less than the sum of individual resolution types due to different votes being cast where shares are managed by more than one of our investment managers.

Of the resolutions voted against, 80% were management-proposed resolutions, mainly relating to director remuneration or election/re-election. The remaining 20% were shareholder-proposed resolutions, mainly relating to climate change or director election/re-election. Of the climate change-related resolutions voted against, many were on the basis that it would be more appropriate for the matters to be dealt with by uniform regulatory changes.

A detailed list of voting by company, meeting and matter is provided in the following table. Meetings reflect the company's Annual General Meeting, unless the relevant meeting date is otherwise indicated as a Scheme Meeting (SM), Ordinary General Meeting (OGM), Extraordinary General Meeting (EGM) or Special General Meeting (SGM).



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Post to **GPO Box 4303, Melbourne VIC 3001**

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
ABACUS PROPERTY GROUP				
17 Nov 20	2 REMUNERATION REPORT	100%	—	—
	3 ELECTION OF DIRECTOR: ELECTION OF DIRECTORS	100%	—	—
	4 GRANT OF SECURITY ACQUISITION RIGHTS TO THE MANAGING DIRECTOR	100%	—	—
ACCESS INNOVATION HOLDINGS LTD				
29 Jun 21 (EGM)	1 RATIFICATION OF PRIOR ISSUE OF SHARES UNDER THE PLACEMENT	—	—	100%
	2 APPROVAL OF PROPOSED ISSUE OF CONSIDERATION SHARES TO THE EEG VENDOR	100%	—	—
	3 APPROVAL OF CHANGE OF COMPANY NAME: THAT FOR THE PURPOSES OF SECTIONS 157(1) AND 136(2) OF THE CORPORATIONS ACT AND FOR ALL OTHER PURPOSES, WITH EFFECT FROM THE DATE THAT ASIC ALTERS THE DETAILS OF THE COMPANY'S REGISTRATION, THE NAME OF THE COMPANY BE CHANGED TO AI-MEDIA TECHNOLOGIES LIMITED AND ALL REFERENCES TO THE COMPANY'S NAME IN THE CONSTITUTION BE REPLACED WITH REFERENCES TO AI-MEDIA TECHNOLOGIES LIMITED	100%	—	—
ADBRI LTD				
21 May 21	2 RE-ELECTION OF RAYMOND BARRO	100%	—	—
	3 RE-ELECTION OF MS RHONDA BARRO	100%	—	—
	4 ADOPTION OF REMUNERATION REPORT	100%	—	—
AFTERPAY LTD				
17 Nov 20	2.A ELECTION OF GARY BRIGGS AS A DIRECTOR	100%	—	—
	2.B ELECTION OF PATRICK O'SULLIVAN AS A DIRECTOR	89%	11%	—
	2.C ELECTION OF SHARON ROTHSTEIN AS A DIRECTOR	100%	—	—
	2.D RE-ELECTION OF NICHOLAS MOLNAR AS A DIRECTOR	100%	—	—
	3 ADOPTION OF REMUNERATION REPORT	11%	89%	—
	4 RATIFICATION OF ISSUE OF SHARES PURSUANT TO JULY 2020 PLACEMENT	100%	—	—
	5 APPROVAL OF ISSUE OF CONVERTIBLE NOTE PURSUANT TO PAGANTIS ACQUISITION	100%	—	—
	6 APPLICATION OF SUPPLEMENTARY TERMS OF AFTERPAY EQUITY INCENTIVE PLAN TO EQUITY AWARDS ISSUED TO PARTICIPANTS IN CALIFORNIA	100%	—	—
	7 LTI GRANT TO THE CEO AND MANAGING DIRECTOR	100%	—	—
	8 LTI GRANT TO THE GLOBAL CHIEF REVENUE OFFICER AND EXECUTIVE DIRECTOR	100%	—	—
AGL ENERGY LTD				
7 Oct 20	2 REMUNERATION REPORT	—	100%	—
	3.A RE-ELECTION OF PETER BOTTEN	100%	—	—
	3.B ELECTION OF MARK BLOOM	100%	—	—
	4 GRANT OF PERFORMANCE RIGHTS UNDER THE AGL LONG TERM INCENTIVE PLAN TO BRETT REDMAN	100%	—	—
	5 APPROVAL OF TERMINATION BENEFITS FOR ELIGIBLE SENIOR EXECUTIVES	100%	—	—
	6 REINSERTION OF PROPORTIONAL TAKEOVER PROVISIONS FOR A FURTHER 3 YEARS	100%	—	—
	7.A PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION (SPECIAL RESOLUTION)	—	—	100%
	7.B PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: COAL CLOSURE DATES	100%	—	—
ALACER GOLD CORP				
10 Jul 20 (SGM)	1 TO CONSIDER AND, IF THOUGHT ADVISABLE, TO PASS, WITH OR WITHOUT VARIATION, A SPECIAL RESOLUTION (THE 'ALACER ARRANGEMENT RESOLUTION') TO APPROVE A PLAN OF ARRANGEMENT PURSUANT TO SECTION 195 OF THE BUSINESS CORPORATIONS ACT (YUKON) INVOLVING SSR MINING INC. ('SSR'), ALACER AND THE HOLDERS OF COMMON SHARES OF ALACER. THE FULL TEXT OF THE ALACER ARRANGEMENT RESOLUTION IS SET FORTH IN APPENDIX B TO THE JOINT MANAGEMENT INFORMATION CIRCULAR OF SSR AND ALACER (THE 'CIRCULAR')	100%	—	—
ALS LTD				
29 Jul 20	1 RE-ELECTION OF DIRECTOR – JOHN MULCAHY	80%	20%	—
	2 ELECTION OF DIRECTOR – LESLIE DESJARDINS	100%	—	—
	3 ADOPTION OF REMUNERATION REPORT	100%	—	—
	4 GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR/CEO	100%	—	—
	5 AMENDMENT OF CONSTITUTION	100%	—	—
	6 CONFIRMATION OF THE AUDITOR: ERNST & YOUNG	100%	—	—

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		For	Against	Abstain
ALTIUM LIMITED				
19 Nov 20	2 REMUNERATION REPORT	100%	—	—
	3 RE-ELECT LYNN MICKLEBURGH AS A DIRECTOR	100%	—	—
ALUMINA LTD				
25 May 21	3 ADOPTION OF REMUNERATION REPORT	100%	—	—
	4.A TO RE-ELECT MS DEBORAH O'TOOLE AS A DIRECTOR	100%	—	—
	4.B TO RE-ELECT MR JOHN BEVAN AS A DIRECTOR	100%	—	—
	4.C TO ELECT MS SHIRLEY IN'T VELD AS A DIRECTOR	100%	—	—
	5 RE-INSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS IN CONSTITUTION	100%	—	—
	6 GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER (LONG TERM INCENTIVE)	100%	—	—
AMAYSIM AUSTRALIA LTD				
22 Oct 20	2 ADOPTION OF REMUNERATION REPORT	—	100%	—
	3 RE-ELECTION OF JODIE SANGSTER AS DIRECTOR	100%	—	—
	4 RE-ELECTION OF RUPERT GREENHOUGH AS DIRECTOR	100%	—	—
	5 FINANCIAL ASSISTANCE – VAYA COMMUNICATIONS PTY LTD	100%	—	—
	6 APPOINTMENT OF AUDITOR: ERNST & YOUNG	100%	—	—
	7 CONDITIONAL SPILL RESOLUTION: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON THE RESOLUTION TO ADOPT THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2020 BEING CAST AGAINST THE ADOPTION OF THE REPORT: (A) AN EXTRAORDINARY GENERAL MEETING OF AMAYSIM AUSTRALIA LIMITED (THE 'SPILL MEETING') BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF AMAYSIM AUSTRALIA LIMITED WHEN THE RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2020 WAS PASSED (OTHER THAN THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR), AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	—	100%	—
	21 Jan 21 (EGM)	1 APPROVAL OF DISPOSAL OF MAIN UNDERTAKING	—	100%
2 APPROVAL OF RETURN OF CAPITAL		—	100%	—
3 DELISTING		—	100%	—
AMCOR PLC				
4 Nov 20	1.A ELECTION OF DIRECTOR – GRAEME LIEBELT	79%	21%	—
	1.B ELECTION OF DIRECTOR – DR. ARMIN MEYER	100%	—	—
	1.C ELECTION OF DIRECTOR – RONALD DELIA	100%	—	—
	1.D ELECTION OF DIRECTOR – ANDREA BERTONE	100%	—	—
	1.E ELECTION OF DIRECTOR – KAREN GUERRA	100%	—	—
	1.F ELECTION OF DIRECTOR – NICHOLAS (TOM) LONG	79%	21%	—
	1.G ELECTION OF DIRECTOR – ARUN NAYAR	100%	—	—
	1.H ELECTION OF DIRECTOR – JEREMY SUTCLIFFE	79%	21%	—
	1.I ELECTION OF DIRECTOR – DAVID SZCZUPAK	100%	—	—
	1.J ELECTION OF DIRECTOR – PHILIP WEAVER	100%	—	—
	2 RATIFICATION OF PRICEWATERHOUSECOOPERS AG AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2021	100%	—	—
	3 ADVISORY VOTE ON EXECUTIVE COMPENSATION	100%	—	—
AMP LIMITED				
30 Apr 21	2 ELECTION OF DIRECTOR: TO ELECT KATHRYN (KATE) MCKENZIE AS A DIRECTOR	100%	—	—
	3 ADOPTION OF REMUNERATION REPORT	100%	—	—
	5 THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON THE RESOLUTION TO ADOPT THE REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2020 BEING CAST AGAINST THE ADOPTION OF THE REPORT: (A) AN EXTRAORDINARY GENERAL MEETING OF AMP LIMITED (THE 'SPILL MEETING') BE HELD WITHIN 90 DAYS AFTER THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF AMP LIMITED WHEN THE RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020 WAS PASSED (OTHER THAN THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR), AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO	—	100%	—

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		For	Against	Abstain
	OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING. THIS RESOLUTION WILL ONLY BE PUT TO THE AGM IF AT LEAST 25% OF THE VOTES VALIDLY CAST ON THE RESOLUTION PROPOSED IN ITEM 3 ARE AGAINST THAT RESOLUTION. IF YOU DO NOT WANT A SPILL MEETING TO TAKE PLACE, YOU SHOULD VOTE 'AGAINST' ITEM 5. IF YOU WANT A SPILL MEETING TO TAKE PLACE, YOU SHOULD VOTE 'FOR' ITEM 5. THE PROPOSED ITEMS OF BUSINESS SHOULD BE READ IN CONJUNCTION WITH THE EXPLANATORY NOTES ON PAGES 5 TO 9, WHICH FORM PART OF THIS NOTICE OF MEETING			
AMPOL LTD				
13 May 21	2 ADOPT THE REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	100%	—	—
	3.A RE-ELECTION OF MARK CHELLEW AS A DIRECTOR	95%	5%	—
	3.B ELECTION OF MICHAEL IHLEIN AS A DIRECTOR	95%	5%	—
	3.C ELECTION OF GARY SMITH AS A DIRECTOR	95%	5%	—
	4 GRANT OF 2021 PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (MD & CEO)	100%	—	—
ANSELL LTD				
5 Nov 20	2.A ELECTION OF MR NIGEL GARRARD AS A DIRECTOR	100%	—	—
	2.B RE-ELECTION OF MRS CHRISTINA STERCKEN AS A DIRECTOR	100%	—	—
	2.C RE-ELECTION OF MR WILLIAM REILLY AS A DIRECTOR	100%	—	—
	3 CONSTITUTION: 'THAT THE CONSTITUTION OF THE COMPANY TABLED AT THE MEETING AND SIGNED BY THE CHAIRMAN OF THE MEETING FOR THE PURPOSES OF IDENTIFICATION BE ADOPTED AS THE CONSTITUTION OF THE COMPANY IN SUBSTITUTION FOR ITS EXISTING CONSTITUTION, WHICH IS REPEALED WITH EFFECT FROM THE CLOSE OF THE ANNUAL GENERAL MEETING.'	100%	—	—
	4 GRANT OF PERFORMANCE SHARE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	100%	—	—
	5 REMUNERATION REPORT	100%	—	—
APA GROUP				
22 Oct 20	1 ADOPTION OF THE REMUNERATION REPORT	83%	17%	—
	2 NOMINATION OF PETER WASOW FOR RE-ELECTION AS A DIRECTOR	100%	—	—
	3 NOMINATION OF SHIRLEY IN'T VELD FOR RE-ELECTION AS A DIRECTOR	100%	—	—
	4 NOMINATION OF RHODA PHILLIPPO FOR ELECTION AS A DIRECTOR	100%	—	—
	5 APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER UNDER THE APA GROUP LONG TERM INCENTIVE PLAN	100%	—	—
	6 PROPOSED AMENDMENTS TO THE CONSTITUTION OF AUSTRALIAN PIPELINE TRUST	100%	—	—
	7 PROPOSED AMENDMENTS TO THE CONSTITUTION OF APT INVESTMENT TRUST	100%	—	—
	8 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: NOMINATION OF VICTORIA WALKER FOR ELECTION AS A DIRECTOR	—	100%	—
APPEN LTD				
28 May 21	2 REMUNERATION REPORT	—	100%	—
	3 RE-ELECTION OF DIRECTOR – MR STEPHEN HASKER	100%	—	—
	4 RE-ELECTION OF DIRECTOR – MS ROBIN LOW	100%	—	—
	5 GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, MR MARK BRAYAN	—	100%	—
	6 AMENDMENT TO CONSTITUTION	100%	—	—
	7 NON-EXECUTIVE DIRECTORS' REMUNERATION	100%	—	—
ARB CORPORATION LTD				
15 Oct 20	2 ADOPTION OF REMUNERATION REPORT	100%	—	—
	3.1 RE-ELECTION OF DIRECTOR – MR ANDREW BROWN	100%	—	—
	3.2 RE-ELECTION OF DIRECTOR – MR ANDREW STOTT	73%	27%	—
ARISTOCRAT LEISURE LIMITED				
26 Feb 21	1 RE-ELECTION OF DIRECTOR – MR NEIL CHATFIELD	100%	—	—
	2 APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE LONG-TERN INCENTIVE PROGRAM	100%	—	—
	3 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	4 APPROVAL OF NON-EXECUTIVE DIRECTOR RIGHTS PLAN	100%	—	—

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		For	Against	Abstain
ASX LIMITED				
30 Sep 20	3.A TO ELECT MR DAMIAN ROCHE, WHO RETIRES BY ROTATION AND OFFERS HIMSELF FOR RE-ELECTION AS A DIRECTOR OF ASX	100%	—	—
	3.B TO ELECT MR ROB WOODS, WHO HAVING BEEN APPOINTED A DIRECTOR OF ASX ON 1 JANUARY 2020 IN ACCORDANCE WITH THE ASX CONSTITUTION, OFFERS HIMSELF FOR ELECTION AS A DIRECTOR OF ASX	100%	—	—
	4 TO ADOPT THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2020	100%	—	—
	5 TO APPROVE THE GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO, MR DOMINIC STEVENS, AS DESCRIBED IN THE EXPLANATORY NOTES	100%	—	—
ATLAS ARTERIA				
27 Apr 21	2 ELECTION OF DIRECTOR – ARIANE BARKER	100%	—	—
	3 ADOPTION OF REMUNERATION REPORT	100%	—	—
	4 APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO GRAEME BEVANS UNDER ATLAS ARTERIA'S LONG-TERM INCENTIVE PLAN	100%	—	—
	5 APPROVAL TO REFRESH ATLAS ARTERIA'S PLACEMENT CAPACITY UNDER ASX LISTING RULE 7.1 WITH REGARD TO THE ISSUE OF ATLAS SHARES UNDER THE INSTITUTIONAL PLACEMENT	100%	—	—
ATLAS ARTERIA INTERNATIONAL				
27 Apr 2021	2 RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	100%	—	—
	3.A ELECTION OF DIRECTOR – CAROLINE FOULGER	100%	—	—
	3.B ELECTION OF DIRECTOR – ANDREW COOK	100%	—	—
	3.C ELECTION OF DIRECTOR – DEBRA GOODIN	100%	—	—
	4 RE-ELECTION OF DIRECTOR – FIONA BECK	100%	—	—
	5 APPROVAL TO REFRESH ATLAS ARTERIA'S PLACEMENT CAPACITY UNDER ASX LISTING RULE 7.1 WITH REGARD TO THE ISSUE OF ATLAS SHARES UNDER THE INSTITUTIONAL PLACEMENT	100%	—	—
AUB GROUP LTD				
10 Nov 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF DAVID CLARKE AS DIRECTOR	100%	—	—
	3 RE-ELECTION OF PAUL LAHIFF AS DIRECTOR	100%	—	—
	4 ADOPTION OF NEW CONSTITUTION OF THE COMPANY	100%	—	—
	5 ADOPTION OF PROPORTIONAL TAKEOVER PROVISIONS	100%	—	—
	6 APPROVAL OF ISSUE OF 3 YEAR PERFORMANCE OPTIONS TO MICHAEL EMMETT MANAGING DIRECTOR AND CEO OF THE COMPANY	100%	—	—
AUCKLAND INTERNATIONAL AIRPORT LTD				
22 Oct 20	1 THAT JULIA HOARE BE RE-ELECTED AS A DIRECTOR (SUPPORTED BY THE BOARD)	100%	—	—
	2 TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS FOR THE ENSUING YEAR	100%	—	—
AURIZON HOLDINGS LTD				
14 Oct 20	2.A ELECTION OF DR SARAH RYAN	100%	—	—
	2.B ELECTION OF MR LYELL STRAMBI	100%	—	—
	3 GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO, PURSUANT TO THE COMPANY'S LONG TERM INCENTIVE PLAN (2020 AWARD)	100%	—	—
	4 APPROVAL OF POTENTIAL TERMINATION BENEFITS	100%	—	—
	5 REMUNERATION REPORT	100%	—	—
AUSNET SERVICES LTD				
16 Jul 20	2.A RE-ELECTION OF DR RALPH CRAVEN AS A DIRECTOR	—	100%	—
	2.B RE-ELECTION OF MS SALLY FARRIER AS A DIRECTOR	100%	—	—
	2.C RE-ELECTION OF DR NORA SCHEINKESTEL AS A DIRECTOR	100%	—	—
	3 REMUNERATION REPORT	100%	—	—
	4 RENEWAL OF PROPORTIONAL TAKEOVER PROVISION	100%	—	—
	5 GRANT OF EQUITY AWARDS TO THE MANAGING DIRECTOR	100%	—	—
	6 ISSUE OF SHARES – 10% PRO RATA	100%	—	—
	7 ISSUE OF SHARES PURSUANT TO DIVIDEND REINVESTMENT PLAN	100%	—	—
	8 ISSUE OF SHARES PURSUANT TO AN EMPLOYEE INCENTIVE SCHEME	100%	—	—

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
AUSTAL LIMITED				
30 Oct 20	1 NON-BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF MR JOHN ROTHWELL AO	100%	—	—
	3 ELECTION OF MR MICHAEL MCCORMACK	100%	—	—
	4 APPROVAL OF THE ISSUE OF SHARE RIGHTS TO MS SARAH ADAM-GEDGE	100%	—	—
	5 APPROVAL OF THE ISSUE OF SHARE RIGHTS TO MR CHRIS INDERMAUR	100%	—	—
	6 APPROVAL OF THE ISSUE OF SHARE RIGHTS TO MR MICHAEL MCCORMACK	100%	—	—
	7 APPROVAL OF THE ISSUE OF STI RIGHTS TO MR DAVID SINGLETON	100%	—	—
AUSTRALIA & NEW ZEALAND BANKING GROUP LTD				
16 Dec 20	2.A RE-ELECTION OF BOARD ENDORSED CANDIDATE: TO RE-ELECT MS I R ATLAS AO	100%	—	—
	2.B RE-ELECTION OF BOARD ENDORSED CANDIDATE: TO RE-ELECT MR J T MACFARLANE	100%	—	—
	3 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	4 GRANT OF PERFORMANCE RIGHTS TO MR S C ELLIOTT	100%	—	—
	5 PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION: SECTION 249N, CLAUSE 13, SUB-CLAUSE 13.5A	—	72%	28%
	6 PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: TRANSITION PLANNING DISCLOSURE	28%	72%	—
AVITA THERAPEUTICS INC				
10 Nov 20	1.1 ELECTION OF DIRECTOR TO SERVE A ONE-YEAR TERM: LOU PANACCIO, CHAIRMAN OF THE BOARD OF DIRECTORS	100%	—	—
10 Nov 20	1.2 ELECTION OF DIRECTOR TO SERVE A ONE-YEAR TERM: DR. MICHAEL PERRY, DIRECTOR AND CHIEF EXECUTIVE OFFICER	—	100%	—
	1.3 ELECTION OF DIRECTOR TO SERVE A ONE-YEAR TERM: JEREMY CURNOCK COOK, DIRECTOR	100%	—	—
	1.4 ELECTION OF DIRECTOR TO SERVE A ONE-YEAR TERM: LOUIS DRAPEAU, DIRECTOR	100%	—	—
	1.5 ELECTION OF DIRECTOR TO SERVE A ONE-YEAR TERM: PROFESSOR SUZANNE CROWE, DIRECTOR	100%	—	—
	2 TO RATIFY THE APPOINTMENT OF GRANT THORNTON LLP AS THE COMPANY'S INDEPENDENT PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING JUNE 30, 2021	100%	—	—
	3 TO APPROVE (A) THE ADOPTION OF THE AVITA THERAPEUTICS, INC. 2020 OMNIBUS INCENTIVE PLAN (THE 'PLAN'); AND (B) FOR THE PURPOSES OF ASX LISTING RULE 7.2 EXCEPTION 13(B) AND FOR ALL OTHER PURPOSES, THE ISSUE OF EQUITY SECURITIES IN THE COMPANY UNDER AND SUBJECT TO THE TERMS OF THE PLAN FOR THREE YEARS COMMENCING ON THE DATE THAT THE PLAN IS APPROVED BY THE COMPANY'S STOCKHOLDERS	100%	—	—
	4 TO APPROVE FOR THE PURPOSES OF ASX LISTING RULE 10.17 AND FOR ALL OTHER PURPOSES THAT THE MAXIMUM AGGREGATE ANNUAL CASH FEE POOL FROM WHICH NON-EXECUTIVE DIRECTORS OF THE COMPANY MAY BE PAID FOR SERVING ON THE BOARD BE INCREASED FROM AUD 450,000 TO USD 600,000 PER ANNUM	100%	—	—
	5 TO APPROVE, SUBJECT TO PROPOSAL NO. 3 PASSING, THE ISSUE OF SHARES OF COMMON STOCK OR CHESS DEPOSITARY INTERESTS TO MR. LOUIS PANACCIO (OR HIS NOMINEE) OVER THE NEXT THREE YEARS UP TO A VALUE OF USD 8,333 IN EACH FISCAL YEAR UNDER THE COMPANY'S 2020 OMNIBUS INCENTIVE PLAN, PURSUANT TO AND FOR THE PURPOSES OF ASX LISTING RULE 10.14	100%	—	—
	6 TO APPROVE, SUBJECT TO PROPOSAL NO. 3 PASSING, THE ISSUE OF SHARES OF COMMON STOCK OR CHESS DEPOSITARY INTERESTS TO PROF SUZANNE CROWE (OR HER NOMINEE) OVER THE NEXT THREE YEARS UP TO A VALUE OF USD 8,333 IN EACH FISCAL YEAR UNDER THE COMPANY'S 2020 OMNIBUS INCENTIVE PLAN, PURSUANT TO AND FOR THE PURPOSES OF ASX LISTING RULE 10.14	100%	—	—
	7 TO APPROVE, SUBJECT TO PROPOSAL NO. 3 PASSING, THE ISSUE OF SHARES OF COMMON STOCK OR CHESS DEPOSITARY INTERESTS TO MR. LOUIS DRAPEAU (OR HIS NOMINEE) OVER THE NEXT THREE YEARS UP TO A VALUE OF USD 8,333 IN EACH FISCAL YEAR UNDER THE COMPANY'S 2020 OMNIBUS INCENTIVE PLAN, PURSUANT TO AND FOR THE PURPOSES OF ASX LISTING RULE 10.14	100%	—	—
	8 TO APPROVE, SUBJECT TO PROPOSAL NO. 3 PASSING, THE ISSUE OF SHARES OF COMMON STOCK OR CHESS DEPOSITARY INTERESTS TO MR. JEREMY CURNOCK COOK (OR HIS NOMINEE) OVER THE NEXT THREE YEARS UP TO A VALUE OF USD 8,333 EACH FISCAL YEAR UNDER THE COMPANY'S 2020 OMNIBUS INCENTIVE PLAN, PURSUANT TO AND FOR THE PURPOSES OF ASX LISTING RULE 10.14	100%	—	—
	9 ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	—	100%	—
	10.1 ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE OF EXECUTIVE COMPENSATION: PLEASE VOTE ON THIS RESOLUTION TO APPROVE 1 YEAR	100%	—	—
	10.2 ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE OF EXECUTIVE COMPENSATION: PLEASE VOTE ON THIS RESOLUTION TO APPROVE 2 YEARS	—	100%	—
	10.3 ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE OF EXECUTIVE COMPENSATION: PLEASE VOTE ON THIS RESOLUTION TO APPROVE 3 YEARS	—	100%	—
	10.4 ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE OF EXECUTIVE COMPENSATION: PLEASE VOTE ON THIS RESOLUTION TO APPROVE FOR ABSTAIN	—	100%	—

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		For	Against	Abstain
BANK OF QUEENSLAND LTD				
8 Dec 20	2 RE-ELECTION OF MR BRUCE CARTER AS A DIRECTOR	—	100%	—
	3 GRANT OF SECURITIES TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	100%	—	—
	4 AMENDMENT OF THE CONSTITUTION OF THE COMPANY	100%	—	—
	5 REMUNERATION REPORT	100%	—	—
BAPCOR LTD				
20 Oct 20	1 ADOPTION OF REMUNERATION REPORT (NON-BINDING RESOLUTION)	—	100%	—
	2 RE-ELECTION OF MS JENNIFER MACDONALD AS DIRECTOR	100%	—	—
	3 RE-ELECTION OF MR JAMES TODD AS DIRECTOR	100%	—	—
	4 RE-ELECTION OF MR MARK POWELL AS DIRECTOR	100%	—	—
	5 RATIFICATION OF ISSUE OF INSTITUTIONAL PLACEMENT OF SHARES	100%	—	—
	6 APPROVAL TO INCREASE NON-EXECUTIVE DIRECTORS' REMUNERATION FEE CAP	100%	—	—
	7 APPROVAL FOR ISSUE OF FY21 PERFORMANCE RIGHTS TO CEO UNDER THE LTIP	100%	—	—
	8 AMENDMENT OF COMPANY CONSTITUTION	100%	—	—
BEACH ENERGY LTD				
25 Nov 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF GLENN DAVIS AS A DIRECTOR	—	100%	—
	3 RE-ELECTION OF RICHARD RICHARDS AS A DIRECTOR	100%	—	—
	4 APPROVAL OF THE ISSUE OF SECURITIES TO MATTHEW KAY UNDER THE BEACH 2019 SHORT TERM INCENTIVE OFFER	100%	—	—
	5 APPROVAL OF THE ISSUE OF SECURITIES TO MATTHEW KAY UNDER THE BEACH 2020 LONG TERM INCENTIVE OFFER	100%	—	—
	6.A PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	—	—	100%
	6.B PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION	100%	—	—
BEGA CHEESE LTD				
27 Oct 20	2 ADOPTION OF REMUNERATION REPORT	100%	—	—
	3.A RE-ELECTION OF TERENCE O'BRIEN AS A DIRECTOR	100%	—	—
	3.B ELECTION OF PETER MARGIN AS A DIRECTOR	100%	—	—
29 Mar 21 (EGM)	1 APPROVAL TO GIVE FINANCIAL ASSISTANCE IN CONNECTION WITH THE ACQUISITION BY THE COMPANY OF ALL OF THE ISSUED SHARES IN BEGA DAIRY AND DRINKS PTY LTD ABN 65 004 486 631, AS DESCRIBED IN THE DISCLOSURE STATEMENT ACCOMPANYING THE NOTICE OF MEETING	100%	—	—
BENDIGO AND ADELAIDE BANK LTD				
27 Oct 20	2 RE-ELECTION OF MS JACQUELINE HEY AS A DIRECTOR	100%	—	—
	3 RE-ELECTION OF MR JIM HAZEL AS A DIRECTOR	100%	—	—
	4 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF MR ANTHONY FELLS AS A DIRECTOR – NOT BOARD ENDORSED	—	100%	—
	5 ADOPTION OF REMUNERATION REPORT	100%	—	—
	6 ALLOCATION OF SHARES TO THE MANAGING DIRECTOR UNDER THE LOAN FUNDED SHARE PLAN	100%	—	—
	7 GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR UNDER THE OMNIBUS EQUITY PLAN	100%	—	—
	8.A APPROVAL OF SELECTIVE CAPITAL REDUCTION SCHEMES IN RESPECT OF CONVERTIBLE PREFERENCE SHARES 3 – FIRST CAPITAL REDUCTION SCHEME	100%	—	—
	8.B APPROVAL OF SELECTIVE CAPITAL REDUCTION SCHEMES IN RESPECT OF CONVERTIBLE PREFERENCE SHARES 3 – SECOND CAPITAL REDUCTION SCHEME	100%	—	—
	9 APPROVAL OF SHARE ISSUE UNDER INSTITUTIONAL PLACEMENT	100%	—	—
BHP GROUP LTD				
14 Oct 20	1 TO RECEIVE THE 2020 FINANCIAL STATEMENTS AND REPORTS FOR BHP	100%	—	—
	2 TO REAPPOINT ERNST & YOUNG LLP AS THE AUDITOR OF BHP GROUP PLC	100%	—	—
	3 TO AUTHORISE THE RISK AND AUDIT COMMITTEE TO AGREE THE REMUNERATION OF THE AUDITOR OF BHP GROUP PLC	100%	—	—
	4 TO APPROVE THE GENERAL AUTHORITY TO ISSUE SHARES IN BHP GROUP PLC	100%	—	—
	5 TO APPROVE THE AUTHORITY TO ALLOT EQUITY SECURITIES IN BHP GROUP PLC FOR CASH	100%	—	—
	6 TO AUTHORISE THE REPURCHASE OF SHARES IN BHP GROUP PLC	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
	7 TO APPROVE THE 2020 REMUNERATION REPORT OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY	100%	—	—
	8 TO APPROVE THE 2020 REMUNERATION REPORT	100%	—	—
	9 TO APPROVE THE GRANT TO THE EXECUTIVE DIRECTOR	100%	—	—
	10 TO APPROVE LEAVING ENTITLEMENTS	100%	—	—
	11 TO ELECT XIAOQUN CLEVER AS A DIRECTOR OF BHP	100%	—	—
	12 TO ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	100%	—	—
	13 TO ELECT MIKE HENRY AS A DIRECTOR OF BHP	100%	—	—
	14 TO ELECT CHRISTINE O'REILLY AS A DIRECTOR OF BHP	100%	—	—
	15 TO ELECT DION WEISLER AS A DIRECTOR OF BHP	100%	—	—
	16 TO RE-ELECT TERRY BOWEN AS A DIRECTOR OF BHP	100%	—	—
	17 TO RE-ELECT MALCOLM BROOMHEAD AS A DIRECTOR OF BHP	100%	—	—
	18 TO RE-ELECT IAN COCKERILL AS A DIRECTOR OF BHP	100%	—	—
	19 TO RE-ELECT ANITA FREW AS A DIRECTOR OF BHP	100%	—	—
	20 TO RE-ELECT SUSAN KILSBY AS A DIRECTOR OF BHP	100%	—	—
	21 TO RE-ELECT JOHN MOGFORD AS A DIRECTOR OF BHP	100%	—	—
	22 TO RE-ELECT KEN MACKENZIE AS A DIRECTOR OF BHP	100%	—	—
	23 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO AMEND THE CONSTITUTION OF BHP GROUP LIMITED	—	75%	25%
	24 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO ADOPT INTERIM CULTURAL HERITAGE PROTECTION MEASURES	—	100%	—
	25 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO SUSPEND MEMBERSHIPS OF INDUSTRY ASSOCIATIONS WHERE COVID-19 RELATED ADVOCACY IS INCONSISTENT WITH PARIS AGREEMENT GOALS	25%	75%	—
BINGO INDUSTRIES LTD				
11 Nov 20	1 REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF DIRECTOR – DANIEL GIRGIS	100%	—	—
	3 APPROVAL OF BINGO EQUITY INCENTIVE PLAN	100%	—	—
	4 APPROVAL TO GRANT SHORT TERM INCENTIVE PERFORMANCE RIGHTS TO DANIEL TARTAK	100%	—	—
	5 APPROVAL TO GRANT LONG TERM INCENTIVE PERFORMANCE RIGHTS TO DANIEL TARTAK	100%	—	—
BLACKMORES LTD				
27 Oct 20	1 ADOPTION OF THE REMUNERATION REPORT FOR YEAR ENDED 30 JUNE 2020	100%	—	—
	2 RE-ELECTION OF DAVID ANSELL AS A DIRECTOR	100%	—	—
	3 APPROVAL OF GRANT OF STI AWARD TO MR ALASTAIR SYMINGTON (CEO AND MANAGING DIRECTOR OF THE COMPANY) UNDER THE EXECUTIVE SHARE PLAN	100%	—	—
	4 APPROVAL OF GRANT OF LTI AWARD TO MR ALASTAIR SYMINGTON (CEO AND MANAGING DIRECTOR OF THE COMPANY) UNDER THE EXECUTIVE SHARE PLAN	100%	—	—
BLUESCOPE STEEL LTD				
19 Nov 20	2 ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2020 (NON-BINDING ADVISORY VOTE)	100%	—	—
	3.A RE-ELECTION OF MR JOHN BEVAN AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.B RE-ELECTION OF MS PENNY BINGHAM-HALL AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.C RE-ELECTION OF REBECCA DEE-BRADBURY AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.D RE-ELECTION OF MS JENNIFER LAMBERT AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.E ELECTION OF MS KATHLEEN CONLON AS A DIRECTOR OF THE COMPANY	100%	—	—
	4 APPROVAL OF GRANT OF SHARE RIGHTS TO MARK VASSELLA UNDER THE COMPANY'S SHORT TERM INCENTIVE PLAN	100%	—	—
	5 APPROVAL OF GRANT OF ALIGNMENT RIGHTS TO MARK VASSELLA UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN	100%	—	—
	6 RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
BORAL LTD				
27 Oct 20	2.1 RE-ELECTION OF KATHRYN FAGG AS A DIRECTOR	93%	7%	—
	2.2 RE-ELECTION OF PAUL RAYNER AS A DIRECTOR	7%	93%	—
	2.3 ELECTION OF ROB SINDEL AS A DIRECTOR	100%	—	—
	2.4 ELECTION OF DEBORAH O'TOOLE AS A DIRECTOR	100%	—	—
	2.5 ELECTION OF RYAN STOKES AS A DIRECTOR	7%	93%	—
	2.6 ELECTION OF RICHARD RICHARDS AS A DIRECTOR	—	—	100%
	3 REMUNERATION REPORT	100%	—	—
	4 AWARD OF LTI RIGHTS TO ZLATKO TODORCEVSKI, CEO & MANAGING DIRECTOR	100%	—	—
	5 AWARD OF FIXED EQUITY RIGHTS TO ZLATKO TODORCEVSKI, CEO & MANAGING DIRECTOR	100%	—	—
BRAMBLES LTD				
8 Oct 20	2 TO ADOPT THE REMUNERATION REPORT FOR BRAMBLES AND THE GROUP FOR THE YEAR ENDED 30 JUNE 2020	100%	—	—
	3 THAT MR JOHN PATRICK MULLEN BE ELECTED TO THE BOARD OF BRAMBLES	100%	—	—
	4 THAT DR NORA LIA SCHEINKESTEL BE ELECTED TO THE BOARD OF BRAMBLES	100%	—	—
	5 THAT MR KENNETH STANLEY MCCALL BE ELECTED TO THE BOARD OF BRAMBLES	100%	—	—
	6 THAT MS TAHIRA HASSAN BE RE-ELECTED TO THE BOARD OF BRAMBLES	100%	—	—
	7 THAT MS NESSA O'SULLIVAN BE RE-ELECTED TO THE BOARD OF BRAMBLES	100%	—	—
	8 THAT THE BRAMBLES LIMITED MYSHARE PLAN (THE MYSHARE PLAN), AND THE ISSUE OF SHARES UNDER THE MYSHARE PLAN, BE APPROVED FOR ALL PURPOSES, INCLUDING FOR THE PURPOSE OF AUSTRALIAN SECURITIES EXCHANGE LISTING RULE 7.2, EXCEPTION 13	100%	—	—
	9 THAT THE PARTICIPATION BY MR GRAHAM CHIPCHASE UNTIL THE 2021 ANNUAL GENERAL MEETING IN THE BRAMBLES LIMITED PERFORMANCE SHARE PLAN IN THE MANNER SET OUT IN THE EXPLANATORY NOTES ACCOMPANYING THIS NOTICE OF MEETING BE APPROVED FOR ALL PURPOSES INCLUDING FOR THE PURPOSE OF AUSTRALIAN SECURITIES EXCHANGE LISTING RULE 10.14	100%	—	—
	10 THAT THE PARTICIPATION BY MS NESSA O'SULLIVAN UNTIL THE 2021 ANNUAL GENERAL MEETING IN THE BRAMBLES LIMITED PERFORMANCE SHARE PLAN IN THE MANNER SET OUT IN THE EXPLANATORY NOTES ACCOMPANYING THIS NOTICE OF MEETING BE APPROVED FOR ALL PURPOSES INCLUDING FOR THE PURPOSE OF AUSTRALIAN SECURITIES EXCHANGE LISTING RULE 10.14	100%	—	—
	11 THAT THE PARTICIPATION BY MS NESSA O'SULLIVAN UNTIL 8 OCTOBER 2023 IN THE BRAMBLES LIMITED MYSHARE PLAN IN THE MANNER SET OUT IN THE EXPLANATORY NOTES ACCOMPANYING THIS NOTICE OF MEETING BE APPROVED FOR ALL PURPOSES INCLUDING THE PURPOSE OF AUSTRALIAN SECURITIES EXCHANGE LISTING RULE 10.14	100%	—	—
	12 THAT FOR THE PURPOSES OF SECTION 257C OF THE CORPORATIONS ACT AND FOR ALL OTHER PURPOSES, SHAREHOLDERS AUTHORISE AND APPROVE THE ON-MARKET BUY-BACK OF UP TO 150,400,000 FULLY PAID ORDINARY SHARES IN THE COMPANY (REPRESENTING APPROXIMATELY 10% OF THE COMPANY'S ISSUED SHARES AS AT 26 AUGUST 2020) IN THE 12 MONTH PERIOD FOLLOWING THE APPROVAL OF THIS RESOLUTION, PURSUANT TO AN ON-MARKET BUY-BACK CONDUCTED IN ACCORDANCE WITH THE REQUIREMENTS OF THE ASX LISTING RULES AND THE CORPORATIONS ACT ON THE TERMS AS DESCRIBED IN THE EXPLANATORY NOTES ACCOMPANYING THIS NOTICE OF MEETING	100%	—	—
	BRAVURA SOLUTIONS LTD			
24 Nov 20	1 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF MS ALEXA HENDERSON AS A DIRECTOR	100%	—	—
	3 RATIFICATION OF APPOINTMENT OF MS LIBBY ROY AS A DIRECTOR	100%	—	—
	4 APPROVAL FOR THE GRANTING OF PERFORMANCE RIGHTS TO A DIRECTOR – MR TONY KLIM (CEO)	100%	—	—
	5 APPROVAL FOR THE GRANTING OF PERFORMANCE RIGHTS TO A DIRECTOR – MR MARTIN DEDA (CFO)	100%	—	—
BREVILLE GROUP LTD				
12 Nov 20	2 REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF TIM ANTONIE	100%	—	—
	4 RE-ELECTION OF DEAN HOWELL	100%	—	—
	5 RATIFICATION OF PRIOR ISSUE OF PLACEMENT SHARES	100%	—	—
BRICKWORKS LTD				
24 Nov 20	2 TO ADOPT THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 JULY 2020	—	100%	—
	3 GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR	100%	—	—
	4.A RE-ELECTION OF MRS D. PAGE AS A DIRECTOR	100%	—	—
	4.B RE-ELECTION OF MS R. STUBBS AS A DIRECTOR	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
CARBON REVOLUTION LTD				
6 Nov 20	2 RE-ELECTION OF DIRECTOR – LUCIA CADE	100%	—	—
	3 REMUNERATION REPORT	100%	—	—
	4 NON-EXECUTIVE DIRECTOR FEE SACRIFICE SCHEME	100%	—	—
	5 GRANT OF RIGHTS TO CHIEF EXECUTIVE OFFICER PURSUANT TO FY20 STI SCHEME	100%	—	—
	6 GRANT OF RIGHTS TO CHIEF EXECUTIVE OFFICER PURSUANT TO FY21 RIGHTS (SALARY PURCHASE) SCHEME	100%	—	—
	7 RATIFICATION OF ISSUE OF THE PLACEMENT SHARES	100%	—	—
	8 APPOINTMENT OF AUDITOR: DELOITTE TOUCHE TOHMATSU	100%	—	—
	CARSALES.COM LTD			
30 Oct 20	2 ADOPTION OF FY20 REMUNERATION REPORT	100%	—	—
	3.A RE-ELECTION OF DIRECTOR – MR PATRICK O'SULLIVAN	100%	—	—
	3.B RE-ELECTION OF DIRECTOR – MR WALTER JAMES PISCIOTTA OAM	91%	9%	—
	4.A FY21-23 GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO	100%	—	—
	4.B FY20-22 GRANT OF OPTIONS AND PERFORMANCE RIGHTS TO THE MD AND CEO	100%	—	—
	5 CONDITIONAL SPILL RESOLUTION: SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON ITEM 2, BEING CAST AGAINST THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2020: A. AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THIS RESOLUTION; B. ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2020 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C. RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING ARE PUT TO THE VOTE AT THE SPILL MEETING	—	100%	—
CATAPULT GROUP INTERNATIONAL LTD				
17 Nov 20	3.A ELECTION OF MICHELLE GUTHRIE AS A DIRECTOR	100%	—	—
	3.B RE-ELECTION OF SHAUN HOLTHOUSE AS A DIRECTOR	100%	—	—
	4 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	5 APPROVAL OF THE COMPANY'S EMPLOYEE SHARE PLAN	100%	—	—
	6 AMENDMENTS TO THE EXPIRY DATE OF OPTIONS ISSUED TO MR JAMES ORLANDO	100%	—	—
	7 AMENDMENTS TO THE CONSTITUTION TO PERMIT VIRTUAL AND HYBRID AGMS	100%	—	—
	8 RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION	100%	—	—
	9 NON-EXECUTIVE DIRECTOR REMUNERATION	100%	—	—
	CENTURIA INDUSTRIAL REIT			
24 Aug 20	2 AMENDMENT TO CIP CONSTITUTION	100%	—	—
10 Mar 21 (OGM)	1 RATIFICATION OF PRIOR ISSUE OF SECURITIES PURSUANT TO THE INSTITUTIONAL PLACEMENT	100%	—	—
CHALLENGER LTD				
29 Oct 20	2.A TO RE-ELECT MR STEVEN GREGG AS A DIRECTOR	—	100%	—
	2.B TO RE-ELECT MS JOANNE STEPHENSON AS A DIRECTOR	100%	—	—
	3 TO ADOPT THE REMUNERATION REPORT	100%	—	—
	4 GRANT OF LONG TERM HURDLED PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	100%	—	—
	5 RATIFICATION OF THE ISSUE OF INSTITUTIONAL PLACEMENT SHARES	100%	—	—
	6 APPROVAL OF THE ISSUE OF CHALLENGER CAPITAL NOTES 3	100%	—	—
	7 ADOPTION OF NEW CONSTITUTION	100%	—	—
	8 INSERTION OF PROPORTIONAL TAKEOVER PROVISIONS	100%	—	—
CHARTER HALL GROUP				
12 Nov 20	2 RE-ELECTION OF DIRECTOR – MR DAVID ROSS	82%	18%	—
	3 ADOPTION OF REMUNERATION REPORT	100%	—	—
	4 ISSUE OF SERVICE RIGHTS TO MR DAVID HARRISON – PERFORMANCE RIGHTS AND OPTIONS PLAN (DEFERRED PORTION OF SHORT TERM INCENTIVE (STI) FOR FY20)	100%	—	—
	5 ISSUE OF PERFORMANCE RIGHTS TO MR DAVID HARRISON – PERFORMANCE RIGHTS AND OPTIONS PLAN (LONG TERM INCENTIVE (LTI))	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
CHARTER HALL LONG WALE REIT				
22 Oct 20	1 THAT MR GLENN FRASER, A DIRECTOR OF CHARTER HALL WALE LIMITED BE RE-ELECTED AS A DIRECTOR OF CHARTER HALL WALE LIMITED	100%	—	—
	2 TO RATIFY, FOR THE PURPOSES OF LISTING RULE 7.4 AND FOR ALL OTHER PURPOSES, THE ISSUE OF 12,320,329 STAPLED SECURITIES BY CHARTER HALL LONG WALE REIT AT AUD4.87 PER STAPLED SECURITY ON 16 SEPTEMBER 2020 TO CERTAIN INSTITUTIONAL, PROFESSIONAL AND OTHER WHOLESALE INVESTORS UNDER AN INSTITUTIONAL PLACEMENT FOR THE PURPOSES AND ON THE TERMS SET OUT IN THE EXPLANATORY MEMORANDUM IN THE NOTICE OF MEETING CONVENING THIS MEETING	100%	—	—
5 Feb 21 (EGM)	1 RATIFICATION OF INSTITUTIONAL PLACEMENT	100%	—	—
CHARTER HALL RETAIL REIT				
9 Jul 20 (EGM)	1 RATIFICATION OF INSTITUTIONAL PLACEMENT	—	—	100%
10 Nov 20	1 RE-ELECTION OF INDEPENDENT DIRECTOR: MR MICHAEL GORMAN	100%	—	—
CHORUS LTD				
6 Nov 20	1 THAT MS PRUE FLACKS BE RE-ELECTED AS A CHORUS DIRECTOR	100%	—	—
	2 THAT MR JACK MATTHEWS BE RE-ELECTED AS A CHORUS DIRECTOR	100%	—	—
	3 THAT MS KATE JORGENSEN BE ELECTED AS A CHORUS DIRECTOR	100%	—	—
	4 THAT THE BOARD OF CHORUS LIMITED BE AUTHORISED TO FIX THE FEES AND EXPENSES OF KPMG AS AUDITOR	100%	—	—
CIMIC GROUP LTD				
14 Apr 21	2 REMUNERATION REPORT	—	100%	—
	3.1 TO RE-ELECT RUSSELL CHENU AS A DIRECTOR	100%	—	—
	3.2 TO RE-ELECT PETER SASSENFELD AS A DIRECTOR	—	100%	—
	3.3 TO RE-ELECT KATHRYN SPARGO AS A DIRECTOR	100%	—	—
	4 AMENDMENTS TO CONSTITUTION	100%	—	—
CLEANAWAY WASTE MANAGEMENT LTD				
14 Oct 20	2 REMUNERATION REPORT	—	100%	—
	3.A RE-ELECTION OF PHILIPPE ETIENNE AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.B RE-ELECTION OF TERRY SINCLAIR AS A DIRECTOR OF THE COMPANY	—	100%	—
	3.C ELECTION OF SAMANTHA HOGG AS A DIRECTOR OF THE COMPANY	100%	—	—
	5 INCREASE IN NON-EXECUTIVE DIRECTOR AGGREGATE FEE POOL	100%	—	—
CLINUVEL PHARMACEUTICALS LTD				
11 Nov 20	1 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF MR WILLEM BLIJDRP	100%	—	—
	3 RE-ELECTION OF PROF JEFFREY ROSENFELD	100%	—	—
COCA-COLA AMATIL LTD				
16 Apr 21 (SM)	1 THAT, PURSUANT TO AND IN ACCORDANCE WITH THE PROVISIONS OF SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN COCA-COLA AMATIL LIMITED AND THE HOLDERS OF ITS ORDINARY SHARES (OTHER THAN CERTAIN EXCLUDED SHAREHOLDERS), AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS AGREED TO, WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE SUPREME COURT OF NEW SOUTH WALES TO WHICH COCA-COLA AMATIL LIMITED AND COCA-COLA EUROPEAN PARTNERS PLC AGREE	100%	—	—
COCHLEAR LTD				
20 Oct 20	1.1 TO RECEIVE THE COMPANY'S FINANCIAL REPORT, THE DIRECTORS' REPORT AND THE AUDITOR'S REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2020	100%	—	—
	2.1 TO ADOPT THE COMPANY'S REMUNERATION REPORT IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2020	100%	—	—
	3.1 TO RE-ELECT MR ANDREW DENVER AS A DIRECTOR OF THE COMPANY	86%	14%	—
	3.2 TO RE-ELECT PROF BRUCE ROBINSON AS A DIRECTOR OF THE COMPANY	86%	14%	—
	3.3 TO RE-ELECT MR MICHAEL DANIELL AS A DIRECTOR OF THE COMPANY	86%	14%	—
	4.1 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO ELECT MR STEPHEN MAYNE AS A DIRECTOR OF THE COMPANY	—	100%	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
	5.1 TO APPROVE THE GRANT OF SECURITIES TO THE CEO & PRESIDENT MR DIG HOWITT UNDER THE COCHLEAR EXECUTIVE INCENTIVE PLAN	100%	—	—
	6.1 SPECIAL RESOLUTION TO REPLACE THE CONSTITUTION OF THE COMPANY	100%	—	—
	7.1 SPECIAL RESOLUTION TO INSERT PROPORTIONAL TAKEOVER PROVISIONS IN THE PROPOSED CONSTITUTION	100%	—	—
COLES GROUP LTD				
5 Nov 20	2.1 ELECTION OF PAUL O'MALLEY AS A DIRECTOR	100%	—	—
	2.2 RE-ELECTION OF DAVID CHEESEWRIGHT AS A DIRECTOR	100%	—	—
	2.3 RE-ELECTION OF WENDY STOPS AS A DIRECTOR	100%	—	—
	3 ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 28 JUNE 2020	100%	—	—
	4 APPROVAL OF SHORT-TERM INCENTIVE GRANT OF STI SHARES TO THE MD AND CEO	100%	—	—
	5 APPROVAL OF LONG-TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	100%	—	—
COLLINS FOODS LTD				
27 Aug 20	2 ELECTION OF DIRECTOR – CHRISTINE HOLMAN	100%	—	—
	3 RE-ELECTION OF DIRECTOR – RUSSELL TATE	100%	—	—
	4 ADOPTION OF REMUNERATION REPORT	100%	—	—
	5 RENEWAL OF SHAREHOLDER APPROVAL FOR LTIP	100%	—	—
	6 RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS IN CONSTITUTION	100%	—	—
COMMONWEALTH BANK OF AUSTRALIA				
13 Oct 20	2.1 RE-ELECTION OF DIRECTOR: MR ROB WHITFIELD AM	100%	—	—
	2.2 ELECTION OF DIRECTOR: MR SIMON MOUTTER	100%	—	—
	3 ADOPTION OF THE 2020 REMUNERATION REPORT	100%	—	—
	4 GRANT OF SECURITIES TO THE CEO, MATT COMYN	100%	—	—
	5 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO AMEND THE CONSTITUTION OF THE COMPANY TO INSERT BENEATH ARTICLE 10 THE FOLLOWING NEW CLAUSE 10A: '10A HIGH RISK INVESTMENTS	—	100%	—
COMPUTERSHARE LTD				
11 Nov 20	2 RE-ELECTION OF MR JOSEPH VELLI AS A DIRECTOR	100%	—	—
	3 RE-ELECTION OF MS ABI CLELAND AS A DIRECTOR	100%	—	—
	4 REMUNERATION REPORT	—	100%	—
	5.A EQUITY GRANT TO THE CHIEF EXECUTIVE OFFICER – FY21 LTI GRANT	—	100%	—
COOPER ENERGY LTD				
12 Nov 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF MR HECTOR GORDON AS A DIRECTOR	100%	—	—
	3 ELECTION OF MS VICTORIA BINNS AS A DIRECTOR	100%	—	—
	4 ELECTION OF MR TIMOTHY BEDNALL AS A DIRECTOR	100%	—	—
	5 ISSUE OF RIGHTS TO MR DAVID MAXWELL, MANAGING DIRECTOR	100%	—	—
	6 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION: CLAUSE 66A	—	—	100%
	7 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION	100%	—	—
CORPORATE TRAVEL MANAGEMENT LTD				
27 Oct 20	1 REMUNERATION REPORT	100%	—	—
	2.A ELECTION OF MR JONATHAN BRETT AS A DIRECTOR	100%	—	—
	2.B RE-ELECTION OF MRS SOPHIA (SOPHIE) MITCHELL AS A DIRECTOR	100%	—	—
	2.C RE-ELECTION OF MR EWEN CROUCH AM AS A DIRECTOR	100%	—	—
	3 APPROVAL OF THE COMPANY'S OMNIBUS INCENTIVE PLAN	100%	—	—
	4.A APPROVAL OF GRANT OF 125,000 SHARE APPRECIATION RIGHTS TO MS LAURA RUFFLES	6%	94%	—
	4.B APPROVAL OF GRANT OF 62,500 SHARE APPRECIATION RIGHTS TO MS LAURA RUFFLES	6%	94%	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
COSTA GROUP HOLDINGS LTD				
27 May 21	2 ADOPTION OF REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF PETER MARGIN AS A DIRECTOR	100%	—	—
	4 RE-ELECTION OF TIM GOLDSMITH AS A DIRECTOR	100%	—	—
	5 GRANT OF MANAGING DIRECTOR'S CALENDAR YEAR 2021 ('CY21') STI PERFORMANCE RIGHTS	100%	—	—
	6 GRANT OF MANAGING DIRECTOR'S CALENDAR YEAR 2021 ('CY21') LTI OPTIONS	100%	—	—
CREDIT CORP GROUP LTD				
5 Nov 20	2.A TO RE-ELECT MS. LESLIE MARTIN AS A DIRECTOR	100%	—	—
	2.B TO RE-ELECT MR. DONALD MCLAY AS A DIRECTOR	100%	—	—
	3 ADOPTION OF REMUNERATION REPORT	100%	—	—
CROMWELL PROPERTY GROUP				
18 Sep 20 (EGM)	1 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF DR GARY WEISS AM AS A DIRECTOR OF THE COMPANY	—	100%	—
	2 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR JOSEPH GERSH AM AS A DIRECTOR OF THE COMPANY	100%	—	—
18 Nov 20	2 RE-ELECTION OF MR LEON BLITZ AS A DIRECTOR	100%	—	—
	3 RE-ELECTION OF MR ANDREW FAY AS A DIRECTOR	100%	—	—
	4 ELECTION OF MR JOHN HUMPHREY AS A DIRECTOR	100%	—	—
	5 ADOPTION OF REMUNERATION REPORT	100%	—	—
	6 THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON RESOLUTION 5 BEING CAST AGAINST THE REMUNERATION REPORT OF CROMWELL CORPORATION LIMITED FOR THE FINANCIAL YEAR ENDED 30 JUNE 2020, AS REQUIRED BY THE CORPORATIONS ACT 2001 (CTH): (A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS OF THE COMPANY IN OFFICE AT THE TIME WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2020 WAS PASSED (OTHER THAN THE MANAGING DIRECTOR), AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	—	100%	—
	7 GRANT OF 2019 PERFORMANCE RIGHTS AND STAPLED SECURITIES TO CHIEF EXECUTIVE OFFICER	100%	—	—
12 Feb 21 (EGM)	8 GRANT OF 2020 PERFORMANCE RIGHTS AND STAPLED SECURITIES TO CHIEF EXECUTIVE OFFICER	100%	—	—
	1 RE-ELECTION OF MS JANE TONGS AS A DIRECTOR	100%	—	—
	2 RE-ELECTION OF MS TANYA COX AS A DIRECTOR	100%	—	—
	3 RE-ELECTION OF MS LISA SCENNA AS A DIRECTOR	100%	—	—
	4 ACCELERATED VESTING OF PERFORMANCE RIGHTS	—	100%	—
5 PERFORMANCE RIGHTS NOT TO LAPSE DESPITE CEASING EMPLOYMENT	—	100%	—	
CROWN RESORTS LTD				
22 Oct 20	2.A RE-ELECTION OF DIRECTOR – MS JANE HALTON AO PSM	100%	—	—
	2.B RE-ELECTION OF DIRECTOR – PROFESSOR JOHN HORVATH AO	—	100%	—
	2.C RE-ELECTION OF DIRECTOR – MR GUY JALLAND	100%	—	—
	3 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF DIRECTOR – MR BRYAN YOUNG	—	100%	—
	4 REMUNERATION REPORT	100%	—	—
5 APPOINTMENT OF AUDITOR OF THE COMPANY: KPMG	100%	—	—	
CSL LTD				
14 Oct 20	2.A TO RE-ELECT MR BRUCE BROOK AS DIRECTOR	100%	—	—
	2.B TO ELECT MS CAROLYN HEWSON AO AS DIRECTOR	100%	—	—
	2.C TO ELECT MR PASCAL SORIOT AS DIRECTOR	100%	—	—
	3 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	4 APPROVAL OF A GRANT OF PERFORMANCE SHARE UNITS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MR PAUL PERREAU	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
CSR LTD				
25 Jun 21	2.A ELECT MR NIGEL GARRARD AS A DIRECTOR	100%	—	—
	2.B RE-ELECT MR JOHN GILLAM AS A DIRECTOR	100%	—	—
	2.C RE-ELECT MS PENNY WINN AS A DIRECTOR	100%	—	—
	3 ADOPT THE 2021 REMUNERATION REPORT	100%	—	—
	4 APPROVE THE GRANT OF LONG-TERM INCENTIVES (PERFORMANCE RIGHTS) TO MS JULIE COATES, THE MANAGING DIRECTOR	100%	—	—
	5 REPLACE THE CONSTITUTION OF THE COMPANY	100%	—	—
	6 INSERT THE PROPORTIONAL TAKEOVER PROVISIONS INTO THE CONSTITUTION	100%	—	—
DEXUS				
23 Oct 20	1 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	2 GRANT 2020 LONG-TERM INCENTIVE PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	100%	—	—
	3.1 APPROVAL OF AN INDEPENDENT DIRECTOR – PATRICK ALLAWAY	100%	—	—
	3.2 APPROVAL OF AN INDEPENDENT DIRECTOR – RICHARD SHEPPARD	100%	—	—
	3.3 APPROVAL OF AN INDEPENDENT DIRECTOR – PETER ST GEORGE	100%	—	—
22 Apr 21 (EGM)	1 APPROVAL OF THE UNSTAPLING OF THE UNITS IN DXO, DDF, DIT AND DOT PURSUANT TO EACH OF THEIR CONSTITUTIONS (SUBJECT TO THE PASSING OF RESOLUTIONS 2 AND 3 AND FINAL BOARD APPROVAL)	100%	—	—
	2 APPROVAL OF THE AMENDMENTS TO THE CONSTITUTIONS OF EACH DEXUS TRUST TO ENABLE THE SIMPLIFICATION TO BE IMPLEMENTED AND OF THE AUTHORISATION OF THE RESPONSIBLE ENTITY TO EXECUTE THE SUPPLEMENTAL DEEDS POLL TO GIVE EFFECT TO THOSE AMENDMENTS (SUBJECT TO THE PASSING OF RESOLUTIONS 1 AND 3 AND FINAL BOARD APPROVAL)	100%	—	—
	3 APPROVAL OF THE SIMPLIFICATION FOR ALL PURPOSES (SUBJECT TO THE PASSING OF RESOLUTIONS 1 AND 2 AND FINAL BOARD APPROVAL)	100%	—	—
DOMAIN HOLDINGS AUSTRALIA LTD				
10 Nov 20	1 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	2 ELECTION OF MR HUGH MARKS AS A DIRECTOR	100%	—	—
	3 ELECTION OF MS LIZZIE YOUNG AS A DIRECTOR	100%	—	—
	4 ISSUE OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, MR JASON PELLEGRINO, UNDER THE COMPANY'S EQUITY INCENTIVE PLAN	100%	—	—
	5 RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS IN THE COMPANY'S CONSTITUTION	100%	—	—
DOMINO'S PIZZA ENTERPRISES LTD				
4 Nov 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 ELECTION OF DOREEN HUBER AS NON-EXECUTIVE DIRECTOR	100%	—	—
	3 RE-ELECTION OF GRANT BOURKE AS NON-EXECUTIVE DIRECTOR	100%	—	—
	4 APPROVAL FOR GRANT OF DEFERRED EQUITY COMPONENT OF STI TO MANAGING DIRECTOR	100%	—	—
	5 APPROVAL FOR GRANT OF LONG TERM INCENTIVE OPTIONS TO MANAGING DIRECTOR	100%	—	—
	6 AMENDMENT OF CONSTITUTION	100%	—	—
DOWNER EDI LTD				
5 Nov 20	2 RE-ELECTION OF NON-EXECUTIVE DIRECTOR – MR MIKE HARDING	100%	—	—
	3 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	4 APPROVAL OF MANAGING DIRECTOR'S LONG TERM INCENTIVE (LTI)	100%	—	—
EAGERS AUTOMOTIVE LTD				
29 Jul 20	2.A RE-ELECTION OF DIRECTOR – MR MARCUS JOHN BIRRELL	—	100%	—
	2.B RE-ELECTION OF DIRECTOR – MR TIM CROMMELIN	100%	—	—
	2.C RE-ELECTION OF DIRECTOR – MS SOPHIE ALEXANDRA MOORE	—	100%	—
	3.A ELECTION OF DIRECTOR – MR DAVID SCOTT BLACKHALL	100%	—	—
	3.B ELECTION OF DIRECTOR – MR GREGORY JAMES DUNCAN	100%	—	—
	3.C ELECTION OF DIRECTOR – MS MICHELLE VICTORIA PRATER	—	100%	—
	4 NON-EXECUTIVE DIRECTORS' FEE CAP	100%	—	—
	5 REMUNERATION REPORT	—	100%	—
	6 CHANGE OF COMPANY NAME TO EAGERS AUTOMOTIVE LIMITED	100%	—	—
	7 RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS OF CONSTITUTION	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
4 Dec 20 (OGM)	1 THAT APPROVAL BE GIVEN UNDER CHAPTER 2E, DIVISION 3 OF THE CORPORATIONS ACT FOR THE COMPANY TO GIVE A FINANCIAL BENEFIT TO EACH OF AUTOMOTIVE PROPERTIES PTY LTD AND APPL PROPERTIES PTY LTD (BOTH OF WHICH COMPANIES ARE ASSOCIATED WITH MS MICHELLE PRATER, WHO IS A DIRECTOR OF THE COMPANY) AS A CONSEQUENCE OF THE ACQUISITION BY ASSOCIATED FINANCE PTY LTD, BEING A WHOLLY-OWNED SUBSIDIARY OF THE COMPANY, OF THE PROPERTIES FROM EACH OF AUTOMOTIVE PROPERTIES PTY LTD AND APPL PROPERTIES PTY LTD ON THE TERMS AND CONDITIONS SUMMARISED IN THE EXPLANATORY NOTES.1	100%	—	—
19 May 21	2 RE-ELECTION OF DIRECTOR: MR NICHOLAS GEORGE POLITIS AM, BCOM	100%	—	—
	3 REMUNERATION REPORT	100%	—	—
	4 CONDITIONAL RESOLUTION TO HOLD A SPILL MEETING: THE FOLLOWING RESOLUTION IS CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON RESOLUTION 3 BEING CAST AGAINST THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT. TO CONSIDER AND, IF THOUGHT FIT, PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION: 'THAT: (A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY ('SPILL MEETING') BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS IN OFFICE WHEN THE BOARD RESOLUTION TO APPROVE THE DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 WAS PASSED, AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING.'	—	100%	—
ECLIPX GROUP LIMITED				
19 Feb 21	1 RE-ELECTION OF DIRECTOR – GAIL PEMBERTON	100%	—	—
	2 RE-ELECTION OF DIRECTOR – LINDA JENKINSON	100%	—	—
	3 REMUNERATION REPORT	100%	—	—
	4 RENEW THE COMPANY'S PROPORTIONAL TAKEOVER PROVISIONS	100%	—	—
ELDERS LTD				
17 Dec 20	2 TO ADOPT THE REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF DIANA EILERT	100%	—	—
	4 ELECTION OF MATTHEW QUINN	100%	—	—
	5 MANAGING DIRECTOR'S LONG-TERM INCENTIVE	100%	—	—
	6 APPROVAL OF THE AMENDED CONSTITUTION: SECTION 136(2)	100%	—	—
	7 REINSTATEMENT OF THE PROPORTIONAL TAKEOVER APPROVAL RULE IN THE CONSTITUTION: THAT THE PROPORTIONAL TAKEOVER APPROVAL RULE IN THE FORM OF RULE 6 OF THE COMPANY'S CONSTITUTION, AS LAST APPROVED BY SHAREHOLDERS ON 14 DECEMBER 2017, BE REINSTATED IN THE CONSTITUTION FOR A PERIOD OF THREE YEARS FROM THE DATE OF THE MEETING	100%	—	—
	8 SPILL RESOLUTION (CONDITIONAL ITEM): THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON ITEM 2 BEING CAST AGAINST ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2020; A. AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (THE 'SPILL MEETING') BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B. ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2020 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C. RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	—	100%	—
	EML PAYMENTS LTD			
30 Oct 20	2 REMUNERATION REPORT	100%	—	—
	3.A RE-ELECTION OF MS MELANIE WILSON AS A DIRECTOR	100%	—	—
	3.B RE-ELECTION OF MR TONY ADCOCK AS A DIRECTOR	100%	—	—
	3.C ELECTION OF MR GEORGE GRESHAM AS A DIRECTOR	100%	—	—
	4 GRANT OF SHORT-TERM INCENTIVE OPTIONS TO MR TOM CREGAN	100%	—	—
	5 GRANT OF LONG-TERM INCENTIVE OPTIONS TO MR TOM CREGAN	—	100%	—
	6 APPROVAL OF PRIOR ISSUES OF SECURITIES TO REFRESH THE COMPANY'S 15% PLACEMENT CAPACITY	100%	—	—
	7 RENEW RULE 38 OF THE COMPANY'S CONSTITUTION	100%	—	—
8 AMENDMENT TO THE COMPANY'S CONSTITUTION	100%	—	—	

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
EVOLUTION MINING LTD				
26 Nov 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 SPILL RESOLUTION: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON RESOLUTION 1 BEING CAST AGAINST ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2020: A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B) ALL THE DIRECTORS IN OFFICE WHEN THE DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2020 WAS APPROVED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, WITH THE EXCLUSION OF THE EXECUTIVE CHAIRMAN, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING ARE PUT TO THE VOTE AT THE SPILL MEETING	—	100%	—
	3 ELECTION OF MR JASON ATTEW AS A DIRECTOR OF THE COMPANY	—	100%	—
	4 ELECTION OF MR PETER SMITH AS A DIRECTOR OF THE COMPANY	100%	—	—
	5 ELECTION OF MS VICTORIA (VICKY) BINNS AS A DIRECTOR OF THE COMPANY	100%	—	—
	6 RE-ELECTION OF MR JAMES (JIM) ASKEW AS DIRECTOR OF THE COMPANY	—	100%	—
	7 RE-ELECTION OF MR THOMAS (TOMMY) MCKEITH AS DIRECTOR OF THE COMPANY	—	100%	—
	8 RE-ELECTION OF MS ANDREA HALL AS DIRECTOR OF THE COMPANY	100%	—	—
	9 ISSUE OF PERFORMANCE RIGHTS TO MR JACOB (JAKE) KLEIN	100%	—	—
	10 ISSUE OF PERFORMANCE RIGHTS TO MR LAWRENCE (LAWRIE) CONWAY	100%	—	—
	11 APPROVAL OF THE EMPLOYEE SHARE OPTION AND PERFORMANCE RIGHTS PLAN	100%	—	—
FISHER & PAYKEL HEALTHCARE CORPORATION LTD				
21 Aug 20	1 THAT PIP GREENWOOD BE RE ELECTED AS A DIRECTOR OF THE COMPANY	100%	—	—
	2 THAT GERALDINE MCBRIDE BE RE ELECTED AS A DIRECTOR OF THE COMPANY	100%	—	—
	3 THAT THE DIRECTORS BE AUTHORISED TO FIX THE FEES AND EXPENSES OF PRICEWATERHOUSECOOPERS AS THE COMPANYS AUDITOR	100%	—	—
	4 THAT THE MAXIMUM AGGREGATE ANNUAL REMUNERATION PAYABLE TO NON-EXECUTIVE DIRECTORS BE INCREASED BY NZD 405,000 FROM NZD 1,050,000 TO NZD 1,455,000 (PLUS GST AS APPROPRIATE)	100%	—	—
	5 THAT APPROVAL BE GIVEN FOR THE ISSUE OF UP TO 60,000 PERFORMANCE SHARE RIGHTS UNDER THE FISHER AND PAYKEL 2019 PERFORMANCE SHARE RIGHTS PLAN TO LEWIS GRADON MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE COMPANY	100%	—	—
	6 THAT APPROVAL BE GIVEN FOR THE ISSUE OF UP TO 190,000 OPTIONS UNDER THE FISHER AND PAYKEL HEALTHCARE 2019 SHARE OPTION PLAN TO LEWIS GRADON MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE COMPANY	100%	—	—
	7 THAT THE 2019 PERFORMANCE SHARE RIGHTS PLAN RULES NORTH AMERICAN PLAN AND THE 2019 SHARE OPTION PLAN RULES NORTH AMERICAN PLAN BE APPROVED	100%	—	—
FLETCHER BUILDING LTD				
25 Nov 20	1 THAT MARTIN BRYDON BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	100%	—	—
	2 THAT BARBARA CHAPMAN BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	100%	—	—
	3 THAT BRUCE HASSALL BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	100%	—	—
	4 THAT THE DIRECTORS BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE AUDITOR	100%	—	—
FLIGHT CENTRE TRAVEL GROUP LTD				
5 Nov 20	1 RE-ELECTION OF DIRECTOR – JOHN EALES	—	100%	—
	2 REMUNERATION REPORT	100%	—	—
	3 REFRESH PLACEMENT CAPACITY	100%	—	—
FORTESCUE METALS GROUP LTD				
11 Nov 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF DR ANDREW FORREST AO	100%	—	—
	3 RE-ELECTION OF MR MARK BARNABA AM	100%	—	—
	4 RE-ELECTION OF MS PENNY BINGHAM-HALL	100%	—	—
	5 RE-ELECTION OF MS JENNIFER MORRIS OAM	100%	—	—
	6 PARTICIPATION IN THE FORTESCUE METALS GROUP LTD PERFORMANCE RIGHTS PLAN BY MS ELIZABETH GAINES	100%	—	—
	7 RENEWAL OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
G.U.D. HOLDINGS LTD				
27 Oct 20	2 ELECTION OF JENNIFER DOUGLAS	100%	—	—
	3 REMUNERATION REPORT	100%	—	—
	4 APPROVAL OF LTI GRANT TO MANAGING DIRECTOR	100%	—	—
	5 RENEWAL OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	100%	—	—
G8 EDUCATION LTD				
19 May 21	1 REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF A DIRECTOR – MS MARGARET ZABEL	100%	—	—
	3 ISSUE OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	100%	—	—
	4 AMENDMENT OF THE COMPANY'S CONSTITUTION	3%	97%	—
GENWORTH MORTGAGE INSURANCE AUSTRALIA LTD				
6 May 21	1 REMUNERATION REPORT	100%	—	—
	2 GRANT OF SHARE RIGHTS TO CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	100%	—	—
	3 THAT IAN MACDONALD BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	100%	—	—
	4 THAT GRAHAM MIRABITO BE ELECTED AS A DIRECTOR OF THE COMPANY	100%	—	—
GOLD ROAD RESOURCES LTD				
27 May 21	2 REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF DIRECTOR – MR TIM NETSCHER	100%	—	—
	4 ELECTION OF DIRECTOR – MS MAREE ARNASON	100%	—	—
	5 APPROVAL OF GRANT OF LONG-TERM INCENTIVE PERFORMANCE RIGHTS – MR DUNCAN GIBBS – 2023 LTI PROGRAM	100%	—	—
	6 APPROVAL OF GRANT OF SHORT-TERM INCENTIVE PERFORMANCE RIGHTS – MR DUNCAN GIBBS – 2021 STI PROGRAM	100%	—	—
	7 APPROVAL OF GRANT OF LONG-TERM INCENTIVE PERFORMANCE RIGHTS – MR JUSTIN OSBORNE – 2023 LTI PROGRAM	100%	—	—
	8 APPROVAL OF GRANT OF SHORT-TERM INCENTIVE PERFORMANCE RIGHTS – MR JUSTIN OSBORNE – 2021 STI PROGRAM	100%	—	—
	GOODMAN GROUP			
19 Nov 20	1 APPOINT THE AUDITOR OF GOODMAN LOGISTICS (HK) LIMITED	100%	—	—
	2.A RE-ELECTION OF MR STEPHEN JOHNS AS A DIRECTOR OF GOODMAN LIMITED	100%	—	—
	2.B ELECTION OF MR STEPHEN JOHNS AS A DIRECTOR OF GOODMAN LOGISTICS (HK) LTD	100%	—	—
	3 ELECTION OF MR MARK JOHNSON AS A DIRECTOR OF GOODMAN LIMITED	100%	—	—
	4 ADOPTION OF THE REMUNERATION REPORT	31%	69%	—
	5 ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO MR GREGORY GOODMAN	31%	69%	—
	6 ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO MR DANNY PEETERS	31%	69%	—
7 ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO MR ANTHONY ROZIC	31%	69%	—	
GPT GROUP				
13 May 21	1 RE-ELECTION OF MS VICKKI MCFADDEN AS A DIRECTOR	100%	—	—
	2 ELECTION OF MR ROBERT WHITFIELD AM AS A DIRECTOR	100%	—	—
	3 ADOPTION OF REMUNERATION REPORT	100%	—	—
	4 GRANT OF PERFORMANCE RIGHTS TO THE COMPANY'S CEO & MD, ROBERT JOHNSTON	100%	—	—
	5 RE-INSERTION OF PROPORTIONAL TAKEOVER PROVISIONS	100%	—	—
GRAINCORP LIMITED				
11 Feb 21	2 ADOPTION OF REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF DIRECTOR- MR DANIEL MANGELSDORF	100%	—	—
	4.A FY20 LONG TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO	100%	—	—
	4.B FY21 LONG TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO THE MD AND CEO	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
GROWTHPOINT PROPERTIES AUSTRALIA				
19 Nov 20	2 REMUNERATION REPORT – COMPANY ONLY	100%	—	—
	3.A RE-ELECTION OF DIRECTOR – MR NORBERT SASSE – COMPANY ONLY	—	100%	—
	3.B RE-ELECTION OF DIRECTOR – MR GRANT JACKSON – COMPANY ONLY	100%	—	—
	3.C RE-ELECTION OF DIRECTOR – MS JOSEPHINE SUKKAR – COMPANY ONLY	100%	—	—
	4 GRANT OF FY20 TRANSITIONAL LTI PERFORMANCE RIGHTS TO MANAGING DIRECTOR – COMPANY AND TRUST	100%	—	—
	5 GRANT OF FY21 FORWARD-LOOKING LTI PERFORMANCE RIGHTS TO MANAGING DIRECTOR – COMPANY AND TRUST	100%	—	—
	6 GRANT OF FY20 STI PERFORMANCE RIGHTS TO MANAGING DIRECTOR – COMPANY AND TRUST	100%	—	—
	7 GRANT OF FY21 STI PERFORMANCE RIGHTS TO MANAGING DIRECTOR – COMPANY AND TRUST	100%	—	—
GWA GROUP LTD				
30 Oct 20	1 RE-ELECTION OF DIRECTOR – MS JANE MCKELLAR	100%	—	—
	2 RE-ELECTION OF DIRECTOR – MR RICHARD THORNTON	100%	—	—
	3 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	4 APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR UNDER THE LONG TERM INCENTIVE PLAN	100%	—	—
	5 APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO EXECUTIVE DIRECTOR UNDER THE LONG TERM INCENTIVE PLAN	100%	—	—
HARVEY NORMAN HOLDINGS LTD				
25 Nov 20	2 ADOPTION OF REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF DIRECTOR – GERALD HARVEY	100%	—	—
	4 RE-ELECTION OF DIRECTOR – CHRIS MENTIS	—	100%	—
	5 ELECTION OF DIRECTOR – LUISA CATANZARO	100%	—	—
	6 CHANGES TO THE CONSTITUTION – VIRTUAL GENERAL MEETINGS	100%	—	—
	7 CHANGES TO THE CONSTITUTION – SMALL HOLDINGS	100%	—	—
	8 CHANGES TO THE CONSTITUTION – UNCONTACTABLE MEMBERS	100%	—	—
	14 INCREASE THE TOTAL AGGREGATE AMOUNT OF DIRECTORS' FEES PAYABLE TO ALL OF THE COMPANY'S NON-EXECUTIVE DIRECTORS	100%	—	—
HEALIUS LTD				
22 Oct 20	2 ADOPTION OF THE 2020 REMUNERATION REPORT	100%	—	—
	3 TO RE-ELECT ROBERT HUBBARD AS A DIRECTOR	100%	—	—
	4 APPROVAL OF ISSUE OF SECURITIES UNDER THE SHORT-TERM INCENTIVE PLAN	100%	—	—
	5 APPROVAL OF ACQUISITION OF SECURITIES BY THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, MALCOLM PARMENTER	100%	—	—
	6 AMENDMENT OF CONSTITUTION	100%	—	—
HUB24 LTD				
26 Nov 20	1 REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF DIRECTOR – ANTHONY MCDONALD	100%	—	—
	3 ELECTION OF DIRECTOR – RUTH STRINGER	100%	—	—
	4 APPROVAL OF ISSUE OF OPTIONS AND PERFORMANCE RIGHTS TO ANDREW ALCOCK	100%	—	—
	5 APPROVAL OF EMPLOYEE SHARE OPTION PLAN	100%	—	—
	6 ADOPTION OF AMENDED CONSTITUTION	100%	—	—
	7 INCREASING THE MAXIMUM AGGREGATE REMUNERATION OF NON-EXECUTIVE DIRECTORS	100%	—	—
IDP EDUCATION LTD				
20 Oct 20	2.A RE-ELECTION OF PROFESSOR DAVID BATTERSBY	100%	—	—
	2.B RE-ELECTION OF MS ARIANE BARKER	100%	—	—
	3 ADOPTION OF THE REMUNERATION REPORT	—	100%	—
IGO NL				
18 Nov 20	1 RE-ELECTION OF MS. DEBRA BAKKER	100%	—	—
	3 REMUNERATION REPORT	100%	—	—
	4 ISSUE OF SERVICE RIGHTS TO MR. PETER BRADFORD	100%	—	—
	5 ISSUE OF PERFORMANCE RIGHTS TO MR. PETER BRADFORD	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
ILUKA RESOURCES LTD				
29 Apr 21	1 ELECTION OF DIRECTOR – ANDREA SUTTON	100%	—	—
	2 RE-ELECTION OF DIRECTOR – ROBERT COLE	100%	—	—
	3 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	4 GRANT OF SECURITIES TO THE MANAGING DIRECTOR	100%	—	—
16 Oct 20 (EGM)	1 APPROVE A REDUCTION IN THE CAPITAL OF ILUKA AS AN EQUAL CAPITAL REDUCTION	100%	—	—
INCITEC PIVOT LTD				
18 Dec 20	2.A ELECTION OF MR GEORGE BILTZ AS A DIRECTOR	100%	—	—
	2.B RE-ELECTION OF MR BRIAN KRUGER AS A DIRECTOR	100%	—	—
	3 ADOPTION OF THE REMUNERATION REPORT (NON BINDING ADVISORY VOTE)	100%	—	—
	4 GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO	100%	—	—
INGENIA COMMUNITIES GROUP				
10 Nov 20	2 REMUNERATION REPORT	100%	—	—
	3.1 RE-ELECTION OF MS AMANDA HEYWORTH	100%	—	—
	3.2 ELECTION OF MS PIPPA DOWNES	100%	—	—
	3.3 ELECTION OF MR GREG HAYES	100%	—	—
	4 APPROVAL TO ISSUE SECURITIES UNDER THE INGENIA COMMUNITIES GROUP RIGHTS PLAN	100%	—	—
	5.1 GRANT OF AMENDED FY20 SHORT-TERM INCENTIVE PLAN RIGHTS	100%	—	—
	5.2 GRANT OF FY21 FIXED REMUNERATION RIGHTS, SHORT-TERM INCENTIVE PLAN RIGHTS AND LONG-TERM INCENTIVE PLAN RIGHTS	100%	—	—
INGHAMS GROUP LTD				
5 Nov 20	2 ELECTION OF MICHAEL IHLEIN AS DIRECTOR	100%	—	—
	3 RE-ELECTION OF JACQUELINE MCARTHUR AS DIRECTOR	100%	—	—
	4 RE-ELECTION OF HELEN NASH AS DIRECTOR	100%	—	—
	5 REMUNERATION REPORT	100%	—	—
	6 APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO UNDER FY20 TRANSFORMATIONAL INCENTIVE PLAN (TIP)	100%	—	—
	7 APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO UNDER FY21 LONG TERM INCENTIVE PLAN (LTIP)	100%	—	—
	INSURANCE AUSTRALIA GROUP LTD			
23 Oct 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 ELECTION OF MR SIMON ALLEN	100%	—	—
	3 RE-ELECTION OF MR DUNCAN BOYLE	100%	—	—
	4 RE-ELECTION OF MS SHEILA MCGREGOR	100%	—	—
	5 RE-ELECTION OF MR JONATHAN NICHOLSON	100%	—	—
	6 APPROVE AND ADOPT A NEW CONSTITUTION	100%	—	—
	7 PROPORTIONAL TAKEOVER PROVISIONS	100%	—	—
	8 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO AMEND THE CONSTITUTION	—	90%	10%
	9 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IAG WORLD HERITAGE POLICY	10%	90%	—
	10 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RELATIONSHIP WITH INDUSTRY ASSOCIATIONS	—	100%	—
	11 ALLOCATION OF SHARE RIGHTS TO MR NICHOLAS HAWKINS, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	100%	—	—
INVOCARE LTD				
28 May 21	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF KEITH SKINNER AS A DIRECTOR	100%	—	—
	3 APPROVAL OF SECURITY GRANTS TO OLIVIER CHRETIEN (UNDER COMPANY'S EMPLOYEE SHARE PLAN)	100%	—	—
	4 APPROVAL OF SECURITY GRANTS TO OLIVIER CHRETIEN (UNDER LONG TERM INCENTIVE SCHEME)	100%	—	—
	5 APPROVAL OF POTENTIAL TERMINATION BENEFITS	100%	—	—
	6 ELECTION OF KIM ANDERSON	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
IOOF HOLDINGS LTD				
25 Nov 20	2.A RE-ELECTION OF MR JOHN SELAK	100%	—	—
	2.B RE-ELECTION OF MS ELIZABETH FLYNN	100%	—	—
	3 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	4 GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	100%	—	—
	5 FINANCIAL ASSISTANCE	100%	—	—
IPH LTD				
19 Nov 20	3 RE-ELECTION OF MR RICHARD GRELLMAN, AM	100%	—	—
	4 APPROVAL OF THE AWARD OF PERFORMANCE RIGHTS TO DR ANDREW BLATTMAN	100%	—	—
	5 RATIFICATION OF AGREEMENT TO ISSUE BALDWINS ACQUISITION SHARES	100%	—	—
	6 ADOPTION OF REMUNERATION REPORT	100%	—	—
IRESS LTD				
6 May 21	1 ELECTION OF DIRECTOR – MR. ROGER SHARP	100%	—	—
	2 RE-ELECTION OF DIRECTOR – MS. NIKI BEATTIE	100%	—	—
	3 RE-ELECTION OF DIRECTOR – MS. JULIE FAHEY	100%	—	—
	4 REMUNERATION REPORT	100%	—	—
	5.A GRANT OF EQUITY RIGHTS TO THE MANAGING DIRECTOR AND CEO – ANDREW WALSH	100%	—	—
	5.B GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO – ANDREW WALSH	100%	—	—
IRONGATE GROUP				
13 Aug 20	1 ISSUE OF UNITS FOR CASH UNDER THE JSE LISTINGS REQUIREMENTS	100%	—	—
	2 RATIFICATION OF PLACEMENT UNDER THE ASX LISTING RULES	100%	—	—
	3 AMENDMENTS TO THE CONSTITUTION	100%	—	—
JAMES HARDIE INDUSTRIES PLC				
5 Nov 20	1 RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS AND REPORTS FOR FISCAL YEAR 2020	100%	—	—
	2 RECEIVE AND CONSIDER THE REMUNERATION REPORT FOR FISCAL YEAR 2020	100%	—	—
	3.A ELECT MOE NOZARI AS A DIRECTOR	100%	—	—
	3.B ELECT NIGEL STEIN AS A DIRECTOR	100%	—	—
	3.C ELECT HAROLD WIENS AS A DIRECTOR	100%	—	—
	4 AUTHORITY TO FIX THE EXTERNAL AUDITOR'S REMUNERATION	100%	—	—
	5 GRANT OF FISCAL YEAR 2021 ROCE RSU'S TO JACK TRUONG	100%	—	—
	6 GRANT OF FISCAL YEAR 2021 RELATIVE TSR RSU'S TO JACK TRUONG	100%	—	—
	7 RENEWAL OF AUTHORITY FOR DIRECTORS TO ISSUE SHARES FOR CASH WITHOUT FIRST OFFERING SHARES TO EXISTING SHAREHOLDERS	100%	—	—
	8 AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION	100%	—	—
9 APPROVAL OF JAMES HARDIE 2020 NON-EXECUTIVE DIRECTOR EQUITY PLAN AND ISSUE OF SHARES THEREUNDER	100%	—	—	
JANUS HENDERSON GROUP PLC				
29 Apr 21	1 TO RECEIVE THE 2020 ANNUAL REPORT AND ACCOUNTS	100%	—	—
	2 TO REAPPOINT MS A DAVIS AS A DIRECTOR	100%	—	—
	3 TO REAPPOINT MS K DESAI AS A DIRECTOR	100%	—	—
	4 TO REAPPOINT MR J DIERMEIER AS A DIRECTOR	100%	—	—
	5 TO REAPPOINT MR K DOLAN AS A DIRECTOR	100%	—	—
	6 TO REAPPOINT MR E FLOOD JR AS A DIRECTOR	100%	—	—
	7 TO REAPPOINT MR R GILLINGWATER AS A DIRECTOR	100%	—	—
	8 TO REAPPOINT MR L KOCHARD AS A DIRECTOR	100%	—	—
	9 TO REAPPOINT MR G SCHAFFER AS A DIRECTOR	100%	—	—
	10 TO REAPPOINT MS A SEYMOUR-JACKSON AS A DIRECTOR	100%	—	—
	11 TO REAPPOINT MR R WEIL AS A DIRECTOR	100%	—	—
	12 TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS AND TO AUTHORISE THE AUDIT COMMITTEE TO AGREE TO THEIR REMUNERATION	100%	—	—
	13 TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES TO A LIMITED EXTENT	100%	—	—
	14 TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN CDIS TO A LIMITED EXTENT	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
JB HI-FI LIMITED				
29 Oct 20	2.A ELECTION OF MS MELANIE WILSON AS A DIRECTOR	100%	—	—
	2.B RE-ELECTION OF MS BETH LAUGHTON AS A DIRECTOR	100%	—	—
	3 ADOPTION OF REMUNERATION REPORT	100%	—	—
	4 APPROVAL OF GRANT OF RESTRICTED SHARES TO EXECUTIVE DIRECTOR	100%	—	—
KATHMANDU HOLDINGS LTD				
25 Nov 20	1 THAT JOHN HARVEY BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	100%	—	—
	2 THAT PHILIP BOWMAN BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	100%	—	—
	3 THAT BRENT SCRIMSHAW BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	100%	—	—
	4 THAT THE BOARD BE AUTHORISED TO FIX THE REMUNERATION OF THE COMPANY'S AUDITOR FOR THE ENSUING YEAR	100%	—	—
KAZIA THERAPEUTICS LTD				
6 Nov 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF BRYCE CARMINE	100%	—	—
	3 ADOPTION OF EMPLOYEE SHARE OPTION PLAN	100%	—	—
	4 APPROVAL OF GRANT OF OPTIONS TO DR JAMES GARNER	100%	—	—
	5 APPROVAL OF GRANT OF OPTIONS TO MR IAIN ROSS	100%	—	—
	6 APPROVAL OF GRANT OF OPTIONS TO MR BRYCE CARMINE	100%	—	—
	7 APPROVAL OF GRANT OF OPTIONS TO MR STEVEN COFFEY	100%	—	—
	8 RATIFICATION OF PRIOR ISSUE OF PLACEMENT SHARES	100%	—	—
	9 INCREASE IN THE MAXIMUM ALLOWABLE FOR NON-EXECUTIVE DIRECTORS' FEES	100%	—	—
	10 APPROVAL OF ADDITIONAL PLACEMENT CAPACITY UNDER LISTING RULE 7.1A	100%	—	—
KOGAN.COM LTD				
20 Nov 20	2 ADOPTION OF REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF BOARD ENDORSED MR HARRY DEBNEY	100%	—	—
	4 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF NON-BOARD ENDORSED DIRECTOR	—	100%	—
	5.1 APPROVAL OF GRANT OF OPTIONS TO MR RUSLAN KOGAN	—	100%	—
	5.2 APPROVAL OF GRANT OF OPTIONS TO MR DAVID SHAFER	—	100%	—
	6 RATIFICATION OF PRIOR ISSUE OF SHARES UNDER THE PLACEMENT	—	—	100%
LENLEASE GROUP				
20 Nov 20	2.A ELECTION OF ROBERT WELANETZ AS A DIRECTOR OF THE COMPANY	100%	—	—
	2.B RE-ELECTION OF PHILIP COFFEY AS A DIRECTOR OF THE COMPANY	88%	12%	—
	2.C RE-ELECTION OF JANE HEMSTRITCH AS A DIRECTOR OF THE COMPANY	100%	—	—
	3 ADOPTION OF REMUNERATION REPORT	12%	72%	16%
4 APPROVAL OF ALLOCATION OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR	84%	—	16%	
LINK ADMINISTRATION HOLDINGS LTD				
27 Oct 20	1 RE-ELECTION OF DIRECTOR – PEEYUSH GUPTA	100%	—	—
	2 RE-ELECTION OF DIRECTOR – SALLY PITKIN	100%	—	—
	3 REMUNERATION REPORT	100%	—	—
	4 LINK GROUP OMNIBUS EQUITY PLAN	100%	—	—
	5 APPROVAL OF INCOMING MANAGING DIRECTOR'S PARTICIPATION IN THE LINK GROUP OMNIBUS EQUITY PLAN	100%	—	—
	6 AMENDMENTS TO CONSTITUTION	100%	—	—
LYNAS CORPORATION LTD				
26 Nov 20	1 REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF JOHN HUMPHREY AS A DIRECTOR	100%	—	—
	3 RE-ELECTION OF GRANT MURDOCH AS A DIRECTOR	100%	—	—
	4 ELECTION OF DR VANESSA GUTHRIE AS A DIRECTOR	100%	—	—
	5 AUTHORISATION OF ISSUE OF PERFORMANCE RIGHTS	100%	—	—
	6 GRANT OF PERFORMANCE RIGHTS FOR THE BENEFIT OF CEO & MANAGING DIRECTOR – AMANDA LACAZE	100%	—	—
	7 APPROVAL OF CHANGE OF COMPANY NAME TO 'LYNAS RARE EARTHS LIMITED' AND MODIFICATION TO COMPANY CONSTITUTION	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
MACQUARIE GROUP LTD				
30 Jul 20	2.A RE-ELECTION OF MS DJ GRADY AS A VOTING DIRECTOR RETIRING – BOARD ENDORSED	100%	—	—
	2.B RE-ELECTION OF MS NM WAKEFIELD EVANS AS A VOTING DIRECTOR RETIRING – BOARD ENDORSE	100%	—	—
	3 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF EXTERNAL NOMINEE MR SD MAYNE AS A VOTING DIRECTOR – NOT BOARD ENDORSED	—	100%	—
	4 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	5 APPROVAL OF MANAGING DIRECTOR'S PARTICIPATION IN THE MACQUARIE GROUP EMPLOYEE RETAINED EQUITY PLAN (MEREPE)	100%	—	—
	6 APPROVAL OF THE AGREEMENT TO ISSUE MGL ORDINARY SHARES ON EXCHANGE OF MACQUARIE BANK CAPITAL NOTES 2	100%	—	—
MAGELLAN FINANCIAL GROUP LTD				
22 Oct 20	2 TO ADOPT THE REMUNERATION REPORT	100%	—	—
	3.A TO RE-ELECT MR JOHN EALES AS A DIRECTOR	86%	14%	—
	3.B TO RE-ELECT MR ROBERT FRASER AS A DIRECTOR	86%	14%	—
	3.C TO RE-ELECT MS KAREN PHIN AS A DIRECTOR	100%	—	—
MARLEY SPOON AG				
11 Jun 21	2 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2020	100%	—	—
	3 RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2020	100%	—	—
	4 RESOLUTION ON THE APPOINTMENT OF THE AUDITOR FOR THE INDIVIDUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021, AS WELL AS FOR ANY REVIEW OF INTERIM FINANCIAL STATEMENTS AND INTERIM MANAGEMENT REPORTS DURING THE FINANCIAL YEAR 2021: ERNST & YOUNG GMBH WIRTSCHAFTSPRUFUNGSGESELLSCHAFT, REGISTERED SEAT: STUTTGART, OFFICE: HAMBURG, GERMANY	100%	—	—
	5.A RESOLUTION ON ELECTION TO THE SUPERVISORY BOARD: MS DEENA ROBYN SHIFF	100%	—	—
	5.B RESOLUTION ON ELECTION TO THE SUPERVISORY BOARD: MR ROY PERTICUCCI	100%	—	—
	5.C RESOLUTION ON ELECTION TO THE SUPERVISORY BOARD: MS KIM ELIZABETH WINIFRED ANDERSON	100%	—	—
	5.D RESOLUTION ON ELECTION TO THE SUPERVISORY BOARD: MS ROBIN LOW	100%	—	—
	6 RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD	100%	—	—
	7 RESOLUTION ON THE AUTHORISATION TO GRANT SUBSCRIPTION RIGHTS TO MEMBERS OF THE MANAGEMENT BOARD (VORSTAND) OF THE COMPANY AS WELL AS APPOINTED OFFICERS, DIRECTORS AND OTHER MEMBERS OF MANAGING CORPORATE BODIES OF THE COMPANY'S SUBSIDIARIES AND AFFILIATED COMPANIES IN GERMANY AND ABROAD AND OTHER MEMBERS OF THE SENIOR LEADERSHIP TEAM OR SENIOR MANAGERS OF THE COMPANY ('SHARE OPTION PROGRAM 2021') AND TO CREATE A CONDITIONAL CAPITAL 2021/I, AS WELL AS THE CORRESPONDING AMENDMENT OF THE CONSTITUTION	100%	—	—
	8 RESOLUTION ON THE CANCELLATION OF THE EXISTING AUTHORISED CAPITAL 2020/III AND THE CREATION OF AN AUTHORISED CAPITAL 2021/I, WITH THE AUTHORISATION OF THE MANAGEMENT BOARD TO EXCLUDE SUBSCRIPTION RIGHTS WITH THE CONSENT OF THE SUPERVISORY BOARD AS WELL AS THE CORRESPONDING AMENDMENT OF SECTION 3 PARA. 3 OF THE CONSTITUTION	100%	—	—
	9 RESOLUTION ON THE CREATION OF AN AUTHORIZED CAPITAL 2021/II UNDER EXCLUSION OF SUBSCRIPTION RIGHTS FOR THE PURPOSE OF SERVING 'RESTRICTED STOCK UNITS' TO BE ISSUED TO SELECTED EXECUTIVES AND EMPLOYEES OF THE COMPANY AND OF AFFILIATED COMPANIES IN GERMANY AND ABROAD AS WELL AS TO FULL-TIME EMPLOYEE-EQUIVALENT PERSONS, IN PARTICULAR, PERSONS WORKING FOR THE COMPANY OR AFFILIATED COMPANIES IN GERMANY AND ABROAD UNDER SO-CALLED EMPLOYER OF RECORD CONTRACTS UNDER THE RESTRICTED STOCK UNIT PROGRAM 2021/I OF THE COMPANY AND ON THE RESPECTIVE AMENDMENT OF SECTION 3 PARA. 15 OF THE CONSTITUTION	100%	—	—
	10 RESOLUTION ON THE CREATION OF AN AUTHORIZED CAPITAL 2021/III UNDER THE EXCLUSION OF SUBSCRIPTION RIGHTS FOR THE PURPOSE OF SERVING 'RESTRICTED STOCK UNITS' TO BE ISSUED TO SELECTED EXECUTIVES AND EMPLOYEES OF THE COMPANY AND OF AFFILIATED COMPANIES IN GERMANY AND ABROAD AS WELL AS FULL-TIME EMPLOYEE-EQUIVALENT PERSONS, IN PARTICULAR, PERSONS WORKING FOR THE COMPANY OR AFFILIATED COMPANIES IN GERMANY AND ABROAD UNDER SO-CALLED EMPLOYER OF RECORD CONTRACTS UNDER THE RESTRICTED STOCK UNIT PROGRAM 2021/II OF THE COMPANY AND ON THE RESPECTIVE AMENDMENT OF SECTION 3 PARA. 16 OF THE CONSTITUTION	100%	—	—
11 RESOLUTION ON THE CANCELLATION OF THE EXISTING CONDITIONAL CAPITAL 2019/I AS WELL AS THE CORRESPONDING AMENDMENT OF SECTION 3 PARA. 6 OF THE CONSTITUTION	100%	—	—	
12 RESOLUTION ON THE CANCELLATION OF THE EXISTING CONDITIONAL CAPITAL 2019/II AS WELL AS THE CORRESPONDING AMENDMENT OF SECTION 3 PARA. 7 OF THE CONSTITUTION	100%	—	—	

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
	13 RESOLUTION ON THE CANCELLATION OF THE EXISTING AUTHORISED CAPITAL 2020/II AS WELL AS THE CORRESPONDING AMENDMENT OF SECTION 3 PARA. 11 OF THE CONSTITUTION	100%	—	—
	14 RESOLUTION TO APPROVE THE SHARE OPTION PROGRAM 2021 AND ISSUE OF SECURITIES UNDER THAT PROGRAM IN THE FUTURE	100%	—	—
	15 RESOLUTION ON THE GRANTING OF SHARE OPTIONS TO FABIAN SIEGEL UNDER THE 2020 SOP	100%	—	—
	16 RESOLUTION TO APPROVE THE RESTRICTED STOCK UNIT PROGRAM 2021 AND ISSUE OF SECURITIES UNDER THAT PROGRAM	100%	—	—
	17 RESOLUTION PURSUANT TO WHICH, FOR THE PURPOSES OF ASX LISTING RULE 7.4, AND FOR ALL OTHER ASX LISTING RULE PURPOSES, SHAREHOLDERS RATIFY THE ISSUE OF SHARES IN THE COMPANY AND CDIS	100%	—	—
MEDIBANK PRIVATE LTD				
12 Nov 20	2 RE-ELECTION OF DR TRACEY BATTEN AS A DIRECTOR	100%	—	—
	3 RE-ELECTION OF ANNA BLYTH AC AS A DIRECTOR	100%	—	—
	4 RE-ELECTION OF MIKE WILKINS AO AS A DIRECTOR	100%	—	—
	5 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	6 GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	100%	—	—
MEGAPORT LTD				
22 Oct 20	1 REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF MR BEVAN SLATTERY AS A DIRECTOR	100%	—	—
	3 RATIFICATION AND APPROVAL OF THE ISSUE OF DECEMBER 2019 PLACEMENT SHARES	100%	—	—
	4 RATIFICATION AND APPROVAL OF THE ISSUE OF APRIL 2020 PLACEMENT SHARES	100%	—	—
	5 GRANT OF OPTIONS TO MR VINCENT ENGLISH	100%	—	—
MESOBLAST LTD				
24 Nov 20	2 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF MR DONAL O'DWYER AS A DIRECTOR	100%	—	—
	4 APPROVAL OF PROPOSED ISSUE OF OPTIONS TO CHIEF EXECUTIVE, DR SILVIU ITESCU, IN CONNECTION WITH HIS REMUNERATION FOR THE 2020/2021 FINANCIAL YEAR	100%	—	—
	5 RATIFICATION OF ISSUE OF SHARES TO EXISTING AND NEW INSTITUTIONAL INVESTORS	100%	—	—
METCASH LTD				
26 Aug 20	2.A TO RE-ELECT MR ROBERT MURRAY AS A DIRECTOR	100%	—	—
	2.B TO RE-ELECT MS TONIANNE DWYER AS A DIRECTOR	100%	—	—
	3 TO ADOPT THE REMUNERATION REPORT	100%	—	—
	4 TO REPLACE THE CONSTITUTION OF THE COMPANY	100%	—	—
MINERAL RESOURCES LTD				
19 Nov 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF DIRECTOR – MR PETER WADE	100%	—	—
	3 RE-ELECTION OF DIRECTOR – MR JAMES MCCLEMENTS	100%	—	—
	4 ELECTION OF DIRECTOR – MS SUSAN (SUSIE) CORLETT	100%	—	—
	5 INCREASE IN AGGREGATE FEE POOL FOR NON-EXECUTIVE DIRECTORS	100%	—	—
MIRVAC GROUP				
19 Nov 20	2.1 THAT CHRISTINE NILDRA BARTLETT, WHO RETIRES BY ROTATION IN ACCORDANCE WITH ARTICLE 10.3 OF MIRVAC LIMITED'S CONSTITUTION, AND BEING ELIGIBLE, IS RE-ELECTED AS A DIRECTOR OF MIRVAC LIMITED	100%	—	—
	2.2 THAT SAMANTHA JOY MOSTYN, WHO RETIRES BY ROTATION IN ACCORDANCE WITH ARTICLE 10.3 OF MIRVAC LIMITED'S CONSTITUTION, AND BEING ELIGIBLE, IS RE-ELECTED AS A DIRECTOR OF MIRVAC LIMITED	100%	—	—
	2.3 THAT ALAN ROBERT HAROLD SINDEL, A DIRECTOR APPOINTED SINCE THE LAST ANNUAL GENERAL MEETING WHO CEASES TO HOLD OFFICE IN ACCORDANCE WITH ARTICLE 10.8 OF MIRVAC LIMITED'S CONSTITUTION, AND BEING ELIGIBLE, IS ELECTED AS A DIRECTOR OF MIRVAC LIMITED	100%	—	—
	3 THAT THE REMUNERATION REPORT (WHICH FORMS PART OF THE DIRECTORS' REPORT) OF MIRVAC LIMITED FOR THE YEAR ENDED 30 JUNE 2020 IS ADOPTED	100%	—	—
	4 THAT APPROVAL IS GIVEN FOR ALL PURPOSES, INCLUDING FOR THE PURPOSES OF ASX LISTING RULE 10.14, TO THE ACQUISITION BY SUSAN LLOYD-HURWITZ (CEO & MANAGING DIRECTOR OF MIRVAC) OF PERFORMANCE RIGHTS UNDER THE MIRVAC GROUP LONG TERM PERFORMANCE PLAN ON THE TERMS OF THAT PLAN AND AS OTHERWISE SET OUT IN THE EXPLANATORY NOTES THAT ACCOMPANIED AND FORMED PART OF THE NOTICE CONVENING THE MEETINGS	100%	—	—
	5 THAT THE MIRVAC PROPERTY TRUST'S CONSTITUTION BE AMENDED IN THE MANNER OUTLINED IN THE EXPLANATORY NOTES ACCOMPANYING THE NOTICE OF ANNUAL GENERAL AND GENERAL MEETINGS 2020 DATED 6 OCTOBER 2020 AND SET OUT IN THE AMENDED CONSTITUTION TABLED BY THE CHAIR OF THE MEETING AND SIGNED FOR THE PURPOSE OF IDENTIFICATION	100%	—	—

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
MONADELPHOUS GROUP LTD				
24 Nov 20	1 RE-ELECTION OF DIRECTOR – MR PETER DEMPSEY	100%	—	—
	2 RE-ELECTION OF DIRECTOR – MS HELEN GILLIES	100%	—	—
	3 GRANT OF OPTIONS TO MANAGING DIRECTOR	—	100%	—
	4 ADOPTION OF REMUNERATION REPORT	100%	—	—
NANOSONICS LTD				
24 Nov 20	1 RE-ELECTION OF A DIRECTOR – MR STEVE SARGENT	100%	—	—
	2 RE-ELECTION OF A DIRECTOR – MS MARIE MCDONALD	100%	—	—
	3 ELECTION OF A DIRECTOR – DR LISA MCINTYRE	100%	—	—
	4 REMUNERATION REPORT	100%	—	—
	5 ISSUE OF 19,112 PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND PRESIDENT, MR MICHAEL KAVANAGH, UNDER THE 2020 SHORT TERM INCENTIVE (2020 STI)	100%	—	—
	6 ISSUE OF 208,884 SHARE APPRECIATION RIGHTS AND 143,298 PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND PRESIDENT, MR MICHAEL KAVANAGH, UNDER THE 2020 LONG-TERM INCENTIVE (2020 LTI)	100%	—	—
	7 RE-INSERTION OF PROPORTIONAL TAKEOVER PROVISIONS IN CONSTITUTION	100%	—	—
NATIONAL AUSTRALIA BANK LTD				
18 Dec 20	2.A TO RE-ELECT MR DAVID ARMSTRONG AS A DIRECTOR FOLLOWING HIS RETIREMENT IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION	100%	—	—
	2.B TO RE-ELECT MR PEEYUSH GUPTA AS A DIRECTOR FOLLOWING HIS RETIREMENT IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION	100%	—	—
	2.C TO RE-ELECT MS ANN SHERRY AS A DIRECTOR FOLLOWING HER RETIREMENT IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION	100%	—	—
	2.D TO ELECT MR SIMON MCKEON AS A DIRECTOR FOLLOWING HIS RETIREMENT IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION	100%	—	—
	3 TO ADOPT THE COMPANY'S REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2020	100%	—	—
	4 PERFORMANCE RIGHTS – GROUP CHIEF EXECUTIVE OFFICE: MR ROSS MCEWAN	100%	—	—
	5 SELECTIVE BUY-BACK OF 20 MILLION PREFERENCE SHARES ASSOCIATED WITH THE NATIONAL INCOME SECURITIES (NIS BUY-BACK SCHEME)	100%	—	—
	6.A PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REQUISITIONED RESOLUTIONS PROMOTED BY MARKET FORCES: TO CONSIDER THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION: AMENDMENT TO THE CONSTITUTION INSERT INTO THE CONSTITUTION IN CLAUSE 8 'GENERAL MEETINGS' THE FOLLOWING NEW SUB-CLAUSE 8.3A 'ADVISORY RESOLUTIONS': 'THE COMPANY IN GENERAL MEETING MAY BY ORDINARY RESOLUTION EXPRESS AN OPINION OR REQUEST INFORMATION ABOUT THE WAY IN WHICH A POWER OF THE COMPANY PARTIALLY OR EXCLUSIVELY VESTED IN THE DIRECTORS HAS BEEN OR SHOULD BE EXERCISED. SUCH A RESOLUTION MUST RELATE TO A MATERIAL RISK IDENTIFIED BY THE DIRECTORS OR THE COMPANY AND CANNOT ADVOCATE ACTION THAT WOULD VIOLATE ANY LAW OR RELATE TO ANY PERSONAL CLAIM OR GRIEVANCE. SUCH A RESOLUTION IS ADVISORY ONLY AND DOES NOT BIND THE DIRECTORS OR THE COMPANY.' A SPECIAL RESOLUTION REQUIRES APPROVAL BY AT LEAST 75% OF ELIGIBLE VOTES CAST ON THE RESOLUTION	—	73%	27%
	6.B PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REQUISITIONED RESOLUTIONS PROMOTED BY MARKET FORCES: B) TO CONSIDER THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION: TRANSITION PLANNING DISCLOSURE SHAREHOLDERS REQUEST THE COMPANY DISCLOSE, IN SUBSEQUENT ANNUAL REPORTING, STRATEGIES AND TARGETS TO REDUCE EXPOSURE TO FOSSIL FUEL (OIL, GAS, COAL) ASSETS IN LINE WITH THE CLIMATE GOALS OF THE PARIS AGREEMENT, INCLUDING THE ELIMINATION OF EXPOSURE TO THERMAL COAL IN OECD COUNTRIES BY NO LATER THAN 2030. THIS RESOLUTION WILL ONLY BE PUT TO THE MEETING IF THE RESOLUTION IN ITEM 6(A) IS PASSED AS A SPECIAL RESOLUTION	27%	73%	—
	NATIONAL STORAGE REIT			
28 Oct 20	2 REMUNERATION REPORT (COMPANY ONLY)	100%	—	—
	3 RE-ELECTION OF DIRECTOR MS CLAIRE FIDLER (COMPANY ONLY)	100%	—	—
	4 RE-ELECTION OF DIRECTOR MR STEVEN LEIGH (COMPANY ONLY)	100%	—	—
	5 RE-ELECTION OF DIRECTOR MR HOWARD BRENCHLEY (COMPANY ONLY)	100%	—	—
	6 RATIFY THE ISSUE OF STAPLED SECURITIES UNDER THE 2020 PLACEMENT (COMPANY AND NSPT)	100%	—	—

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
NEARMAP LTD				
12 Nov 20	1 NON BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF MS SUSAN KLOSE AS A DIRECTOR	100%	—	—
	3 RE-ELECTION OF MR CLIFFORD ROSENBERG AS A DIRECTOR	100%	—	—
	4 APPROVAL OF GRANT OF DIRECTOR OPTIONS TO DR ROBERT NEWMAN FOR THE 2021 FINANCIAL YEAR	100%	—	—
	5 REPLACEMENT OF CONSTITUTION	100%	—	—
	6 RATIFICATION OF PRIOR ISSUE OF SHARES	100%	—	—
NETWEALTH GROUP LTD				
28 Oct 20	2 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF MR MICHAEL HEINE AS A DIRECTOR	100%	—	—
	4 RE-ELECTION OF MR TIMOTHY ANTONIE AS A DIRECTOR	100%	—	—
NEW HOPE CORPORATION LTD				
17 Nov 20	1 REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF MR ROBERT MILLNER	100%	—	—
	3 ELECTION OF MS JACQUELINE MCGILL AO	100%	—	—
	4 ISSUE OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER	100%	—	—
	5 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION (MARKET FORCES): CLAUSE 15	—	100%	—
	6 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION (MARKET FORCES)	—	100%	—
NEWCREST MINING LTD				
11 Nov 20	2.A ELECTION OF SALLY-ANNE LAYMAN AS A DIRECTOR	100%	—	—
	2.B RE-ELECTION OF ROGER HIGGINS AS A DIRECTOR	100%	—	—
	2.C RE-ELECTION OF GERARD BOND AS A DIRECTOR	100%	—	—
	3.A GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER SANDEEP BISWAS	100%	—	—
	3.B GRANT OF PERFORMANCE RIGHTS TO FINANCE DIRECTOR AND CHIEF FINANCIAL OFFICER GERARD BOND	100%	—	—
	4 ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2020 (ADVISORY ONLY)	100%	—	—
	5 RENEWAL OF PROPORTIONAL TAKEOVER BID PROVISIONS IN THE CONSTITUTION	100%	—	—
	6 AMENDMENT OF THE CONSTITUTION AS PROPOSED	22%	78%	—
NEWS CORP				
18 Nov 20	1.A ELECTION OF DIRECTOR: K. RUPERT MURDOCH	1%	99%	—
	1.B ELECTION OF DIRECTOR: LACHLAN K. MURDOCH	1%	99%	—
	1.C ELECTION OF DIRECTOR: ROBERT J. THOMSON	1%	99%	—
	1.D ELECTION OF DIRECTOR: KELLY AYOTTE	1%	99%	—
	1.E ELECTION OF DIRECTOR: JOSE MARIA AZNAR	1%	99%	—
	1.F ELECTION OF DIRECTOR: NATALIE BANCROFT	1%	99%	—
	1.G ELECTION OF DIRECTOR: PETER L. BARNES	1%	99%	—
	1.H ELECTION OF DIRECTOR: ANA PAULA PESSOA	1%	99%	—
	1.I ELECTION OF DIRECTOR: MASROOR SIDDIQUI	1%	99%	—
	2 RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2021	100%	—	—
	3 ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	99%	1%	—
	4.1 ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION: PLEASE VOTE 'FOR' ON THIS RESOLUTION TO APPROVE 1 YEAR	100%	—	—
	4.2 ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION: PLEASE VOTE 'FOR' ON THIS RESOLUTION TO APPROVE 2 YEARS	—	100%	—
	4.3 ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION: PLEASE VOTE 'FOR' ON THIS RESOLUTION TO APPROVE 3 YEARS	—	100%	—
	4.4 ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION: PLEASE VOTE 'FOR' ON THIS RESOLUTION TO APPROVE ABSTAIN	—	100%	—
	5 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: STOCKHOLDER PROPOSAL REGARDING SIMPLE MAJORITY VOTE, IF PROPERLY PRESENTED	99%	1%	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
NEXTDC LTD				
13 Nov 20	1 REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF MR STUART DAVIS, AS A DIRECTOR	78%	22%	—
	3 ELECTION OF DR EILEEN DOYLE, AS A DIRECTOR	100%	—	—
	4 INCREASE IN THE MAXIMUM AGGREGATE ANNUAL REMUNERATION OF NON-EXECUTIVE DIRECTORS	100%	—	—
	5 RATIFICATION OF ISSUE OF SHARES UNDER APRIL 2020 PLACEMENT	100%	—	—
	6 APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO MR CRAIG SCROGGIE	100%	—	—
NIB HOLDINGS LTD				
5 Nov 20	2 THAT THE REMUNERATION REPORT OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 30 JUNE 2020 (SET OUT IN THE DIRECTORS' REPORT) IS ADOPTED	100%	—	—
	3 ELECTION OF MR DAVID GORDON	100%	—	—
	4 RE-ELECTION OF MS LEE AUSBURN	100%	—	—
	5 RE-ELECTION OF MS ANNE LOVERIDGE	100%	—	—
	6 APPROVAL OF PARTICIPATION IN LONG-TERM INCENTIVE PLAN	100%	—	—
	NICK SCALI LIMITED			
27 Oct 20	1 REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF DIRECTOR MS CAROLE MOLYNEUX-RICHARDS	100%	—	—
	3 ELECTION OF DIRECTOR MR WILLIAM (BILL) KOECK	100%	—	—
NICKEL MINES LTD				
18 May 21	1 APPROVAL OF REMUNERATION REPORT	—	100%	—
	2 RE-ELECTION OF WEIFENG HUANG AS A DIRECTOR	100%	—	—
	3 RE-ELECTION OF PETER NIGHTINGALE AS A DIRECTOR	—	100%	—
	4 RE-ELECTION OF YUANYUAN XU AS A DIRECTOR	—	100%	—
	5 RE-ELECTION OF STEPHANUS (DASA) SUTANTIO AS A DIRECTOR	100%	—	—
	6 APPROVAL FOR THE COMPANY TO ACQUIRE A FURTHER 10% INTEREST IN ANGEL CAPITAL PRIVATE LIMITED	100%	—	—
NINE ENTERTAINMENT CO. HOLDINGS LTD				
12 Nov 20	1 NON BINDING RESOLUTION TO ADOPT THE REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF MR PETER COSTELLO AS A DIRECTOR	100%	—	—
	3 GRANT OF ADDITIONAL 2020 PERFORMANCE RIGHTS TO CEO	100%	—	—
	4 GRANT OF 2021 PERFORMANCE RIGHTS TO CEO	100%	—	—
	5 VARIATION TO CONSTITUTION	100%	—	—
NORTHERN STAR RESOURCES LTD				
25 Nov 20	1 ADOPTION OF REMUNERATION REPORT	—	100%	—
	2 REFRESH OF APPROVAL OF FY20 SHARE PLAN	100%	—	—
	3 APPROVAL OF ISSUE OF 433,829 PERFORMANCE RIGHTS TO EXECUTIVE CHAIR, BILL BEAMENT, UNDER FY20 SHARE PLAN FOR FY21	—	100%	—
	4 RE-ELECTION OF DIRECTOR-PETER O'CONNOR	100%	—	—
	5 INCREASE IN AGGREGATE NON-EXECUTIVE DIRECTOR REMUNERATION	100%	—	—
	6 APPROVAL OF ISSUE OF 68,862 PERFORMANCE RIGHTS TO PROPOSED MANAGING DIRECTOR, RALEIGH FINLAYSON UNDER FY20 SHARE PLAN FOR FY21	100%	—	—
NRW HOLDINGS LTD				
26 Nov 20	1 RE-ELECTION OF MR MICHAEL ARNETT	100%	—	—
	2 ELECTION OF MS. FIONA MURDOCH	100%	—	—
	3 2020 REMUNERATION REPORT	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
NUFARM LIMITED				
18 Dec 20	2 REMUNERATION REPORT	100%	—	—
	3.A RE-ELECTION OF GORDON DAVIS AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.B ELECTION OF JOHN GILLAM AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.C RE-ELECTION OF PETER MARGIN AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.D RE-ELECTION OF MARIE MCDONALD AS A DIRECTOR OF THE COMPANY	100%	—	—
	4 NEW CONSTITUTION	100%	—	—
	5 CONSTITUTION – INSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	100%	—	—
	6 REMUNERATION REPORT	100%	—	—
	7 ELECTION OF LYNNE SAINT AS A DIRECTOR OF THE COMPANY	100%	—	—
OIL SEARCH LTD				
30 Apr 21	2 ADOPT THE REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	7%	93%	—
	3.A ELECT MR MUSJE WERROR AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.B RE-ELECT MR RICHARD LEE AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.C RE-ELECT DR EILEEN DOYLE AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.D RE-ELECT MS SUSAN CUNNINGHAM AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.E RE-ELECT DR BAKHEET AL KATHEERI AS A DIRECTOR OF THE COMPANY	100%	—	—
	4 APPROVE A TEMPORARY INCREASE TO MAXIMUM NUMBER OF DIRECTORS	100%	—	—
	5 APPOINT MR MICHAEL UTSLER AS A DIRECTOR OF THE COMPANY	100%	—	—
	6 APPROVE GRANTS OF 308,544 RESTRICTED SHARES, 104,020 ALIGNMENT RIGHTS AND 386,363 PERFORMANCE RIGHTS TO MANAGING DIRECTOR	7%	93%	—
	7 APPROVE GRANTS OF NON-EXECUTIVE DIRECTOR RIGHTS TO MR MUSJE WERROR AND MR MICHAEL UTSLER	100%	—	—
	8 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: MEMBER PROPOSED RESOLUTION – CAPITAL PROTECTION	7%	93%	—
OMNI BRIDGEWAY LTD				
27 Nov 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF DIRECTOR – HUGH MCLERNON	—	100%	—
	3 RE-ELECTION OF DIRECTOR – KAREN PHIN	100%	—	—
	4 RE-ELECTION OF DIRECTOR – RAYMOND VAN HULST	—	100%	—
	5 ISSUE OF TRANCHE 1 DEFERRED CONSIDERATION SHARES	100%	—	—
	6 ISSUE OF TRANCHE 1 ADDITIONAL CONSIDERATION SHARES	100%	—	—
	7 ISSUE OF PERFORMANCE RIGHTS TO RAYMOND VAN HULST UNDER THE LTIP	100%	—	—
	8 APPROVAL OF INDEMNIFIED PERSONS' DEEDS OF INDEMNITY, INSURANCE AND ACCESS	100%	—	—
ORICA LTD				
22 Dec 20	2.1 THAT MALCOLM BROOMHEAD, WHO RETIRES BY ROTATION IN ACCORDANCE WITH RULE 58.1 OF THE COMPANY'S CONSTITUTION, BEING ELIGIBLE AND OFFERING HIMSELF FOR RE-ELECTION, IS RE-ELECTED AS A DIRECTOR	100%	—	—
	2.2 THAT JOHN BEEVERS, A DIRECTOR APPOINTED BY THE BOARD SINCE THE LAST ANNUAL GENERAL MEETING OF THE COMPANY WHO RETIRES IN ACCORDANCE WITH RULE 47 OF THE COMPANY'S CONSTITUTION, BEING ELIGIBLE AND OFFERING HIMSELF FOR ELECTION, IS ELECTED AS A DIRECTOR	100%	—	—
	3 TO ADOPT THE REMUNERATION REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2020	100%	—	—
	4 THAT APPROVAL BE GIVEN FOR ALL PURPOSES, INCLUDING ASX LISTING RULE 10.14, FOR THE GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, DR ALBERTO CALDERON, UNDER ORICA'S LONG-TERM INCENTIVE PLAN ON THE TERMS SUMMARISED IN THE EXPLANATORY NOTES	100%	—	—
ORIGIN ENERGY LTD				
20 Oct 20	2 RE-ELECTION OF MS MAXINE BRENNER	100%	—	—
	3 ADOPTION OF REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	45%	55%	—
	5.A PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION (SPECIAL RESOLUTION)	—	94%	6%
	5.B PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CONSENT AND FRACKING (CONTINGENT NON-BINDING ADVISORY RESOLUTION)	6%	94%	—
	5.C PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: LOBBYING AND COVID-19 RECOVERY (CONTINGENT NON-BINDING ADVISORY RESOLUTION)	6%	94%	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
OROCOBRE LTD				
13 Nov 20	3.A RE-ELECTION OF DIRECTOR – ROBERT HUBBARD	100%	—	—
	3.B RE-ELECTION OF DIRECTOR – MASAHARU KATAYAMA	100%	—	—
	4.A GRANT OF STI PERFORMANCE RIGHT SHARES TO CEO	100%	—	—
	4.B GRANT OF LTI PERFORMANCE RIGHTS TO THE CEO	100%	—	—
	5.A RATIFY THE ISSUE OF 15,114,749 SHARES ISSUED IN ACCORDANCE WITH ASX LISTING RULE 7.1 ON 17 APRIL 2020	100%	—	—
	5.B RATIFY THE ISSUE OF 24,105,199 SHARES ISSUED IN ACCORDANCE WITH ASX LISTING RULE 7.1 ON 3 SEPTEMBER 2020	100%	—	—
	6 REMUNERATION REPORT	100%	—	—
ORORA LTD				
21 Oct 20	2 TO RE-ELECT AS A DIRECTOR, MS ABI CLELAND	100%	—	—
	3.A SHORT TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	100%	—	—
	3.B LONG TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	100%	—	—
	4 REMUNERATION REPORT	100%	—	—
	5 AMENDMENT TO CONSTITUTION	100%	—	—
OZ MINERALS LTD				
1 Apr 21	2 RE-ELECTION OF MR PETER WASOW	100%	—	—
	3 ADOPT REMUNERATION REPORT (NON-BINDING RESOLUTION)	100%	—	—
	4 LONG TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO MR ANDREW COLE	100%	—	—
	5 SHORT TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO MR ANDREW COLE	100%	—	—
PENDAL GROUP LTD				
11 Dec 20	2.A RE-ELECTION OF JAMES EVANS AS DIRECTOR	100%	—	—
	2.B RE-ELECTION OF DEBORAH PAGE AM AS DIRECTOR	100%	—	—
	3 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	4 APPROVAL OF 2020 LTI GRANT OF PERFORMANCE SHARE RIGHTS TO MR EMILIO GONZALEZ, GROUP MANAGING DIRECTOR AND CEO	100%	—	—
PERENTI GLOBAL LTD				
2 Oct 20	1 ADOPT REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF MR IAN HOWARD COCHRANE	100%	—	—
	3 RE-ELECTION OF MS ALEXANDRA CLARE ATKINS	100%	—	—
	4 RE-ELECTION OF MS ANDREA HALL	100%	—	—
	5 ISSUE OF PERFORMANCE RIGHTS TO MR MARK NORWELL – FY2021 LONG TERM INCENTIVE	100%	—	—
	6 ISSUE OF STI RIGHTS TO MR MARK NORWELL – FY2020 SHORT TERM INCENTIVE	100%	—	—
PERPETUAL LTD				
15 Oct 20	1 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	2 RE-APPOINTMENT OF TONY D'ALOISIO	100%	—	—
	3 RE-APPOINTMENT OF FIONA TRAFFORD-WALKER	100%	—	—
	4 APPROVAL OF THE 2020 VARIABLE INCENTIVE EQUITY GRANT FOR THE MANAGING DIRECTOR AND CEO	100%	—	—
PERSEUS MINING LTD				
26 Nov 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF MR SEAN HARVEY AS A DIRECTOR	100%	—	—
	3 RE-ELECTION OF MR JOHN MCGLOIN AS A DIRECTOR	100%	—	—
	4 ELECTION OF MS ELISSA BROWN AS A DIRECTOR	100%	—	—
	5 RENEWAL OF PERFORMANCE RIGHTS PLAN	100%	—	—
	6 APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO MR QUARTERMAINE	100%	—	—
	7 AMENDMENT TO CONSTITUTION	100%	—	—
PLATINUM ASSET MANAGEMENT LTD				
20 Nov 20	1 RE-ELECTION OF GUY STRAPP AS A DIRECTOR	100%	—	—
	2 RE-ELECTION OF STEPHEN MENZIES AS A DIRECTOR	100%	—	—
	3 APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S AUDITOR	100%	—	—
	4 ADOPTION OF THE REMUNERATION REPORT	100%	—	—

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
POLYNOVO LTD				
13 Nov 20	3.A RE-ELECTION OF DIRECTOR – DAVID MCQUILLAN	100%	—	—
	4.A ELECTION OF DIRECTOR – ROBYN ELLIOTT	100%	—	—
	4.B ELECTION OF DIRECTOR – CHRISTINE EMMANUEL	100%	—	—
	5 REMUNERATION REPORT	—	100%	—
	6 NON-EXECUTIVE DIRECTORS' FEES	100%	—	—
	7 EMPLOYEE SHARE OPTION PLAN	100%	—	—
PREMIER INVESTMENTS LTD				
4 Dec 20	2 REMUNERATION REPORT	100%	—	—
	3.A RE-ELECTION OF DIRECTOR – MR SOLOMON LEW	100%	—	—
	3.B RE-ELECTION OF DIRECTOR – MR HENRY LANZER AM	—	100%	—
	3.C RE-ELECTION OF DIRECTOR – MR MICHAEL MCLEOD	100%	—	—
PRO MEDICUS LTD				
25 Nov 20	2 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	3.A ELECTION OF MS DEENA SHIFF AS A DIRECTOR	100%	—	—
	3.B RE-ELECTION OF MR ANTHONY HALL AS A DIRECTOR	100%	—	—
	3.C RE-ELECTION OF DR LEIGH FARRELL AS A DIRECTOR	100%	—	—
	4 NON-EXECUTIVE DIRECTOR REMUNERATION	100%	—	—
QANTAS AIRWAYS LTD				
23 Oct 20	2.1 RE-ELECT NON-EXECUTIVE DIRECTOR MAXINE BRENNER	100%	—	—
	2.2 RE-ELECT NON-EXECUTIVE DIRECTOR JACQUELINE HEY	100%	—	—
	2.3 RE-ELECT NON-EXECUTIVE DIRECTOR MICHAEL L'ESTRANGE	100%	—	—
	3 PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE LONG TERM INCENTIVE PLAN	50%	50%	—
	4 REMUNERATION REPORT	50%	50%	—
	5 PLACEMENT CAPACITY REFRESH	100%	—	—
QBE INSURANCE GROUP LTD				
5 May 21	2 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	3.A TO RE-ELECT MR S FITZGERALD AS A DIRECTOR	100%	—	—
	3.B TO RE-ELECT SIR BRIAN POMEROY AS A DIRECTOR	100%	—	—
	3.C TO RE-ELECT MS J SKINNER AS A DIRECTOR	100%	—	—
	3.D TO ELECT MS T LE AS A DIRECTOR	100%	—	—
	3.E TO ELECT MR E SMITH AS A DIRECTOR	100%	—	—
	4.A PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO AMEND THE CONSTITUTION	—	92%	8%
	4.B PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO PUBLISH EXPOSURE REDUCTION TARGETS	28%	72%	—
QUBE HOLDINGS LTD				
26 Nov 20	1 ELECTION OF JACQUELINE MCARTHUR	100%	—	—
	2 ELECTION OF NICOLE HOLLOWS	100%	—	—
	3 REMUNERATION REPORT	—	100%	—
	4 APPROVAL OF FY21 AWARD OF SARS UNDER THE QUBE LONG TERM INCENTIVE (SAR) PLAN TO MAURICE JAMES	100%	—	—
	5 APPROVAL OF THE ISSUE OF SECURITIES UNDER THE QUBE LONG TERM INCENTIVE (SAR) PLAN	100%	—	—
	6 AMENDMENTS TO CONSTITUTION	100%	—	—
	7 PROPORTIONAL TAKEOVERS	100%	—	—
RAMELIUS RESOURCES LTD				
26 Nov 20	1 ADOPTION OF REMUNERATION REPORT (NON-BINDING RESOLUTION)	100%	—	—
	2 RE-ELECTION OF DAVID CLIFFORD SOUTHAM AS A DIRECTOR	100%	—	—
	3 GRANT OF PERFORMANCE RIGHTS TO A DIRECTOR	100%	—	—

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
RAMSAY HEALTH CARE LTD				
24 Nov 20	2 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	3.1 TO RE-ELECT MR MICHAEL STANLEY SIDDLE	100%	—	—
	3.2 TO ELECT MS KAREN LEE COLLETT PENROSE	100%	—	—
	4 GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR FOR FY2021	100%	—	—
	5 APPROVAL OF NON-EXECUTIVE DIRECTOR SHARE RIGHTS PLAN FOR PURPOSE OF SALARY SACRIFICE	100%	—	—
	6 CONTINGENT SPILL RESOLUTION: 'THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON ITEM 2 BEING CAST AGAINST THE REMUNERATION REPORT: – AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (THE SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; – ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2020 WAS PASSED (BEING MICHAEL SIDDLE, PETER EVANS, ALISON DEANS, JAMES MCMURDO, KAREN PENROSE, CLAUDIA SUSSMUTH DYCKERHOFF, DAVID THODEY AO) WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND – RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING.'	—	100%	—
REA GROUP LTD				
17 Nov 20	2 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF NICK DOWLING AS A DIRECTOR	93%	7%	—
	4.A GRANT OF PERFORMANCE RIGHTS UNDER THE REA GROUP LONG TERM INCENTIVE PLAN TO THE CHIEF EXECUTIVE OFFICER	7%	93%	—
	4.B GRANT OF PERFORMANCE RIGHTS UNDER THE REA GROUP RECOVERY INCENTIVE PLAN TO THE CHIEF EXECUTIVE OFFICER	7%	93%	—
REECE LTD				
29 Oct 20	2 ADOPTION OF REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF DIRECTOR – ALAN WILSON	100%	—	—
	4 RE-ELECTION OF DIRECTOR – MEGAN QUINN	100%	—	—
	5 TO APPROVE THE EQUITY GRANT TO THE MANAGING DIRECTOR AND GROUP CHIEF EXECUTIVE OFFICER	100%	—	—
	6 TO AMEND THE COMPANY CONSTITUTION	100%	—	—
REGIS RESOURCES LTD				
25 Nov 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF DIRECTOR – LYNDA BURNETT	100%	—	—
	3 RE-ELECTION OF DIRECTOR – RUSSELL BARWICK	100%	—	—
	4 RE-ELECTION OF DIRECTOR – JAMES MACTIER	100%	—	—
	5 APPROVAL OF GRANT OF LONG TERM INCENTIVE PERFORMANCE RIGHTS TO JIM BEYER	100%	—	—
	6 APPROVAL OF GRANT OF SHORT TERM INCENTIVE PERFORMANCE RIGHTS TO JIM BEYER	100%	—	—
	7 ADOPTION OF A NEW CONSTITUTION	100%	—	—
	8 ADOPTION OF PROPORTIONAL TAKEOVER PROVISIONS	100%	—	—
RELIANCE WORLDWIDE CORPORATION LTD				
29 Oct 20	2.1 ELECTION OF CHRISTINE BARTLETT AS A DIRECTOR	100%	—	—
	2.2 ELECTION OF IAN ROWDEN AS A DIRECTOR	100%	—	—
	2.3 RE-ELECTION OF RUSSELL CHENU AS A DIRECTOR	100%	—	—
	2.4 RE-ELECTION OF STUART CROSBY AS A DIRECTOR	—	100%	—
	3 REMUNERATION REPORT	100%	—	—
RESMED INC				
20 Nov 20	1.1A ELECTION OF DIRECTOR: KAREN DREXLER	100%	—	—
	1.2B ELECTION OF DIRECTOR: MICHAEL FARRELL	100%	—	—
	2 RATIFY OUR APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2021	92%	8%	—
	3 APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT ('SAY-ON-PAY')	34%	66%	—
RESOLUTE MINING LTD				
27 May 21	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF MS YASMIN BROUGHTON AS A DIRECTOR	100%	—	—
	3 AMENDMENT TO THE CONSTITUTION	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
RIO TINTO LTD				
6 May 21	1 RECEIPT OF THE 2020 ANNUAL REPORT	100%	—	—
	2 APPROVAL OF THE REMUNERATION POLICY	100%	—	—
	3 APPROVAL OF THE DIRECTORS' REMUNERATION REPORT: IMPLEMENTATION REPORT	—	100%	—
	4 APPROVAL OF THE DIRECTORS' REMUNERATION REPORT	—	100%	—
	5 TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	100%	—	—
	6 TO RE-ELECT HINDA GHARBI AS A DIRECTOR	100%	—	—
	7 TO RE-ELECT SIMON HENRY AS A DIRECTOR	100%	—	—
	8 TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	100%	—	—
	9 TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	100%	—	—
	10 TO RE-ELECT JENNIFER NASON AS A DIRECTOR	100%	—	—
	11 TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	100%	—	—
	12 TO RE-ELECT SIMON THOMPSON AS A DIRECTOR	100%	—	—
	13 TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	100%	—	—
	14 RE-APPOINTMENT OF AUDITORS: TO RE-APPOINT KPMG LLP AS AUDITORS OF RIO TINTO PLC TO HOLD OFFICE UNTIL THE CONCLUSION OF RIO TINTO'S 2022 ANNUAL GENERAL MEETINGS	100%	—	—
	15 REMUNERATION OF AUDITORS	100%	—	—
	16 AUTHORITY TO MAKE POLITICAL DONATIONS	100%	—	—
	17 RENEWAL OF AND AMENDMENT TO THE RIO TINTO GLOBAL EMPLOYEE SHARE PLAN	100%	—	—
	18 RENEWAL OF OFF-MARKET AND ON-MARKET SHARE BUY-BACK AUTHORITIES (SPECIAL RESOLUTION)	100%	—	—
	19 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REQUISITIONED RESOLUTION ON EMISSIONS TARGETS	100%	—	—
	20 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REQUISITIONED RESOLUTION ON CLIMATE-RELATED LOBBYING	100%	—	—
SALT LAKE POTASH LTD				
20 Nov 20	1 REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF DIRECTOR – MR IAN MIDDLEMAS	100%	—	—
	3 ELECTION OF DIRECTOR – MR MATTHEW BUNGEY	100%	—	—
	4 ELECTION OF DIRECTOR – MR PHILIP MONTGOMERY	100%	—	—
	5 ELECTION OF DIRECTOR – MR PETER THOMAS	100%	—	—
	6 APPROVAL TO INCREASE NON-EXECUTIVE DIRECTORS' REMUNERATION	100%	—	—
	7 CHANGE OF COMPANY NAME: THAT, WITH EFFECT FROM THE DATE THAT ASIC ALTERS THE DETAILS OF THE COMPANY'S REGISTRATION IN ACCORDANCE WITH SECTION 157 OF THE CORPORATIONS ACT, THE COMPANY CHANGE ITS NAME FROM 'SALT LAKE POTASH LIMITED' TO 'SO4 LIMITED'	100%	—	—
	8 ISSUE OF PERFORMANCE RIGHTS TO MR TONY SWIERICZUK	100%	—	—
	9.A ISSUE OF DIRECTOR OPTIONS – PHILIP MONTGOMERY	100%	—	—
	9.B ISSUE OF DIRECTOR OPTIONS – PETER THOMAS	100%	—	—
10 APPROVAL OF ADDITIONAL 10% PLACEMENT CAPACITY	100%	—	—	
22 Jan 21 (OGM)	1.A APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SHARES – IAN MIDDLEMAS	100%	—	—
	1.B APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SHARES – TONY SWIERICZUK	100%	—	—
	1.C APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SHARES – PHIL MONTGOMERY	100%	—	—
	1.D APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SHARES – MATTHEW BUNGEY	100%	—	—
	1.E APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SHARES – PETER THOMAS	100%	—	—
	2 APPROVAL TO ISSUE SPP SHARES	100%	—	—
	3.A RATIFICATION OF PRIOR ISSUE OF TRANCHE 1 PLACEMENT SHARES – LR 7.1	100%	—	—
	3.B RATIFICATION OF PRIOR ISSUE OF TRANCHE 1 PLACEMENT SHARES – LR 7.1A	100%	—	—

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
SANDFIRE RESOURCES LTD				
27 Nov 20	1 NON BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	7%	93%	—
	2 ELECTION OF MS SALLY LANGER AS A DIRECTOR	100%	—	—
	3 RE-ELECTION OF MR DEREK LA FERLA AS A DIRECTOR	100%	—	—
	4 RE-ELECTION OF DR RORIC SMITH AS A DIRECTOR	100%	—	—
	5 ADOPTION OF EQUITY INCENTIVE PLAN	100%	—	—
	6 APPROVAL FOR GRANT OF OPTIONS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OR HIS NOMINEE(S)	7%	93%	—
SANTOS LTD				
15 Apr 21	2.A TO RE-ELECT MR KEITH SPENCE AS A DIRECTOR	100%	—	—
	2.B TO RE-ELECT DR VANESSA GUTHRIE AS A DIRECTOR	100%	—	—
	3 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	4 GRANT OF SHARE ACQUISITION RIGHTS TO MR KEVIN GALLAGHER	100%	—	—
	5 SPECIAL RESOLUTION – RENEWAL OF THE PROPORTIONAL TAKEOVER PROVISIONS FOR A FURTHER THREE YEARS	100%	—	—
	6.A PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SPECIAL RESOLUTION – AMENDMENT TO THE CONSTITUTION	—	65%	35%
	6.B PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION	35%	65%	—
SARACEN MINERAL HOLDINGS LIMITED				
6 Oct 20	1 ELECTION OF DIRECTOR – MS SALLY LANGER	100%	—	—
	2 RE-ELECTION OF DIRECTOR – DR RORIC SMITH	100%	—	—
	3 RE-ELECTION OF DIRECTOR – MS SAMANTHA TOUGH	100%	—	—
	4 ADOPTION OF REMUNERATION REPORT	100%	—	—
	5 APPROVAL OF THE COMPANY'S LONG TERM INCENTIVE PLAN	100%	—	—
	6 ISSUE OF PERFORMANCE RIGHTS TO MR RALEIGH FINLAYSON	100%	—	—
	7 ISSUE OF SHARE RIGHTS TO MS SALLY LANGER	100%	—	—
	8 APPROVAL OF TERMINATION BENEFITS	100%	—	—
15 Jan 21 (SM)	1 THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT, THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN SARACEN AND THE HOLDERS OF ITS ORDINARY SHARES AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE OF SCHEME MEETING FORMS PART, IS AGREED TO (WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE COURT TO WHICH SARACEN AND NORTHERN STAR AGREE), AND SARACEN IS AUTHORISED, SUBJECT TO THE TERMS OF THE MERGER IMPLEMENTATION DEED, TO AGREE TO ANY SUCH ALTERATIONS OR CONDITIONS AND, SUBJECT TO APPROVAL BY THE COURT, TO IMPLEMENT THE SCHEME WITH ANY SUCH ALTERATIONS OR CONDITIONS	100%	—	—
SCENTRE GROUP				
8 Apr 21	2 ADOPTION OF REMUNERATION REPORT	84%	16%	—
	3 RE-ELECTION OF CAROLYN KAY AS A DIRECTOR	100%	—	—
	4 RE-ELECTION OF MARGARET SEALE AS A DIRECTOR	100%	—	—
	5 ELECTION OF GUY RUSSO AS A DIRECTOR	100%	—	—
	6 APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO PETER ALLEN, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	100%	—	—
SEEK LTD				
19 Nov 20	2 REMUNERATION REPORT	100%	—	—
	3.A RE-ELECTION OF DIRECTOR – JULIE FAHEY	100%	—	—
	3.B RE-ELECTION OF DIRECTOR – VANESSA WALLACE	100%	—	—
	3.C ELECTION OF DIRECTOR – LINDA KRISTJANSON	100%	—	—
	4 RENEWAL OF PROPORTIONAL TAKEOVER PROVISION	100%	—	—
	5 GRANT OF ONE EQUITY RIGHT TO THE MANAGING DIRECTOR, CHIEF EXECUTIVE OFFICER AND CO-FOUNDER, ANDREW BASSAT FOR THE YEAR ENDING 30 JUNE 2021	100%	—	—
6 GRANT OF WEALTH SHARING PLAN OPTIONS AND WEALTH SHARING PLAN RIGHTS TO THE MANAGING DIRECTOR, CHIEF EXECUTIVE OFFICER AND CO-FOUNDER, ANDREW BASSAT FOR THE YEAR ENDING 30 JUNE 2021	100%	—	—	

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
	7 THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON RESOLUTION 2 BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2020: (A) A GENERAL MEETING OF THE COMPANY (THE SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2020 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	—	100%	—
SERVICE STREAM LIMITED				
21 Oct 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF PETER DEMPSEY	100%	—	—
	3 ACQUISITION OF SECURITIES BY LEIGH MACKENDER OR HIS ASSOCIATE, UNDER THE FY21 TRANCHE OF THE COMPANY'S LONG-TERM INCENTIVE PLAN	100%	—	—
SEVEN GROUP HOLDINGS LTD				
18 Nov 20	2 RE-ELECTION OF MR KERRY STOKES AC AS A DIRECTOR	100%	—	—
	3 RE-ELECTION OF MR CHRIS MACKAY AS A DIRECTOR	100%	—	—
	4 RE-ELECTION OF THE HON. WARWICK SMITH AO AS A DIRECTOR	100%	—	—
	5 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	6 GRANT OF SHARE RIGHTS UNDER THE FY20 SHORT-TERM INCENTIVE PLAN FOR THE MD & CEO – MR RYAN STOKES AO	100%	—	—
SHOPPING CENTRES AUSTRALASIA PROPERTY GROUP				
25 Nov 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF INDEPENDENT DIRECTOR – PHILIP MARCUS CLARK AO	100%	—	—
	3 ISSUE OF LONG- TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF EXECUTIVE OFFICER, ANTHONY MELLOWES	100%	—	—
	4 ISSUE OF LONG- TERM INCENTIVE RIGHTS UNDER THE EXECUTIVE INCENTIVE PLAN TO THE CHIEF FINANCIAL OFFICER, MARK FLEMING	100%	—	—
	5 RATIFICATION OF PRIOR ISSUE OF STAPLED UNITS	100%	—	—
	6 AMENDING EACH OF THE SCA RETAIL TRUST CONSTITUTION AND THE SCA MANAGEMENT TRUST CONSTITUTION TO EXPRESSLY PROVIDE FOR HYBRID AND VIRTUAL MEETINGS AND DIRECT VOTING	100%	—	—
SILVER LAKE RESOURCES LTD				
20 Nov 20	1 NON-BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF DAVID QUINLIVAN AS A DIRECTOR	—	100%	—
SIMS LTD				
10 Nov 20	1 RE-ELECTION OF MRS HEATHER RIDOUT	100%	—	—
	2 ELECTION OF MR THOMAS GORMAN	100%	—	—
	3 REMUNERATION REPORT	100%	—	—
	4 PARTICIPATION IN THE COMPANY'S LONG TERM INCENTIVE PLAN BY MR FIELD	100%	—	—
SKYCITY ENTERTAINMENT GROUP LTD				
16 Oct 20	1 TO RE-ELECT ROB CAMPBELL AS A DIRECTOR	—	100%	—
	2 TO RE-ELECT SUE SUCKLING AS A DIRECTOR	100%	—	—
	3 TO RE-ELECT JENNIFER OWEN AS A DIRECTOR	100%	—	—
	4 TO RE-ELECT MURRAY JORDAN AS A DIRECTOR	100%	—	—
	5 TO AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	100%	—	—
SONIC HEALTHCARE LIMITED				
12 Nov 20	1 RE-ELECTION OF PROFESSOR MARK COMPTON	100%	—	—
	2 RE-ELECTION OF MR NEVILLE MITCHELL	100%	—	—
	3 ELECTION OF PROFESSOR SUZANNE CROWE	100%	—	—
	4 RE-ELECTION OF MR CHRIS WILKS	100%	—	—
	5 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	6 INCREASE IN AVAILABLE POOL FOR NON-EXECUTIVE DIRECTORS' FEES	100%	—	—
	7 APPROVAL OF THE ISSUE OF SECURITIES UNDER THE SONIC HEALTHCARE LIMITED EMPLOYEE OPTION PLAN	100%	—	—

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
	8 APPROVAL OF THE ISSUE OF SECURITIES UNDER THE SONIC HEALTHCARE LIMITED PERFORMANCE RIGHTS PLAN	100%	—	—
	9 APPROVAL OF LONG TERM INCENTIVES FOR DR COLIN GOLDSCHMIDT, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	100%	—	—
	10 APPROVAL OF LONG TERM INCENTIVES FOR MR CHRIS WILKS, FINANCE DIRECTOR AND CHIEF FINANCIAL OFFICER	100%	—	—
	11 AMENDMENT TO CONSTITUTION	100%	—	—
	12 THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON RESOLUTION 5 BEING CAST AGAINST THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2020: (A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2020 WAS PASSED (OTHER THAN THE MANAGING DIRECTOR), AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	—	100%	—
SOUTH32 LTD				
29 Oct 20	2.A RE-ELECTION OF MR FRANK COOPER AS A DIRECTOR	100%	—	—
	2.B RE-ELECTION OF DR XIAOLING LIU AS A DIRECTOR	100%	—	—
	2.C RE-ELECTION OF DR NTOMBIFUTHI (FUTHI) MTOBA AS A DIRECTOR	100%	—	—
	2.D RE-ELECTION OF MS KAREN WOOD AS A DIRECTOR	100%	—	—
	3 ELECTION OF MR GUY LANSDOWN AS A DIRECTOR	100%	—	—
	4 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	5 GRANT OF AWARDS TO EXECUTIVE DIRECTOR	100%	—	—
	6 RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	100%	—	—
SOUTHERN CROSS MEDIA GROUP LTD				
30 Oct 20	2.A RE-ELECTION OF ROB MURRAY AS A DIRECTOR	100%	—	—
	2.B RE-ELECTION OF HELEN NASH AS A DIRECTOR	100%	—	—
	2.C ELECTION OF CAROLE CAMPBELL AS A DIRECTOR	100%	—	—
	2.D ELECTION OF IDO LEFFLER AS A DIRECTOR	100%	—	—
	2.E ELECTION OF HEITH MACKAY-CRUISE AS A DIRECTOR	100%	—	—
	3 ADOPTION OF REMUNERATION REPORT	100%	—	—
	4 AMENDMENTS TO THE CONSTITUTION	100%	—	—
	5 APPROVAL OF PARTIAL TAKEOVER PROVISIONS	100%	—	—
	6 SHARE CONSOLIDATION	100%	—	—
	7 GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR	100%	—	—
	8 APPROVAL FOR FINANCIAL ASSISTANCE	100%	—	—
SPARK INFRASTRUCTURE GROUP				
27 May 21	1 REMUNERATION REPORT	100%	—	—
	2 ELECTION OF MS ANNE BRENNAN AS A DIRECTOR OF SPARK INFRASTRUCTURE RE, SPARK HOLDINGS 1, SPARK HOLDINGS 2, SPARK HOLDINGS 3 AND SPARK HOLDINGS 4	100%	—	—
	3 ELECTION OF MS LIANNE BUCK AS A DIRECTOR OF SPARK INFRASTRUCTURE RE, SPARK HOLDINGS 1, SPARK HOLDINGS 2, SPARK HOLDINGS 3 AND SPARK HOLDINGS 4	100%	—	—
	4 GRANT OF PERFORMANCE RIGHTS TO MR RICK FRANCIS	100%	—	—
	5 ELECTION OF MS JENNIFER FAULKNER AS A DIRECTOR OF SPARK HOLDINGS 6	100%	—	—
	6 ELECTION OF MR ANTHONY MARRINER AS A DIRECTOR OF SPARK HOLDINGS 6	100%	—	—
SPARK NEW ZEALAND LTD				
6 Nov 20	1 THAT DELOITTE LIMITED IS APPOINTED AS AUDITOR OF SPARK AND THE DIRECTORS OF SPARK ARE AUTHORISED TO FIX THE AUDITOR'S REMUNERATION	100%	—	—
	2 THAT MR PAUL BERRIMAN, WHO RETIRES BY ROTATION AND IS ELIGIBLE FOR RE-ELECTION, IS RE-ELECTED AS A DIRECTOR OF SPARK	100%	—	—
	3 THAT MR CHARLES SITCH, WHO RETIRES BY ROTATION AND IS ELIGIBLE FOR RE-ELECTION, IS RE-ELECTED AS A DIRECTOR OF SPARK	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
SSR MINING INC				
21 May 21	1.1 ELECTION OF A.E. MICHAEL ANGLIN AS A DIRECTOR	100%	—	—
	1.2 ELECTION OF ROD ANTAL AS A DIRECTOR	100%	—	—
	1.3 ELECTION OF THOMAS R. BATES, JR. AS A DIRECTOR	100%	—	—
	1.4 ELECTION OF BRIAN R. BOOTH AS A DIRECTOR	100%	—	—
	1.5 ELECTION OF EDWARD C. DOWLING, JR. AS A DIRECTOR	100%	—	—
	1.6 ELECTION OF SIMON A. FISH AS A DIRECTOR	100%	—	—
	1.7 ELECTION OF ALAN P. KRUSI AS A DIRECTOR	100%	—	—
	1.8 ELECTION OF BEVERLEE F. PARK AS A DIRECTOR	100%	—	—
	1.9 ELECTION OF GRACE KAY PRIESTLY AS A DIRECTOR	100%	—	—
	2 TO APPOINT PRICEWATERHOUSECOOPERS LLP, AS THE COMPANY'S AUDITOR FOR THE ENSUING YEAR AND AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO SET THE AUDITOR'S REMUNERATION	100%	—	—
	3 TO CONSIDER A NON-BINDING ADVISORY RESOLUTION ACCEPTING THE COMPANY'S APPROACH TO EXECUTIVE COMPENSATION	100%	—	—
	4 TO CONSIDER, AND, IF DEEMED ADVISABLE, APPROVE, WITH OR WITHOUT VARIATION, AN ORDINARY RESOLUTION, APPROVING THE COMPANY'S 2021 SHARE COMPENSATION PLAN	100%	—	—
	21 May 21 (SM)	1.1 ELECTION OF ELIZABETH A. WADEMAN AS A DIRECTOR	100%	—
ST BARBARA LTD				
28 Oct 20	1 ADOPTION OF THE 2020 REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF DIRECTOR – MR TIM NETSCHER	100%	—	—
	3 APPROVAL OF ISSUE OF FY20 PERFORMANCE RIGHTS TO MR CRAIG JETSON MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	100%	—	—
	4 APPROVAL OF ISSUE OF FY21 PERFORMANCE RIGHTS TO MR CRAIG JETSON MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	100%	—	—
STEADFAST GROUP LTD				
28 Oct 20	2 REMUNERATION REPORT	94%	6%	—
	3 GRANT OF EQUITY TO CEO	100%	—	—
	4 RE-ELECTION OF DIRECTOR – MR FRANK O'HALLORAN AM	100%	—	—
	5 RE-ELECTION OF DIRECTOR – MS ANNE O'DRISCOLL	100%	—	—
STOCKLAND				
20 Oct 20	2 ELECTION OF MS KATE MCKENZIE AS A DIRECTOR	100%	—	—
	3 RE-ELECTION OF MR TOM POCKETT AS A DIRECTOR	100%	—	—
	4 RE-ELECTION OF MR ANDREW STEVENS AS A DIRECTOR	100%	—	—
	5 APPROVAL OF REMUNERATION REPORT	100%	—	—
	6 RENEWAL OF TERMINATION BENEFITS FRAMEWORK	100%	—	—
	SUNCORP GROUP LTD			
22 Oct 20	1 REMUNERATION REPORT	100%	—	—
	2 GRANT OF PERFORMANCE RIGHTS TO THE GROUP CHIEF EXECUTIVE OFFICER & MANAGING DIRECTOR	100%	—	—
	3.1 ELECTION OF ELMER FUNKE KUPPER AS A DIRECTOR, WHO JOINED YOUR BOARD ON 1 JANUARY THIS YEAR	100%	—	—
	3.2 RE-ELECTION OF SIMON MACHELL AS A DIRECTOR. SIMON WAS ELECTED BY SHAREHOLDERS IN SEPTEMBER 2017 AND IS THEREFORE REQUIRED TO RETIRE AND STAND FOR RE-ELECTION AGAIN THIS YEAR	100%	—	—
SUPER RETAIL GROUP LTD				
28 Oct 20	2 ADOPTION OF REMUNERATION REPORT	100%	—	—
	3.1 TO RE-ELECT HOWARD MOWLEM AS A DIRECTOR	100%	—	—
	3.2 TO RE-ELECT REGINALD ROWE AS A DIRECTOR	100%	—	—
	3.3 TO ELECT ANNABELLE CHAPLAIN AM AS A DIRECTOR	100%	—	—
	3.4 TO ELECT GARY DUNNE AS A DIRECTOR	100%	—	—
	4 GRANT OF SECURITIES TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	100%	—	—
	5 INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
SYDNEY AIRPORT				
21 May 21	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	1 RE-ELECTION OF RUSSELL BALDING AO	100%	—	—
	2 RE-ELECTION OF GRANT FENN	100%	—	—
	3 RE-ELECTION OF ABI CLELAND	100%	—	—
	4 APPROVAL OF CEO RETENTION RIGHTS	100%	—	—
	5 APPROVAL FOR THE CEO LONG TERM INCENTIVES FOR 2021	100%	—	—
TABCORP HOLDINGS LIMITED				
20 Oct 20	2.A RE-ELECTION OF MR BRUCE AKHURST AS A DIRECTOR OF THE COMPANY	100%	—	—
	2.B ELECTION OF MS ANNE BRENNAN AS A DIRECTOR OF THE COMPANY	100%	—	—
	2.C ELECTION OF MR DAVID GALLOP AM AS A DIRECTOR OF THE COMPANY	100%	—	—
	3 ADOPTION OF REMUNERATION REPORT	100%	—	—
	4 GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	100%	—	—
TASSAL GROUP LTD				
28 Oct 20	2 REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF JOHN WATSON AS A DIRECTOR	100%	—	—
	4 ELECTION OF RICHARD HAIRE AS A DIRECTOR	100%	—	—
	5 ELECTION OF JAMES FAZZINO AS A DIRECTOR	100%	—	—
	6 LONG-TERM INCENTIVE PLAN	100%	—	—
	7 LONG-TERM INCENTIVE PLAN – GRANT OF 177,154 PERFORMANCE RIGHTS TO MR. MARK RYAN PURSUANT TO THE 2020 PERFORMANCE RIGHTS PACKAGE	100%	—	—
	8 AMENDMENTS TO CONSTITUTION	100%	—	—
TECHNOLOGY ONE LTD				
23 Feb 21	1 ELECTION OF DIRECTOR: PETER BALL	100%	—	—
	2 RE-ELECTION OF DIRECTOR: JOHN MACTAGGART	100%	—	—
	3 ADOPTION OF REMUNERATION REPORT	—	100%	—
TELSTRA CORPORATION LTD				
13 Oct 20	3.A THAT PETER HEARL, BEING ELIGIBLE, BE RE-ELECTED AS A DIRECTOR	100%	—	—
	3.B THAT BRIDGET LOUDON, BEING ELIGIBLE, BE ELECTED AS A DIRECTOR	100%	—	—
	3.C THAT JOHN MULLEN, BEING ELIGIBLE, BE RE-ELECTED AS A DIRECTOR	100%	—	—
	3.D THAT ELANA RUBIN, BEING ELIGIBLE, BE ELECTED AS A DIRECTOR	100%	—	—
	4 NEW CONSTITUTION TO CONSIDER AND, IF THOUGHT FIT, PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION: 'THAT APPROVAL BE GIVEN TO REPEAL TELSTRA'S EXISTING CONSTITUTION AND ADOPT A NEW CONSTITUTION IN THE FORM TABLED AT THE MEETING AND SIGNED BY THE CHAIRMAN FOR IDENTIFICATION, WITH EFFECT FROM THE CLOSE OF THE MEETING'	100%	—	—
	5.A ALLOCATION OF EQUITY TO THE CEO: GRANT OF RESTRICTED SHARES TO THE CEO ' THAT APPROVAL BE GIVEN FOR ALL PURPOSES, FOR THE GRANT TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MR ANDREW PENN, OF 394,786 RESTRICTED SHARES UNDER THE TELSTRA FY20 EXECUTIVE VARIABLE REMUNERATION PLAN (EVP)'	100%	—	—
	5.B ALLOCATION OF EQUITY TO THE CEO: B) GRANT OF PERFORMANCE RIGHTS TO THE CEO ' THAT APPROVAL BE GIVEN FOR ALL PURPOSES, FOR THE GRANT TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MR ANDREW PENN, OF 451,184 PERFORMANCE RIGHTS UNDER THE TELSTRA FY20 EVP'	100%	—	—
	6 TO CONSIDER AND, IF THOUGHT FIT, PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION: 'THAT THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2020 BE ADOPTED.' UNDER THE CORPORATIONS ACT, THE VOTE ON THIS RESOLUTION IS ADVISORY ONLY AND WILL NOT BIND TELSTRA OR THE DIRECTORS	100%	—	—
THE A2 MILK COMPANY LTD				
18 Nov 20	1 THAT THE DIRECTORS OF THE COMPANY BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE COMPANY'S AUDITOR, ERNST & YOUNG, FOR THE ENSUING YEAR	100%	—	—
	2 THAT DAVID HEARN, WHO WILL RETIRE AT THE MEETING IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	100%	—	—
	3 THAT JULIA HOARE, WHO WILL RETIRE AT THE MEETING IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	100%	—	—
	4 THAT JESSE WU, WHO WILL RETIRE AT THE MEETING IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	100%	—	—

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
THE STAR ENTERTAINMENT GROUP LTD				
22 Oct 20	2 RE-ELECTION OF MR JOHN O'NEILL AO AS A DIRECTOR	100%	—	—
	3 RE-ELECTION OF MS KATIE LAHEY AM AS A DIRECTOR	100%	—	—
	4 REMUNERATION REPORT	31%	69%	—
	5 ISSUE OF ORDINARY SHARES TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	—	100%	—
	6 GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	100%	—	—
	7 AMENDMENTS TO CONSTITUTION	33%	67%	—
	8 RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS IN CONSTITUTION	100%	—	—
	TPG TELECOM LTD			
6 May 21	2 ADOPTION OF 2020 REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF FRANK SIXT AS A DIRECTOR	94%	6%	—
	4 ELECTION OF ANTONY MOFFATT AS A DIRECTOR	100%	—	—
	5 ELECTION OF JACK TEOH AS A DIRECTOR	100%	—	—
	6 ISSUE OF SHARES AND PERFORMANCE RIGHTS TO CEO AND MANAGING DIRECTOR	100%	—	—
	TRANSURBAN GROUP			
8 Oct 20	2.A TO ELECT A DIRECTOR OF THL AND TIL – TERENCE BOWEN	56%	44%	—
	2.B TO RE-ELECT A DIRECTOR OF THL AND TIL – NEIL CHATFIELD	56%	44%	—
	2.C TO RE-ELECT A DIRECTOR OF THL AND TIL – JANE WILSON	100%	—	—
	3 ADOPTION OF REMUNERATION REPORT (THL AND TIL ONLY)	100%	—	—
	4 GRANT OF PERFORMANCE AWARDS TO THE CEO (THL, TIL AND THT)	100%	—	—
TREASURY WINE ESTATES LTD				
5 Nov 20	2.A ELECTION OF DIRECTOR: MS ANTONIA KORSANOS	100%	—	—
	2.B RE-ELECTION OF DIRECTOR: MR ED CHAN	100%	—	—
	2.C RE-ELECTION OF DIRECTOR: MS LOUISA CHEANG	100%	—	—
	2.D RE-ELECTION OF DIRECTOR: MR WARWICK EVERY-BURNS	100%	—	—
	2.E RE-ELECTION OF DIRECTOR: MR GARRY HOUNSELL	100%	—	—
	2.F RE-ELECTION OF DIRECTOR: MS COLLEEN JAY	100%	—	—
	2.G RE-ELECTION OF DIRECTOR: MS IAURI SHANAHAN	100%	—	—
	2.H RE-ELECTION OF DIRECTOR: MR PAUL RAYNER	100%	—	—
	3 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	4 GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	100%	—	—
UNIBAIL-RODAMCO-WESTFIELD SE				
10 Nov 20 (EGM)	1.1 DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE ORDINARY SHARES OF THE COMPANY WITH PREFERENTIAL SUBSCRIPTION RIGHTS	100%	—	—
	1.2 TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY RESERVED FOR PARTICIPANTS IN COMPANY SAVINGS PLAN (PLAN D EPARGNE ENTREPRISE)	100%	—	—
	1.3 POWERS FOR FORMALITIES	100%	—	—
	2.A PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. LEON BRESSLER AS A MEMBER OF THE SUPERVISORY BOARD OF UNIBAIL-RODAMCO-WESTFIELD SE	99%	1%	—
	2.B PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MRS. SUSANA GALLARDO AS A MEMBER OF THE SUPERVISORY BOARD OF UNIBAIL-RODAMCO-WESTFIELD SE	99%	1%	—
	2.C PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. XAVIER NIEL AS A MEMBER OF THE SUPERVISORY BOARD OF UNIBAIL-RODAMCO-WESTFIELD SE	99%	1%	—
	3 OTHER RESOLUTIONS (BEING ANY AMENDMENTS TO THE RESOLUTIONS AS DESCRIBED IN THE NOTICE OF MEETING OR NEW RESOLUTIONS IN EACH CASE AS PROPOSED DURING THE MEETING)	—	1%	99%

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
12 May 21 (OGM/EGM)	0.1 APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020	100%	—	—
	0.2 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020	100%	—	—
	0.3 ALLOCATION OF NET INCOME FOR THE YEAR ENDED DECEMBER 31, 2020	100%	—	—
	0.4 APPROVAL, IN ACCORDANCE WITH ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE, OF THE SETTLEMENT AGREEMENT ENTERED INTO BETWEEN THE COMPANY AND MR CHRISTOPHE CUVILLIER	100%	—	—
	0.5 APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON RELATED PARTY AGREEMENTS GOVERNED BY ARTICLES L. 225-86 ET SEQ. OF THE FRENCH COMMERCIAL CODE	100%	—	—
	0.6 APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND DUE OR GRANTED FOR THE YEAR ENDED DECEMBER 31, 2020, TO MR CHRISTOPHE CUVILLIER, AS GROUP CHIEF EXECUTIVE OFFICER	100%	—	—
	0.7 APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND DUE OR GRANTED FOR THE YEAR ENDED DECEMBER 31, 2020, TO MR JAAP TONCKENS, AS MEMBER OF THE MANAGEMENT BOARD	100%	—	—
	0.8 APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND DUE OR GRANTED FOR THE YEAR ENDED DECEMBER 31, 2020, TO MR COLIN DYER, AS CHAIRMAN OF THE SUPERVISORY BOARD UNTIL NOVEMBER 13, 2020	100%	—	—
	0.9 APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND DUE OR GRANTED FOR THE YEAR ENDED DECEMBER 31, 2020, TO MR LEON BRESSLER, AS CHAIRMAN OF THE SUPERVISORY BOARD SINCE NOVEMBER 13, 2020	100%	—	—
	0.10 APPROVAL OF THE REMUNERATION REPORT OF THE CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	100%	—	—
	0.11 APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, ALLOCATING AND GRANTING THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND THAT MAY BE GRANTED TO THE CHAIRMAN OF THE MANAGEMENT BOARD	100%	—	—
	0.12 APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, ALLOCATING AND GRANTING THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND THAT MAY BE GRANTED TO THE MEMBERS OF THE MANAGEMENT BOARD, OTHER THAN THE CHAIRMAN	100%	—	—
	0.13 APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, ALLOCATING AND GRANTING THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND THAT MAY BE GRANTED TO THE MEMBERS OF THE SUPERVISORY BOARD	100%	—	—
	0.14 RATIFICATION OF THE COOPTATION OF MS JULIE AVRANE-CHOPARD AS MEMBER OF THE SUPERVISORY BOARD	100%	—	—
	0.15 RATIFICATION OF THE COOPTATION OF MS CECILE CABANIS AS MEMBER OF THE SUPERVISORY BOARD	100%	—	—
	0.16 RENEWAL OF THE TERM OF OFFICE OF MR JOHN MCFARLANE AS MEMBER OF THE SUPERVISORY BOARD	100%	—	—
	0.17 APPOINTMENT OF MS ALINE SYLLA-WALBAUM AS MEMBER OF THE SUPERVISORY BOARD	100%	—	—
	0.18 AUTHORISATION GRANTED TO THE MANAGEMENT BOARD TO ENABLE THE COMPANY TO PURCHASE ITS SHARES IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	100%	—	—
	E.19 AUTHORISATION GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE SHARE CAPITAL BY THE CANCELLING SHARES BOUGHT BACK BY THE COMPANY IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	100%	—	—
	E.20 DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING IMMEDIATE ACCESS AND/OR IN THE FUTURE TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS	100%	—	—
	E.21 DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING IMMEDIATE ACCESS AND/OR IN THE FUTURE TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH A PUBLIC OFFER OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2, 1DECREE OF THE FRENCH MONETARY AND FINANCIAL CODE	100%	—	—
	E.22 DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE, WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, PURSUANT TO THE TWENTY AND TWENTY-FIRST RESOLUTIONS	100%	—	—
	E.23 DELEGATION OF POWERS GRANTED TO THE MANAGEMENT BOARD TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN PAYMENT FOR ASSETS CONTRIBUTED TO THE COMPANY	100%	—	—
	E.24 DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY RESERVED FOR PARTICIPANTS IN COMPANY SAVINGS PLAN (PLAN D'EPARGNE ENTREPRISE), WITHOUT PREEMPTIVE SUBSCRIPTION RIGHTS, IN ACCORDANCE WITH ARTICLES L. 3332-18 ET SEQ. OF THE FRENCH LABOUR CODE	100%	—	—

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
	E.25 AUTHORISATION TO BE GRANTED TO THE MANAGEMENT BOARD TO GRANT OPTIONS TO PURCHASE AND/ OR TO SUBSCRIBE SHARES IN THE COMPANY AND/ OR STAPLED SHARES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, TO THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS SUBSIDIARIES	100%	—	—
	E.26 AUTHORISATION TO BE GRANTED TO THE MANAGEMENT BOARD TO GRANT PERFORMANCE SHARES IN THE COMPANY AND/OR STAPLED SHARES TO THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND/OR ITS SUBSIDIARIES	100%	—	—
	E.27 VARIOUS AMENDMENTS TO THE ARTICLES OF ASSOCIATION, IN PARTICULAR, TO HARMONISE THE ARTICLES OF ASSOCIATION WITH THE LAWS AND REGULATIONS IN FORCE	100%	—	—
	E.28 AMENDMENT TO THE ARTICLES OF ASSOCIATION IN VIEW OF PROVIDING FOR THE WRITTEN CONSULTATION OF SUPERVISORY BOARD MEMBERS	100%	—	—
	O.29 POWERS FOR FORMALITIES	100%	—	—
29 Jun 21	1 IMPLEMENTATION OF THE REMUNERATION POLICY DURING 2020	100%	—	—
	2 ADOPTION OF THE 2020 FINANCIAL STATEMENTS	100%	—	—
	3 RELEASE OF THE MEMBERS OF THE MANAGEMENT BOARD FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2020	100%	—	—
	4 RELEASE OF THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2020	100%	—	—
	5 APPOINTMENT OF MR. DOMINIC LOWE AS MEMBER OF THE MANAGEMENT BOARD	100%	—	—
	6 APPOINTMENT OF MR. JEAN MARIE TRITANT AS MEMBER OF THE SUPERVISORY BOARD	100%	—	—
	7 APPOINTMENT OF MR. FABRICE MOUCHEL AS MEMBER OF THE SUPERVISORY BOARD	99%	1%	—
	8 APPOINTMENT OF MS. CATHERINE POURRE AS MEMBER OF THE SUPERVISORY BOARD	100%	—	—
	9 RE-APPOINTMENT OF ERNST AND YOUNG ACCOUNTANTS LLP AS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2021	100%	—	—
	10 APPROVAL OF THE MANAGEMENT BOARD REMUNERATION POLICY	100%	—	—
	11 APPROVAL OF THE SUPERVISORY BOARD REMUNERATION POLICY	100%	—	—
	12 AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION	100%	—	—
	13 AUTHORIZATION FOR THE MANAGEMENT BOARD TO PURCHASE THE COMPANY'S SHARES	100%	—	—
	14 CANCELLATION OF SHARES IN THE COMPANY'S CAPITAL	100%	—	—
UNITED MALT GROUP LTD				
18 Feb 21	2 REMUNERATION REPORT	100%	—	—
	3 ELECTION OF DIRECTOR – MR GARY W. MIZE	100%	—	—
	4 APPOINTMENT OF AUDITOR – PRICEWATERHOUSECOOPERS	100%	—	—
	5 GRANT OF PERFORMANCE RIGHTS TO MR MARK PALMQUIST	100%	—	—
	6 RATIFICATION OF ISSUE OF THE PLACEMENT SHARES	100%	—	—
UNITI GROUP LTD				
3 Jun 21 (EGM)	1 RATIFICATION OF THE ISSUE OF PLACEMENT SHARES	100%	—	—
	2.A APPROVAL OF THE ISSUE OF OPTIONS TO GRAEME BARCLAY	—	100%	—
	2.B APPROVAL OF THE ISSUE OF OPTIONS TO KATHRYN GRAMP	—	100%	—
	2.C APPROVAL OF THE ISSUE OF OPTIONS TO JOHN LINDSAY	—	100%	—
	2.D APPROVAL OF THE ISSUE OF OPTIONS TO VAUGHAN BOWEN	—	100%	—
	2.E APPROVAL OF THE ISSUE OF OPTIONS TO MICHAEL SIMMONS	—	100%	—
VICINITY CENTRES				
12 Nov 20	2 NON-BINDING ADVISORY VOTE ON REMUNERATION REPORT	100%	—	—
	3.A RE-ELECT MR PETER KAHAN AS A DIRECTOR	—	100%	—
	3.B RE-ELECT MS KAREN PENROSE AS A DIRECTOR	100%	—	—
	4 APPROVAL OF EQUITY GRANT TO CEO AND MANAGING DIRECTOR	100%	—	—
	5 RATIFICATION OF THE ISSUE OF INSTITUTIONAL PLACEMENT STAPLED SECURITIES	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
VIRGIN MONEY UK PLC				
25 Feb 21	1 TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020	100%	—	—
	2 TO APPROVE THE DIRECTORS' ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 30 SEPTEMBER 2020	100%	—	—
	3 TO RE-ELECT DAVID BENNETT AS A DIRECTOR OF THE COMPANY	100%	—	—
	4 TO RE-ELECT PAUL COBY AS A DIRECTOR OF THE COMPANY	100%	—	—
	5 TO RE-ELECT DAVID DUFFY AS A DIRECTOR OF THE COMPANY	100%	—	—
	6 TO RE-ELECT GEETA GOPALAN AS A DIRECTOR OF THE COMPANY	100%	—	—
	7 TO RE-ELECT DARREN POPE AS A DIRECTOR OF THE COMPANY	100%	—	—
	8 TO RE-ELECT AMY STIRLING AS A DIRECTOR OF THE COMPANY	100%	—	—
	9 TO RE-ELECT TIM WADE AS A DIRECTOR OF THE COMPANY	100%	—	—
	10 TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS	100%	—	—
	11 TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF AUDITORS	100%	—	—
	12 TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	100%	—	—
	13 TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF 5% OF THE COMPANY'S ISSUED SHARE CAPITAL	100%	—	—
	14 TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF AN ADDITIONAL 5% OF THE COMPANY'S ISSUED SHARE CAPITAL	100%	—	—
	15 TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN CONNECTION WITH AT1 SECURITIES	100%	—	—
	16 TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF THE ALLOTMENT OF EQUITY SECURITIES IN CONNECTION WITH AT1 SECURITIES AND ISSUE FURTHER AT1 SECURITIES	100%	—	—
	17 TO PERMIT THE COMPANY TO PURCHASE ITS OWN SHARES	100%	—	—
	18 TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND CITIGROUP GLOBAL MARKETS AUSTRALIA PTY LIMITED FOR THE PURCHASE BY THE COMPANY OF ORDINARY SHARES CONVERTED FROM CHESS DEPOSITARY INTERESTS (CDIS)	100%	—	—
	19 TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	100%	—	—
	20 TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN CONNECTION WITH THE CONDUCT INDEMNITY DEED	100%	—	—
	21 TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF THE ALLOTMENT OF SHARES IN CONNECTION WITH THE CONDUCT INDEMNITY DEED	100%	—	—
VIRTUS HEALTH LIMITED				
19 Nov 20	2 REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF MS SONIA PETERING	100%	—	—
	4 GRANT OF PERFORMANCE RIGHTS TO KATE MUNNINGS, CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	100%	—	—
	5 GRANT OF LOYALTY SHARES TO LYNDON HALE, EXECUTIVE DIRECTOR	100%	—	—
	6 APPROVAL TO ALTER THE COMPANY'S CONSTITUTION	100%	—	—
VIVA ENERGY GROUP LTD				
6 Jul 20	3.A RE-ELECTION OF JANE MCALOON AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.B RE-ELECTION OF ARNOUD DE MEYER AS A DIRECTOR OF THE COMPANY	100%	—	—
	4 GRANT OF PERFORMANCE RIGHTS TO SCOTT WYATT, THE COMPANY'S CHIEF EXECUTIVE OFFICER AND EXECUTIVE DIRECTOR, UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN	100%	—	—
30 Sep 20 (OGM)	1 RETURN OF CAPITAL TO SHAREHOLDERS	100%	—	—
	2 CONSOLIDATION OF SHARES	100%	—	—
26 May 21	2 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	3.A RE-ELECTION OF SARAH RYAN AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.B ELECTION OF MICHAEL MULLER AS A DIRECTOR OF THE COMPANY	100%	—	—
	4 GRANT OF PERFORMANCE RIGHTS TO SCOTT WYATT, THE COMPANY'S CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN	100%	—	—
VOCUS GROUP LTD				
28 Oct 20	2 ADOPTION OF THE 2020 REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF DIRECTOR – MR DAVID WIADROWSKI	100%	—	—
	4 RE-ELECTION OF DIRECTOR – MR BRUCE AKHURST	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
22 Jun 21 (SM)	1 TO CONSIDER AND, IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION: THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN VOCUS GROUP LIMITED ('VOCUS') AND THE HOLDERS OF ITS FULLY PAID ORDINARY SHARES, THE TERMS OF WHICH ARE CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THE SCHEME MEETING FORMS PART, IS APPROVED (WITH OR WITHOUT ALTERATION OR CONDITIONS AS APPROVED BY THE SUPREME COURT OF NEW SOUTH WALES AND AGREED TO BY VOCUS AND VOYAGE) AND, SUBJECT TO APPROVAL OF THE SCHEME BY THE COURT, THE VOCUS BOARD IS AUTHORISED TO IMPLEMENT THE SCHEME WITH ANY SUCH ALTERATIONS OR CONDITIONS	100%	—	—
WASHINGTON H.SOUL PATTINSON & CO LTD				
9 Dec 20	2 TO ADOPT THE REMUNERATION REPORT FOR THE YEAR ENDED 31 JULY 2020	100%	—	—
	3.A TO RE-ELECT MRS JOSEPHINE L SUKKAR AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.B TO RE-ELECT MRS TIFFANY L FULLER AS A DIRECTOR OF THE COMPANY	100%	—	—
	3.C TO RE-ELECT MR THOMAS CD MILLNER AS A DIRECTOR OF THE COMPANY	—	100%	—
	4 TO GRANT PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR	100%	—	—
WAYPOINT REIT LTD				
13 May 21	2 RE-ELECTION OF DIRECTOR: THAT STEPHEN NEWTON, BEING ELIGIBLE, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	100%	—	—
	3 REMUNERATION REPORT	100%	—	—
	4 GRANT OF PERFORMANCE RIGHTS TO THE CEO	100%	—	—
	5 AMENDMENTS TO THE COMPANY CONSTITUTION	100%	—	—
	6 AMENDMENTS TO THE TRUST CONSTITUTION	100%	—	—
WEBJET LTD				
22 Oct 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF DIRECTOR – MR DON CLARKE	100%	—	—
	3 RE-ELECTION OF DIRECTOR – MR BRAD HOLMAN	100%	—	—
	4 RATIFICATION OF ISSUE OF SHARES UNDER INSTITUTIONAL PLACEMENT	100%	—	—
	5 APPROVAL FOR THE ISSUE OF EQUITY SETTLED NOTES TO REPLACE THE EXISTING CASH SETTLED NOTES	100%	—	—
	6 APPROVAL OF WEBJET LONG TERM INCENTIVE PLAN	100%	—	—
	7 APPROVAL OF MANAGING DIRECTOR PARTICIPATION IN LONG TERM INCENTIVE PLAN	—	100%	—
WESFARMERS LTD				
12 Nov 20	2 TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE RE-ELECTION OF MR MICHAEL ALFRED CHANEY AO, WHO RETIRES BY ROTATION IN ACCORDANCE WITH WESFARMERS' CONSTITUTION AND THE ASX LISTING RULES, AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-ELECTION MR CHANEY'S RE-ELECTION WILL BE VOTED ON AS AN ORDINARY RESOLUTION. MS DIANE LEE SMITH-GANDER AO WILL RETIRE AS A DIRECTOR AT THE CONCLUSION OF THE AGM AND WILL NOT BE SEEKING RE-ELECTION	100%	—	—
	3 ADOPTION OF THE REMUNERATION REPORT	100%	—	—
	4 GRANT OF KEEPP DEFERRED SHARES AND KEEPP PERFORMANCE SHARES TO THE GROUP MANAGING DIRECTOR	100%	—	—
	5 GRANT OF ADDITIONAL PERFORMANCE-TESTED SHARES TO THE GROUP MANAGING DIRECTOR	100%	—	—
WESTERN AREAS LTD				
19 Nov 20	1 ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR – MS YASMIN BROUGHTON	100%	—	—
	2 RE-ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR – DR NATALIA STRELTSOVA	100%	—	—
	3 RE-ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR – MR TIMOTHY NETSCHER	100%	—	—
	4 ADOPTION OF REMUNERATION REPORT	100%	—	—
	5 GRANT OF PERFORMANCE RIGHTS TO MR DANIEL LOUGHER	100%	—	—
WESTGOLD RESOURCES LTD				
20 Nov 20	1 NON BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	100%	—	—
	2 ELECTION OF MR WAYNE BRAMWELL AS A DIRECTOR	100%	—	—
	3 RE-ELECTION OF MR PETER COOK AS A DIRECTOR	100%	—	—
	4 RE-ELECTION OF MS FIONA VAN MAANEN AS A DIRECTOR	100%	—	—
	5 RE-ELECTION OF MR PETER SCHWANN AS A DIRECTOR	100%	—	—
	6 RATIFICATION OF ISSUE OF SHARES TO INSTITUTIONAL INVESTORS UNDER LISTING RULE 71	100%	—	—
	7 EMPLOYEE SHARE OPTION PLAN	100%	—	—
	8 GRANT OF INCENTIVE OPTIONS TO MR PETER COOK	100%	—	—
	9 GRANT OF PERFORMANCE RIGHTS TO MR PETER COOK	100%	—	—

Australian share proxy voting for 2020–21

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
WESTPAC BANKING CORP				
11 Dec 20	2 GRANT OF EQUITY TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	100%	—	—
	3 REMUNERATION REPORT	100%	—	—
	4.A TO RE-ELECT PETER NASH AS A DIRECTOR	77%	23%	—
	4.B TO ELECT JOHN MCFARLANE AS A DIRECTOR	77%	23%	—
	4.C TO ELECT CHRISTOPHER (CHRIS) LYNCH AS A DIRECTOR	100%	—	—
	4.D TO ELECT MICHAEL HAWKER AS A DIRECTOR	100%	—	—
	5.A PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO ELECT NOEL DAVIS WHO NOMINATES HIMSELF AS A DIRECTOR FOR ELECTION, IN ACCORDANCE WITH THE WESTPAC CONSTITUTION	—	100%	—
	5.B PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO ELECT PAUL WHITEHEAD WHO NOMINATES HIMSELF AS A DIRECTOR FOR ELECTION, IN ACCORDANCE WITH THE WESTPAC CONSTITUTION	—	100%	—
WHITEHAVEN COAL LTD				
22 Oct 20	1 REMUNERATION REPORT	100%	—	—
	2 GRANT OF LONG TERM INCENTIVE TO MANAGING DIRECTOR UNDER EQUITY INCENTIVE PLAN	100%	—	—
	3 RE-ELECTION OF DR JULIE BEEBY AS A DIRECTOR OF THE COMPANY	100%	—	—
	4 RE-ELECTION OF RAYMOND ZAGE AS A DIRECTOR OF THE COMPANY	100%	—	—
	5 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	—	96%	4%
	6 PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION	4%	96%	—
WISETECH GLOBAL LTD				
26 Nov 20	2 ADOPTION OF REMUNERATION REPORT	100%	—	—
	3 RE-ELECTION OF DIRECTOR – MS MAREE ISAACS	100%	—	—
	4 ELECTION OF DIRECTOR – MS ARLENE TANSEY	100%	—	—
	5 APPROVAL OF EQUITY INCENTIVES PLAN	100%	—	—
	6 APPROVAL OF GRANTS OF SHARE RIGHTS TO NON-EXECUTIVE DIRECTORS	100%	—	—
WOODSIDE PETROLEUM LTD				
15 Apr 21	2.A RE-ELECTION OF DR CHRISTOPHER HAYNES	100%	—	—
	2.B RE-ELECTION OF MR RICHARD GOYDER	100%	—	—
	2.C RE-ELECTION OF MR GENE TILBROOK	100%	—	—
	3 REMUNERATION REPORT	100%	—	—
	4 APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO CEO AND MANAGING DIRECTOR	100%	—	—
	5.A PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION (MARKET FORCES)	—	84%	16%
	5.B PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CONTINGENT RESOLUTION – CAPITAL PROTECTION (MARKET FORCES)	16%	84%	—
WOOLWORTHS GROUP LTD				
12 Nov 20	2 RE-ELECT MR SCOTT PERKINS AS A DIRECTOR	100%	—	—
	3 ADOPT REMUNERATION REPORT	100%	—	—
	4 APPROVE F21 LONG TERM INCENTIVE GRANT TO CEO	100%	—	—
	5 RENEW APPROACH TO TERMINATION BENEFITS FOR 3 YEARS	100%	—	—
18 Jun 21 (OGM)	1.A THAT THE DEMERGER OF ENDEAVOUR GROUP FROM WOOLWORTHS DESCRIBED IN THE DEMERGER BOOKLET AND ALL AGREEMENTS AND ARRANGEMENTS ENTERED INTO BY WOOLWORTHS AND ENDEAVOUR AND THEIR RESPECTIVE RELATED BODIES CORPORATE TO GIVE EFFECT TO THAT DEMERGER ARE APPROVED FOR ALL PURPOSES	100%	—	—
	1.B THAT, FOR THE PURPOSE OF SECTION 256C(1) OF THE CORPORATIONS ACT AND FOR ALL OTHER PURPOSES, AND CONDITIONAL UPON THE DEMERGER APPROVAL RESOLUTION BEING PASSED, THE SHARE CAPITAL OF WOOLWORTHS BE REDUCED BY THE CAPITAL REDUCTION AMOUNT ON THE IMPLEMENTATION DATE, WITH THE REDUCTION TO BE EFFECTED AND SATISFIED BY APPLYING SUCH AMOUNT EQUALLY AGAINST EACH WOOLWORTHS SHARE ON ISSUE AT THE DEMERGER RECORD DATE IN THE MANNER MORE PARTICULARLY DESCRIBED IN THE DEMERGER BOOKLET	100%	—	—
	2 EMPLOYEE INCENTIVE RESOLUTION	100%	—	—

Company & meeting date	Identification of matter to be voted on	Exercise of votes		
		For	Against	Abstain
WORLEY LTD				
23 Oct 20	2.A TO RE-ELECT DR. CHRISTOPHER HAYNES AS A DIRECTOR OF THE COMPANY	93%	7%	—
	2.B TO ELECT DR. MARTIN PARKINSON AS A DIRECTOR OF THE COMPANY	93%	7%	—
	3 TO ADOPT THE REMUNERATION REPORT	100%	—	—
	4 GRANT OF DEFERRED EQUITY RIGHTS TO MR ROBERT CHRISTOPHER ASHTON	100%	—	—
	5 GRANT OF LONG-TERM PERFORMANCE RIGHTS TO MR ROBERT CHRISTOPHER ASHTON	100%	—	—
	6 THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON ITEM 3 BEING CAST AGAINST THE REMUNERATION REPORT: AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2020 WAS PASSED (BEING JOHN GRILL, ANDREW LIVERIS, CHRISTOPHER HAYNES, THOMAS GORMAN, ROGER HIGGINS, MARTIN PARKINSON, JUAN SUAREZ COPPEL, ANNE TEMPLEMAN-JONES, WANG XIAO BIN AND SHARON WARBURTON) WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	—	100%	—
XERO LTD				
13 Aug 20	1 FIXING THE REMUNERATION OF THE AUDITOR	100%	—	—
	2 RE-ELECTION OF LEE HATTON	100%	—	—
	3 RE-ELECTION OF ROD DRURY	100%	—	—
	4 ELECTION OF MARK CROSS	100%	—	—
ZIP CO LTD				
30 Nov 20	1 ADOPTION OF REMUNERATION REPORT	100%	—	—
	2 RE-ELECTION OF PETER GRAY AS DIRECTOR	100%	—	—
	3 ELECTION OF PIPPA DOWNES AS DIRECTOR	100%	—	—
	4 ADOPTION OF NEW CONSTITUTION	100%	—	—
	5 APPROVAL OF ISSUE OF STIP SHARES TO LARRY DIAMOND	100%	—	—
	6 APPROVAL OF ISSUE OF STIP SHARES TO PETER GRAY	100%	—	—
	7 APPROVAL TO GRANT PERFORMANCE RIGHTS TO LARRY DIAMOND	100%	—	—
	8 APPROVAL TO GRANT PERFORMANCE RIGHTS TO PETER GRAY	100%	—	—
31 Aug 20 (EGM)	1 APPROVAL TO ISSUE SHARES TO THE QUADPAY STOCKHOLDERS AND THE QUADPAY FOUNDERS IN CONNECTION WITH THE QUADPAY ACQUISITION	100%	—	—
	2 APPROVAL TO GRANT OPTIONS TO THE QUADPAY OPTIONHOLDERS IN CONNECTION WITH THE QUADPAY ACQUISITION	100%	—	—
	3 APPROVAL TO ISSUE CONVERTIBLE NOTES TO THE NOTEHOLDER IN CONNECTION WITH THE CONVERTIBLE NOTE RAISING	100%	—	—
	4 APPROVAL TO ISSUE WARRANTS TO THE NOTEHOLDER IN CONNECTION WITH THE CONVERTIBLE NOTE RAISING	100%	—	—
	5 RATIFICATION OF THE PRIOR ISSUE OF SHARES UNDER THE PLACEMENT	100%	—	—
	6 RATIFICATION OF THE PRIOR ISSUE OF WARRANTS TO AN AFFILIATE OF AMAZON IN CONNECTION WITH THE STRATEGIC AGREEMENT WITH AMAZON	100%	—	—
	7 RATIFICATION OF THE PRIOR ISSUE OF SHARES TO THE SPOTCAP VENDORS IN CONNECTION WITH THE SPOTCAP ACQUISITION	100%	—	—



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